I’m Thinking Orchards!
Orchards Children’s Services is uniquely effective in serving children and families throughout our region. We provide hope, access and support to people of all ages. Our thoughtful planning, innovative approaches and committed leadership all speak to an organization that cares – about people, about our communities, and about our future. The recognition we’ve received – from those we serve as well as from independent sources – is a testament to those we help, and those helping us. When you want to experience excellence in caring... *Think Orchards!*
2010 was an incredible year for some incredible people. And that’s really the core of our message. In the pages that follow, you’ll see statistics, read stories and see photos designed to give you a sense of what makes Orchards uniquely effective. We take pride in our accomplishments, and we’ve weathered some mighty storms, socially and economically. But we never forget, and would be remiss if we didn’t remind you – our supporters and advocates – that what makes Orchards special is its people.

When you read the statistics on pages 4-7, make sure to take special note of the fact that on any given day we were caring for over 600 young people. Over the course of the year, we helped over 1,300 families stay together. But beyond the sheer number of people touched by Orchards, we take particular pride in the way we helped them. Kids spending less time in foster homes, being connected more quickly and more enduringly to adoptive parents, families being guided to self-sufficiency by recognizing and summoning their intrinsic strengths and values.

When you read the stories on page 8, consider how Orchards’ employees serve as the catalysts for truly amazing changes. Humble, committed and highly skilled, their efforts transcend job descriptions and performance mandates. Their service extends beyond Orchards to the broader community. From the foundation of meeting basic needs – food, clothing, transportation, and housing – they help families transform their futures by establishing family stability, and supporting activities targeted to education, employment and wellness.

When you see the photos throughout this report, take a moment to reflect on how you’ve helped to create those moments, to fulfill the unspoken promise that all of us make to children everywhere, and to how essential your continuing help is. Every success story serves as a reminder of those children and families still striving to experience that feeling of independence, self-sufficiency and belonging. We remain here to serve them, and remain committed to our path of not simply meeting expectations, but of opening every door, extending every hand and hurdling every barrier that stands in the way of a child’s safety and happiness.

As we look back on a year of success, we look forward to the opportunities that lie before us to help in the uniquely effective way that only Orchards – and you – can.
Our commitment to expanding kids’ horizons was recognized by Art Van Furniture who provided $50,000 in funding for the Horizon’s Program – the umbrella program for Learn-2-Learn, Summer Adventures and Mission: Transition. This year we were recognized as a Detroit Free Press Top Workplaces honoree thanks to our employees. As the President of the Association of Accredited Child and Family Agencies, Orchards’ CEO Michael Williams has charted a course of advocacy and collaboration that has strengthened the entire sector. Our quality assurance initiatives yielded expedited status (an honor reserved for fewer than 28% of accredited agencies) by the national Council on Accreditation.
For over a decade, we have dedicated ourselves to the concept of Family Preservation. This preventive approach helps families stay together while remaining committed to the safety and well-being of children. We have developed programs throughout southeast Michigan that serve families by helping them access resources and overcome challenges, and not only keep the family intact but put them on a path to long-term stability and self-sufficiency.

Follow-up visits three, six and twelve months after receiving services provided confirmation and assurance that the children in 95% of the families Orchards served were able to safely and supportively remain in their parents' care.

OUR PREVENTION AND FAMILY SUPPORT PROGRAMS SERVED 1,310 FAMILIES ACROSS THE FOLLOWING COUNTIES:

- Wayne 336 families
- Washtenaw 101 families
- Shiawassee 28 families
- Oakland 233 families
- Macomb 282 families
- Genesee 330 families
Most people who know us recognize us as a foster care and adoption agency and clearly these are the services that “put us on the map.” We recruit, train and license hundreds of foster families every year, and we connect hundreds of kids each year with these caring families. Supporting outreach with preparation and establishing expectations for foster families sets us apart. Many of our foster families go on to adopt the children they are connected to through the foster care experience.

We cared for an average of 391 youth each day over the last year in our foster care programs.

We successfully recruited 98 new individuals and families to serve as foster and potential adoptive families.

We monitored and supported parents’ efforts to reconnect with their children and returned 148 youth to their parents’ care.

In adoption, we served 323 children and facilitated 112 completed adoptions.

2010 marked the completion of our 3,000th adoption since beginning to provide this service in 1986.
We are committed to supporting youth in their educational pursuits. Over 95% of the eligible youth served by our agency graduated high school. We offer volunteer early childhood reading programs in our activities center where youth are able to take home the book that is read to them. Our Learn-2-Learn Study Skills program has expanded to serve nine schools and over 220 youth, demonstrating a 27% increase in participants' knowledge of study skills. We conducted eleven college tours, exposing over 100 young people to accessible post-secondary options. Our Mission: Transition program helped over 41 youth apply for college and financial aid. Lastly, our annual Back-To-School Backpack Giveaway provided 250 young people with new backpacks filled with supplies, leading them into the school year confident and prepared.

Begun in 2006, Orchards Youth Board has grown to include 21 young people of varying ages from varying backgrounds. From participation in our annual Champions for Children award ceremony to preparing take-home meals for families at the holidays, the youth board's efforts are an essential resource. We also provide meaningful experiential opportunities for the group and offer workshops on social and cultural issues facing our region and the world.
As with our other services, we blend the concepts of prevention and intervention to provide diverse opportunities for our young people to stay active, engaged and healthy. Our Summer Adventures Program provides creative outlets, experiential education and structured events that keep kids active during the summer. Our co-sponsorship of the Detroit Youth Baseball League provides over 1,400 kids every year the opportunity to play baseball in safe, clean environments supported by committed volunteer coaches. Our Food First program teaches kids and families how to shop, cook and eat healthy. The My Smile Matters program puts funding from the Jewish Fund to work helping kids access orthodontic services. And our annual Olympics and Bike Giveaway Celebration gives our young people both immediate and enduring opportunities to get out and get active.

Children in our care attended 229 day-camp sessions and 77 overnight camp visits thanks to funding provided by the Summer Adventures Steering Committee. 1,400 youth participated in the Detroit Youth Baseball League (co-sponsored by Orchards in collaboration with Think Detroit/PAL) and over 60 youth played in the regional finals in Cincinnati. Over 1,000 people came out for the Orchards Olympics and generous donations from Kroger and Ruth and Howard Berrey allowed 250 children served by Orchards to take home shiny new bikes. Seven young people received orthodontic care at steeply discounted prices.

Orchards helped over 100 families stay in their homes by assisting with utility and rental payments, and through the provision of appliances and beds. We had 19 families engaged in our year-round Adopt-a-Family program providing donations to help with seasonal clothing and school needs. We assembled and distributed 250 food baskets for families at Thanksgiving, and delivered over 2,400 toys to 300 children during the Christmas season. Our Clothing Corner distributed over 3,000 items to the families we serve.
This past fall, our Detroit/Wayne County programs provided that simple but strategic support that made the profound difference between comfort and chaos. The father of a family of eight was laid off in October from a long-standing job, his employer one of many challenged to stay in business in our present economy. The family struggled to pay their rent and other bills, and was facing an eviction as the holidays approached. Their circumstances raised the possibility of having to split up their family to stay with two separate relatives. One of their children is autistic, and the impending separation tested the family’s emotional strength as it threatened to undermine the autistic child’s need for daily routine and stability. Recognizing the urgency of the situation, Orchards’ staff worked together as a team to mobilize the family’s support network of family and friends to help bring outstanding bills up to date. They advocated successfully with the landlord and accessed funds provided by donors to support clients’ basic needs. And they accompanied the father to a job fair that, after considerable exploration and effort, ultimately yielded a new job.

The family celebrated the holidays in their home thanks to their determination and the guidance and support of our dedicated staff and supporters.

Latania Hall is a single mother of 6 children ages 6 months to 13 years old. Ms. Hall is a hard worker limited to part time hours at minimum wage due in part to her role as a parent. Simply making ends meet is an ongoing struggle for her. In addition to basic needs and transportation, Ms. Hall also needed help supporting her kids in school.

Ms. Hall loves and is devoted to her children, but she lacked a support system that would help relieve the stress of raising and caring for her family. Most parents can relate to the stressors that sometimes add to the challenges of raising kids. In Washtenaw, our Removal Prevention Early Return (RPER) program works with parents to manage the many responsibilities that can sometimes converge to become overwhelming. RPER worker Margo Williams helped to fill the support system gap for Ms. Hall as they worked to understand each of the family member’s needs and develop a plan of action.

In a few short weeks, Margo helped Ms. Hall identify priorities, create a manageable budget to meet those needs, connect with community resources to bridge gaps, and set up tutoring and supportive services with her children’s schools to help them academically. Orchards will provide ongoing support for basic needs through our partnership with Food Gatherers in Ann Arbor.

Ms. Hall was extremely grateful saying “If it had not been for Margo (and Orchards), I would not have been able to give my children what they need. They got everything they wanted and I am so happy! I thank God for bringing this service into my life right at the right time.”
Cinnamon McBride is an 18 year old African American female participating in our Independent Living Program. In early 2010, Cinnamon was at risk of not graduating high school due to several different altercations with peers in school and a suspension for negative behavior towards her teachers and peers. She resolved to change. She felt like her current living arrangement was not providing the support and structure she needed, so she went out and identified a home she felt would work for her and worked with Orchards to make this her new home. Cinnamon also met a woman that was interested in becoming her mentor and assisted the woman in becoming her mentor. She received her high school diploma in August 2010 after successfully completing summer school, testing out of one class, and taking several online classes at one time. She applied for classes at Washtenaw Community College and began attending in January. Cinnamon was hired at Wal-Mart in Hartland and works 36 hours per week. She recently passed her road test, received her driver’s license and through work is saving money to purchase a car.

In short, Cinnamon has grown to become a mature, responsible young adult, supported by her worker, home provider, and mentor. She is working, attending school, and demonstrating independence and the discipline to budget and save. She knows how to advocate for herself and has developed the communication and coping skills that allow her to express her feelings appropriately. In all these things, she stands as a testament to what can be achieved when focus and determination meet support and genuine caring.

Ms. Reed and her son, Cedric, were referred to Orchards’ Genesee County Families First program in November 2010. In 2005, while struggling with substance abuse issues, Ms. Reed had turned custody of Cedric over to his father. As Ms. Reed continued to battle her addictions, Cedric grew to become a young man. In 2007, Ms Reed began her journey to sobriety and, during a scheduled supervised visit, Ms. Reed discovered that Cedric was being physically abused by his father. Ms. Reed was determined to protect her son and filed for temporary custody to bring him back to Genesee County. The fact that she had not had custody of Cedric for five years did not deter her. She was determined to keep her son safe. Throughout her participation with the Families First program, Ms. Reed remained very proactive. She advocated for herself and her son, attended every scheduled visit and worked diligently and successfully to reconnect with her family. There were times when she became overwhelmed with the adjustment to full-time parenting, but with the support and encouragement of her Families First worker, Recalia Miller, she pushed on and completed the program successfully. Ms. Reed is a strong, dedicated and passionate woman who has overcome many obstacles. She has remained substance free for three years and is eager to pursue a degree in social work with a goal of helping others overcome substance abuse. Ms. Reed has learned to see life through Cedric’s eyes and is learning to manage her feelings and use healthy coping mechanisms. Ms. Reed states, “Some of us do make it, I hope your program continues to flourish for the sake of the children.”

“Don’t let the limits of your imagination block you from what God can do for you.”
– Anonymous
The holidays are a time of generosity, and staff in Macomb’s Family Reunification Program experienced giving in all its many forms this past season. Melissa and Brianne began working at Orchards in the fall, and when they encountered a family in the community interested in adopting a family being served by Orchards, they welcomed the chance to make this connection. They identified a single mother of two girls who had recently been laid off and was struggling financially. During a recent visit, the mother had expressed her sadness and discouragement at not being able to provide Christmas gifts for her girls. “Here’s these two wonderful, smart children who deserve all the toys Santa can fit on his sleigh and I can barely afford to feed us, let alone buy them any toys.”

Melissa and Brianne played Santa’s elves and delivered the gifts to an overwhelmed and incredibly appreciative family. When Mom saw presents with her name on them that said “wait until Christmas” she laughed, remarking that “Whoever adopted us must know me because I can never wait until Christmas!”

And with that, she promptly opened one of her gifts – a coat that she quickly put on. She noted the cleaning supplies and boxes of food interspersed with the beautifully wrapped gifts. When Melissa and Brianne handed her a gift card, she began to tear up and shared that she was especially grateful for this. “It wouldn’t be right to have canned food or cereal for Christmas dinner, but that’s what we were going to have.” As she began to gather the gifts so she could hide them from her daughters until Christmas day, the workers asked if she wanted help. Tears falling down her cheeks, she pulled her new coat closer around her – “No, I just want to take my time and look at everything. Please let those people know how much this all means to us.”

Gifts all around…
NCJW

Throughout our existence, from our humble beginnings as a residential home for troubled boys to our present status as Michigan’s premier resource for children and families overcoming the effects of poverty, abuse, and neglect, we have been guided and supported by the National Council of Jewish Women. Their vision, their commitment and their caring not only planted the seeds but has continued to nurture and sustain us as we have realigned our services to better respond to those in need.

In November of 2010, many of the women who were part of Orchards’ inception in the 1960’s gathered to reminisce and reflect. Captured on video, the meeting was a poignant, often whimsical dialogue offering a first-hand perspective on the early years of Orchards. Surrounded by a small audience of current staff members, the group’s reflections evoked – in them and in all those listening – a profound sense of pride.

OLYMPICS AND BIKE CELEBRATION

Orchards’ Second Annual Olympics and Bike Giveaway celebration raised the bar once again for going the extra mile to support kids’ success. With the support of Kroger, Howard and Ruth Berrey and DK Publishing, we were able to provide 250 kids with new bicycles, helmets and locks. This year, 73 volunteers helped with the assembly process, and we provided bikes for both younger youth and teenagers. Caregivers expressed their appreciation for giving kids the chance to get out, get active and experience that feeling of freedom that riding a bike can bring.

BACKPACK GIVEAWAY

Orchards knows how to send kids back to school in style! Over 250 aspiring students received fully equipped backpacks courtesy of Detroit Piston Rodney Stuckey, Chubb Insurance Group and Kroger. When it’s time to head back to school, Orchards knows that for many of the young people we’re serving, it might mean arriving in class without the necessary supplies to support their efforts. With all the other challenges – schedules, moves to new schools, tough subjects and an overwhelmed system – we’ve remained committed to overcoming the economic barriers at the same time that we’re helping them to “get back in the groove” of studying and learning. Supported by Hooper, Auto Motion, the Palace Patrol and the Pistons’ Year-Round Hoops truck, our event sponsors helped us continue this meaningful tradition, and touched kids lives in a truly important way.
A HIGH 5IVE FOR THE HOLIDAYS

When Lion’s quarterback Drew Stanton decided to launch his foundation, he couldn’t have come up with a more appropriate name. Supported by friends and fellow players, Stanton’s High 5ive Foundation helped Orchards “kick off” the holiday season with key support for our kids and families at a critical time of year. In November, Pizzeria Biga in Southfield partnered with Stanton and notable friends Ndamukong Suh and Red Wings Jimmy Howard and Drew Miller. These star athletes donned some aprons and served up some of Biga’s incredible pizza creations right at your table. They dished out more than pies, with over 1,000 patrons stopping by to show their support for High 5ive and Orchards.

Fast forward to December where Drew’s High 5ive Foundation and Nate Burleson’s Catch Foundation teamed up – along with nearly the entire Lions’ roster – for some off-the-field “pride,” escorting over 100 of Orchards’ youth along Southfield Road to the Target just north of the agency offices. Youth were initially greeted by Santa Claus (former Pistons’ star Don Reid) and given a snack before heading out. With the proceeds from the Biga event, High 5ive, Catch and their distinguished supporters treated kids and families to a Christmas shopping experience they’ll not soon forget. The event raised over $12,000 and every penny went directly to providing gifts and food for kids and families. Stanton reflected on the event saying he “learned firsthand what it really means to help others,” thankful that he has “the ability to give back and make others’ dreams come true.” High 5ive to you, Drew! High 5ive to you.

FOOD FIRST

Launched in the Spring of 2010, Food First exemplifies Orchards’ commitment to bringing diverse audiences together, collaborating on behalf of kids and families. Born out of the vision of Board member Adrian Tonon, Food First reached out to Beaumont Hospital’s Nutrition Department to craft an educational, interactive program that teaches families how to shop for and prepare healthy meals. Supporter and volunteer Aimee Kovan has provided the energy and engagement to connect visitors in our activity center to the program’s delectable dishes, and supplies from Chipotle Grill always lend to healthy and tasty offerings.
A History of Champions

DEDICATED

Taylor Segue and Michael Williams

Marquise Slay, Renee DeVivo, Edward Ed and Carol Brandenstein and Michael Williams

Robert Bobb

WARM HEARTED


Trudy Duncombe and Dennis Archer with Shirley Davis (2008)

The Gershon Family
Robert Bobb
Nedda Barbat, Steven J Schwartz, Dennis Sampier and Anne Balutowicz (Detroit Pistons),
the Davidson family (2007)

First Presbyterian Church
of Birmingham

Rochelle Riley

Gloria Bettis, Michael Williams,
Jerome Bettis’ parents and Skillman
Foundation CEO Carol Goss (2006)

2005 Champions – CEO Michael Williams, Emcee
Carolyn Clifford, Allen Einstein, Michael Quinn (Pegia)
and Brian O’Keefe (Sergei Federov Foundation) (2005)

Senator George
Cushingberry

Cathy Cantor, Barbara Mayer, and Sallie Schottenfels
(NCJW) pose with Michael Williams

Deb Scotia
(Freep Press
Summer Dreams)

Paul Jenkins Jr
from MIG Detroit
(2008)

Former State
Sen William
Hardiman
(2008)

Passionate

Caring

Strong

Loving

Devoted
### CAROL KLEIN, CHAIRPERSON

**Board tenure:** 21 years  
**Background:** The consummate advocate, Carol has been active in children’s and women’s issues for virtually all of her life. Carol’s involvement with Orchards dates back to her childhood when her mother, Dora Lee Goldman, was instrumental in helping to found the organization.  
**Unique contribution:** Carol helped launch the Orchards’ Youth Board and has been the driving force behind Orchards’ Summer Adventures program, leading a steering committee that has raised over $500,000 and provided over 1,600 kids with experiential educational opportunities.

### DAVID KRAMER, VICE CHAIR

**Board tenure:** 7 years  
**Background:** David is a highly regarded executive who is active politically and philanthropically. Recognized by Crain’s in 2010 for their “40 under 40” designation, David’s background as a former attorney, his success at Oswald Companies and his service to the community speak to his professionalism, integrity and character.  
**Unique contribution:** David has been the architect of Orchards rewarding relationship with the Oswald Companies, and is presently chairing the agency’s efforts around reconfiguring facilities to better meet the needs of kids and families.

### STEVEN J SCHWARTZ, TREASURER

**Board tenure:** 18 years  
**Background:** Steve is a senior shareholder and corporate treasurer at Sommers Schwartz PC in Southfield, MI. He has been listed in Best Lawyers in America since 2007, specializing in business transactional practice and tax.  
**Unique contribution:** A past Chair, Steve has guided Orchards successful navigation of fiscal challenges and enhanced the quality and transparency of internal financial reporting.

### DIANNA RONAN, SECRETARY

**Board tenure:** 4 years  
**Background:** Dianna is the Vice President of Finance for Health Alliance Plan (HAP) where she has served for over eight years. Dianna is a CPA with over 26 years of leadership experience in non-profit healthcare including responsibility for internal audit functions, corporate and IRS compliance and overall financial accounting functions. She has served on several non-profit boards including United Way of Kalamazoo and the Kensington Valley Hockey Association  
**Unique contribution:** Dianna’s expertise has been an invaluable resource in our governance and compliance areas, assisting with policy formulation and external reporting.

### SHIRLEY BRYANT, IMMEDIATE PAST CHAIR

**Board tenure:** 14 years  
**Background:** Shirley is the agency’s immediate past chair. A well-recognized and respected community leader, Shirley is a Trustee for Oakland Community College and formerly served as the Director of Public/Community Relations for Birmingham Public Schools.  
**Unique contribution:** Shirley led Orchards most recent strategic planning efforts resulting in the most significant programmatic and geographic expansion in the agency’s history.
<table>
<thead>
<tr>
<th>Name</th>
<th>Board tenure:</th>
<th>Background</th>
<th>Unique contribution</th>
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<tbody>
<tr>
<td>LORETTA POLISH, PH. D.</td>
<td>21 years</td>
<td>Loretta is a psychologist in private practice in Southfield and a frequent area speaker on “Parenting Your Grown Children.”</td>
<td>As the Chair of our Governance Committee, Loretta has stimulated meaningful dialogue and created an environment of thoughtful creation of policies that have led to greater engagement and more effective Board participation at all levels.</td>
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<tr>
<td>MICHAEL ADKINS</td>
<td>1 year</td>
<td>Michael serves as the Michigan Branch Manager and Vice President for Chubb Insurance.</td>
<td>Michael serves on the Signature Event Committee and is working with our leadership team to connect with new supporters.</td>
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<tr>
<td>DREW BESONSON</td>
<td>1 year</td>
<td>Drew is a Wealth Management Advisor for Northwestern Mutual Trust Company, and a former Supreme Court appointee to the State of Michigan Foster Care Review Board.</td>
<td>Drew has been instrumental in guiding Orchards philanthropic strategy and engaging individuals as advocates.</td>
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<td>ALLEN EINSTEIN</td>
<td>19 years</td>
<td>Allen is an educator and creator of Project 2000. Project 2000 was a successful program for at risk students in the Birmingham School District. He is also the official photographer for the Detroit Pistons.</td>
<td>Allen has been instrumental in connecting the Pistons’ organization with the Orchards. He has also contributed educational expertise to development of Orchards’ Learn-2-Learn program.</td>
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<td>ADAM FORMAN</td>
<td>2 years</td>
<td>Adam is a senior principal at Miller, Canfield, Paddock and Stone, PLLC in Detroit, Michigan. He has been listed as a Michigan Super Lawyer and in Best Lawyers in America since 2010 specializing in labor and employment law.</td>
<td>Adam has promoted and supported the use of technology and social media in our community relations efforts.</td>
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<td>NATALIE GLASS</td>
<td>2 years</td>
<td>Natalie Glass is a Senior Vice President- Director of Human Resources for TCF Bank.</td>
<td>Bringing over 30 years of professional HR experience to Orchards Board. Natalie has contributed to our efforts to recruit, retain and reward our staff. She also chairs the selection sub-committee for our Champions for Children awards.</td>
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<td>BARBARA GOLDBERG</td>
<td>22 years</td>
<td>Barbara is a retired social worker, an accomplished equestrian and a tireless advocate for children confronting physical, social and economic challenges.</td>
<td>Barbara is our longest serving board member, a former Chair and holds the distinguished honor of being the first recipient of the Gerald L Levin Champions for Children award.</td>
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MAURA JUNG
Board tenure: 5 years
Background: Maura has held various positions in the field of environmental education and science education for most of her 26 year career. Maura has taught and worked with children of all ages, K-16 as well as graduate students. She is active in environmental education in the state, serving as co-chair for a State level environmental literacy-planning group, vice-president for the Southeast Michigan Land Conservancy and co-chair for the Friends of Bowers Farm.
Unique contribution: Maura brings her doctorate in educational leadership and policy to assist in planning board retreats and working on issues of policy through participation on Orchards Governance Committee. She also has been a foster and adoptive parent at Orchards.

RANDIE LEVIN
Board tenure: 7 years
Background: Randie is a retired staff member of the Planning Department at the Jewish Federation of Metropolitan Detroit where she worked for 22 years. First introduced to Orchards as a graduate social work student, Randie was married to long-time Orchards CEO Jerry Levin.
Unique contribution: Randie's unique perspective helps ensure our institutional legacy, and her service on the Aging Out and Signature Event Committees has contributed to innovative responses for youth and for our supporters.

MICHAEL QUINN
Board tenure: 6 years
Background: Michael recently celebrated his twenty-five year employment anniversary with Pepsi Beverages Company where he serves as the Director of Retail Sales, and he is board member of the Associated Food and Petroleum Dealers.
Unique contribution: Michael and his wife Kisha were among the first of Orchards supporters to host a “parlor meeting,” inviting their friends to donate toys for the holidays and come learn more about how Orchards supports the community.

SALL Y SCHOTTENFELS
Board tenure: 6 years
Background: Sally is a social worker by education, and served as the chair for NCJW-Detroit Chapter from 1980-82, leading the organization during Orchards formative years.
Unique contribution: Sally has remained a steadfast advocate and helped maintain and expand our connection to NCJW.

TAYLOR SEGU E
Board tenure: 20 years
Background: Taylor is a recognized expert in municipal law and commercial real estate and bond financing and a former Presidential appointee to the Board of Directors of Fannie Mae under the Bush administration.
Unique contribution: Under Taylor’s Board Chairmanship, Orchards successfully recruited Michael E Williams to become the agency’s fourth President and CEO.

DENNIS SHERIDAN
Board tenure: 7 years
Background: Denny is a seasoned life insurance, employee benefits and financial planning professional and served as planned and major gifts officer for Starr Commonwealth and Oakland University.
Unique contribution: Denny chairs Orchards Fund Development Committee, serves on the Finance Committee, and was instrumental in the creation of the Governance Committee.

ADRIAN TONON
Board tenure: 3 years
Background: Adrian is the proprietor of Café Cortina in Farmington Hills, recognized by Zagat’s as one of the world’s top culinary destinations.
Unique contribution: Adrian has helped shape the lives of kids and families through interactive skill-building activities at his restaurant and through creation of the Food First program at Orchards.
Finance

2010 Support and Revenue $13.1 Million

2010 Expenses $12.7 Million

- Foster Care Services 44%
- Family Preservation 34%
- Management & General 11%
- Adoption Services 5%
- Community Programs 4%
- Fundraising 2%
- Contributions 5%
- Special Events & Other Income 1%
- Governmental Program Fees 77%
- Governmental Board & Care 17%
**Partners**

ACCESS
Alliance for Children and Families
Association of Accredited Child and Family Agencies
AT&T
Beaumont Hospital Nutrition Department
Best Buy
Café Cortina
Children’s Charities Coalition
Cloverlanes Bowl
Compassion Through Cameras
Council on Accreditation
Daly Merritt Insurance
Delta Sigma Theta Sorority Southfield Chapter
Dunkin Doughnuts (Greenfield/Oak Park)
Errol Service McDonald’s
Feed the Children
First Presbyterian Church of Birmingham
Foodgatherers
Franklin Cider Mill
Gleaners
Greater Detroit Network of Social Innovators
Carrie Hall
Harvard Business School Leadership Collaborative
Honeybaked Ham
Jain Temple
J R Johnson
JVS
Kroger
Lone Pine Elementary
Meijer
Michigan Department of Human Services
Michigan Nonprofit Association
NEYPC Adopt-a-Child
Northwest Activities Center
Pi Gamma Zeta Sorority Southfield Chapter
Prudential Insurance
Southwest Solutions
Staples
Starbucks
Andrea Sunson
University of Michigan Board Fellowship Program
Zoom Dezign

**Advocates**

Summer Adventures Steering Committee
Lisa Lis
Rena and Mark Lewis
Barbara and David Osher
Carol and Mitchell Klein
Debbie and John Steinberg
Lori and Doug Soifer
Preeti Venkataraman

Legacy Advisors Group
Sonya Delley
George Fox
Irving Goldman
Latha Kannan, MD
Emmett Moten
Bea Rowe
Douglas Skrzyniarz

NCJW Leadership Group
Dora Lee Goldman
Barbara Mayer
Sondra Nathan
Bea Rowe
Sally Schottenfels
Marsha Zucker

Orchards Youth Board
Amritha Venkataraman, Co-Chair
Myia Woodley-Sharrieff, Co-Chair
Josh Adkins
Danish Ballard
Bailey Biegley
Anya Blumenfeld
Daniel Bohlender
Shyryn Borgol
Donovan Colquitt
Spencer Gold
Families Jimenez
Max Kepes
Sydney Schaefer
Emanuel Swanson
Racheal Tiaston
Matthew Webster
Kyra Woodley

Campaign Steering Committee
Michael Adkins
Drew Besonson
Deidre Bounds
Carolyn Clifford, Co-Chair
Michael Finney
Barbara Gattorn
Jay Hack
George Hedgespeth
Michael Pachuta
Roger Penske, Honorary Chair
Joe Serra, Co-Chair
Taylor C Segue
Dennis Sheridan
Douglas Skrzyniarz
Willie Tabb
Sanjeev Venkataraman, MD
<table>
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<td>Julie and Joseph Serra</td>
<td>$100,000 +</td>
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<td>Art Van Furniture</td>
<td>$50,000 - $99,999</td>
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<td>Joan Akers Binkow</td>
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<td>Detroit Auto Dealers Association CP</td>
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<td>Doris Lee and Irving Goldman</td>
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<td>Fred and Barbara Goldberg</td>
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<td>Summer Adventures Steering Committee</td>
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<td>DeRoy Testamentary Foundation</td>
<td>$25,000 - $49,999</td>
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<td>Ally Financial</td>
<td>$10,000 - $24,999</td>
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<td>Bank of America</td>
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<td>Drew Besonson</td>
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<td>Carmine DeVivo and Stephanie Smith</td>
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<td>Carol and Dr Mitchell Klein</td>
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<td>Charter One Foundation</td>
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<td>Children’s Charities Coalition</td>
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<td>Detroit Free Press Charities Inc</td>
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<td>High School...The Drew Stanton Foundation</td>
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<td>Kroger</td>
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<td>Panera Bread</td>
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<td>PNC Foundation</td>
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Our Giving Tree

$5,000 - $9,999

Berkshire Middle School
Lon and Robert Blumenfeld
Catch Foundation
Daily Merritt
Filmer Memorial Charitable Trust
First Foundation
Alizah and Adam Forman
Irving E and Doris L Goldman Foundation
HAP
Hilary Isakow
Jewish Fund
Raymond and Anna Johnson Foundation
Jake Kasdan and Inara George
Rosemary Leeb
Leo Burnett Detroit
Leo’s Coney Island
Randie Levin
Miller, Canfield, Paddock and Stone PLC
Morgan Stanley Foundation
Dianna and Charles Ronan
Serra Family Foundation
Sue and Dennis Sheridan
Lauri and Steven Solomon
Rodney Stuckey
TCF Bank
Dance and Michael Williams

Mango Gorchow
Gilda Hauser
Porta and George Hedgespeth
Mauna and Kurt Jung
Clarence and Jack Himmel Foundation
Kasdan Family Foundation
Anessa and David Kramer
National Council of Jewish Women
Office Depot
Loretta Polish PhD
Ralph L and Winifred E Polk Foundation
Kisha and Michael Quinn
Rear Ends
Bluma and Robert Schechter
Katie Solomon and Michael Kornorn
Wabakek Country Club
Ralph C Wilson Foundation
Wolverine Human Services

$1,000 - $2,499

Alliance Benefit Group of Michigan
Amurcon Corporation
Diana Ayres
Pamela Ayres
Marquita Bell-Cook
Ruth and Howard Berrey
Bl Worldwide
Wendy Birovsky
Shirley Bryant, and Chuck Gash
Café Cortina
Cloverlanes Bowling
Compunware
Geraldine Dorch
Nanci, and Allen Einstein
Caryn Gallagher
Michelle Gilbert
Girl Scout Troop #2339
Nancy and Larry Goldman
Denise Goodman
Arda Greene
Carrie Hall
Scott Hamburger
Alice Herman
Dale Hollandsworth
Linda and Arnold Jacob

JR Johnson
Latha Kannan MD PC
Doris Kashtan
Harvey and Aileen Kleiman
Family Foundation
Aimee and Rick Kovan
Bill Knall
Rick Kress
Lassie Lewis
Meredith Lewis
LSG Insurance Partners
Eileen Martinez
Michel-Rodecker Endowment Fund
Candice and Michael Minalich
Brigitte Neumann and Reinhard Pusch
Barbara and David Osher
Palace Sports and Entertainment
Nancy Poley
Patton Holdings
Lee and Maxine Peck Foundation
Pepsi Bottling Group
Prudential
Robyn and Dale Rands
Rogovoy Architects PC
Sigmund and Sophie Rohlik Foundation
Ronna Ross and Steven Schwartz
Marti and Bob Sachs
Barb Seidel
Sommers Schwartz PC
Spectrum Human Services
Adrian Tonon
Tupper Enterprises LLC

$2,500 - $4,999

96.3 Stuff a Bus
Michael Atkins
Baker Tilly Virchow Krause LLP
Janice Berry
Chubb Group of Insurance Companies
Jack, Evelyn and Richard Cole Family Foundation
Attilio V Colella
First Presbyterian Church of Birmingham
Gift Planning Associates

JR Johnson
Latha Kannan MD PC
Doris Kashtan
Harvey and Aileen Kleiman
Family Foundation
Aimee and Rick Kovan
Bill Knall
Rick Kress
Lassie Lewis
Meredith Lewis
LSG Insurance Partners
Eileen Martinez
Michel-Rodecker Endowment Fund
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Patton Holdings
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Ronna Ross and Steven Schwartz
Marti and Bob Sachs
Barb Seidel
Sommers Schwartz PC
Spectrum Human Services
Adrian Tonon
Tupper Enterprises LLC

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Cloverlanes Bowling
Compunware
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Nanci, and Allen Einstein
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Michelle Gilbert
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Arda Greene
Carrie Hall
Scott Hamburger
Alice Herman
Dale Hollandsworth
Linda and Arnold Jacob

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Sommers Schwartz PC
Spectrum Human Services
Adrian Tonon
Tupper Enterprises LLC

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Michelle Gilbert
Girl Scout Troop #2339
Nancy and Larry Goldman
Denise Goodman
Arda Greene
Carrie Hall
Scott Hamburger
Alice Herman
Dale Hollandsworth
Linda and Arnold Jacob
$0 - $999

1st Michigan Colonial Fife and Drum Corps
Patti Aaron
ABT Consulting Group LLC
Judith and Joel Adelman
Faye and Steve Adelson
Judith and Joshua Adler
Cheryl D Ajamu
Ajamu Group LLC
Cynthia Aks
Lynn and Jeff Aleman
Anita Allen
Christine Allen and Family
Jane and Scott Allen
Alpha Delta Pi Sorority
Diane and Alan Amendt
Virginia Amon
AMW Design LLC
Susan Kalmann Andersen
Andover Forensic Boosters
Edie and Steve Arbit
Aronoff Foundation
Joanne and Daniel Aronovitz
Herbert Aronsson
Arts Place
Diane Ash
James Ashby
Gary Astrein
AT&T
Stephanie and Dr James Austin
Automotive Components Holdings LLC
Cindy Babcock
Kellie Bagrick
Donna and Peter Bahner
Jennifer and Curtis Bailey
Patricia Baly
Mari Barnett
Arlene and Jerry Baronick
Suzanne and Fred Bartholomew
Preety Bartusek
Donna and Jack Belen
Belicoso Martini Cigar Bar
Marilyn Bellomo
Nancy and Mark Bennett
Lois and Robert Benson
Loretta and Seth Berg
Barbara and Alan Berlin
Haasas and Dennis Bernard
Martha and Phil Berry
Millicent Berry

Berry Foundation
Bast Buy
Beverly Hills Grill
Christopher and Rebecca Bibbs
Valerie Bieleki
Bienveniste Court Reporting
and Video
Jason Bierlein
Vicky Bills
Birmingham Rotary Club
Endowment Fund
Susan and Dr Sanford Birnholz
Philip L Bittker Foundation
Black-Family Development
Janet and James Blanchard
Carla Bland
Carey and Ryan Bloom
Blue Cross Blue Shield of Michigan
Theresa and Dr Rob Blum
Elaine and Mark Blumenfeld
Nancy and Lawrence Bluth
Robert Bobb
Sharmon and Chad Bordeau
Honorable Paul D Borman
Ina L and Keith Bornstein
Marlene Bowman
Karen and Ralph J Boyk
BPS Community Councils
Marsha Bradshaw
Roberta and James Brandstatter
Faith and Jeff Brasch
Lisa and Michael Brennan
Engle and Eric Bridges
Marina and Mike Brock
Stacy and Jeffrey Brodsky
Helene Dean and Charles Brown
Jennifer Brown
Tahya Brown
Veda Brown
William Brukoff
Vince Brumfield
Heather Buckley
Carole and Thomas Bunting
Gayle and Richard J Burstein
Karen and Mark Burstein
Lauren Buys
Marquishe Byes
Carol Calahan
Dr Nancy Calley
Jennifer Camilleri
Anne Capling
Care Managers Inc
Carl’s Golfland

Kim and Timothy Carney
Carrie Hall Photography
Michelle and David Carroll
Renae Carroll
Gia Cartwright
Cass Elementary School
Catherine Casto
Richard Cavalier
Cbeond
Centurion Insurance Agency
Ceresnie and Offen Fur Group
Charles R Brown A Division
of Firms
Robert and Dr Dale Chernas
Charter One Bank
Molly and Aaron Chernow
Kim and Richard Chesbrough
Ryan Chisholm
Elaine Gayle Chottiner
Christian Fellowship of Love
Baptist Church
Ciber
Citizens Republic Bancorp
Amanda Clark
Valerie and Robert Clark
Carolyn Clifford-Taylor
ClubCorp Charities
Robyn Coden
Lois and Avern Cohn
Lori and Mark Cohn
Colgate Palmolive
Sara Collins
Sonya Collins
Debbie and Andy Colman
Community House
Congregation Shir Tikvah
Constance W Jacob Trust
Mark Cooper
Laura Cortillo
Crazy Joe’s Tanning Salon
Jane and James Cullen
Cupcake Station
Asmaa and Mazin Dado
John Daly
Nancy Dano
Data Management Payroll Services
Barbara Davis
Denisa and Dr. David Davis
Laurel Alice Davis
Randy Dean
Laune Dean-Amir
Delta Sigma Sorority
Donna Deska
Our Giving Tree

Detroit Community Health Connection
Detroit Red Wings Alumni Association
Detroit Red Wings Foundation
Detroit Tigers Foundation
Detroit Zoo
Ashley Dickinson
Gregory Didierjean
Rosalie and Charles Disner
Dorian Divita
DK Custom Publishing
Sarah Doak
Geri Dolan
Domino’s Pizza
Don Bosco Hall
Joyce and Kenneth Donaldson
Lauren Donker
Donna N. Hermelin Trust
Jordan Dortman
Mark Drane
Jean and Howard Dubin
Melissa and Stephen Duke
Gary Dunlap Jr
Jan and Dr. Marc Dunn
Dunn Laboratories
Eagles Nest Montessori
Echo Park Learning Center Cub Scouts
Eden Foods
Pamela and Franz Edson
Rebecca Eichelberg
Robin and Leo Eisenberg
Uchechi Ejelonu
Laverne Eland
Elayne Gross Photography
Sheryl Ellenstein
Sue Ellenstein
Kim and Walter Elliott
David and Edith Emerman Foundation
Emile Salon and Spa
Irene Emmet
English Gardens
Beth and Earl Erman
Esquire Disposition Services LLC
Steven Estelle
Susan and Burton Farbman
Farmington Family Physicians
FedEx Office Print and Ship Services
Aaron Fisher
Katie Falgner
Robin and Michael Fenberg
Lisa Fenkell
Susan and Richard Fenster
Jeffrey Ferguson
Femco Inc

Lisa and Paul Finger
Derek Finley
Dr. Julie Finn and Bradley Rowens
Jami L. Fitzgerald
Fleming’s Prime Steakhouse and Wine Bar
Teresa and Darryl Folden
Elaine Fontana
Sheila Fontana
Forensic Medical Advisory Service
Linda Forman
Kimberlyn Fortino
Paula Fortino and Douglas Denney
Trudy J. Fortino
Michelle Fournier
Joan and George Fox
Beverly and David Frank
Frankel Jewish Academy
Karen Freedman and Roger Weissberg
Audrie Friedman
Aviva and Dean Friedman
Donna and Randolph Friedman
Pamela and Michael Friedman
G and B Electrical
Jason Geisz
Germ Century Theater
Marie Geimel
Marta Gershenson
Ken Gillette
Nicole Gilder
Patrick Gilden
Carolyn Ginn
David Giron
Natalie and Lawrence Glass
Howard Glazer
Olivier Glenn
Global Team Solutions LLC
Timothy Golchin
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Marlyn and Dr. Darryl Goldberg
Minami and Mark Goldberg
Barbara and David Goldberg
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Dr. Bonnie Gonta
Kim Goldrow
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Janet and Todd Grant
Barb Green
Elisa and Nod Greenberg
Iliana and Daniel Greenberg

Joan and Allen Greenfield
Greenstone’s Fine Jewelry
Nancy and James Grosfeld
Grosfeld Foundation
Blayne Gross
Myra and Bernard Gross
Frances Grossman
Leslie and Brian Guerin
David Guz
Jay Hack
Margaret and James Hackstedde
Pat Hall
Mai and Paul Halpert
Courtney Hamilton
Jane and James Hamilton
Shelly Hamilton
Hanari Cosmetics
Eric Hannon
Hanson/Renaissance Court Reporters
Laurie and Bruce Harms
Gail Harper
Sheila Harris
Harry Slatkin Builders
Richard Hartle
Susan and Craig Hartz
Donald J. Hawkins
Matt Hawkins
Pamela Hawkins
Kathleen and Oliver Hazimeh
Dana Headrick
Joyce Heid
Mary and Brian Hein
Eva and Michael Hepner
Jan and Dr. Harry Herkowitz
Doreen Hermelin
Hershe’s
Hewlett Packard
Hidden Peace
Tracie Hightower
Betty and William Hill
Teena S. Hill
Hillside Farm LLC
Pam Holleacher
Tracy Hoffman
Dorothea Holden
Honey Baked Ham
Willa and Jerome Huddleston
Brand Hughes
Diane and James Hults
IKON
Valerie Indenbaum
Infocus Research Group
Rachel Ann and Gerald Ingber
Shirlee and J. George Ingber
International Diamond Importers
Investment Management Systems
Monique Irby
Dana and David Jacob
Katherine and Steven Jacob
Ellen Jacobowitz
Debra and Frederick Jacobs
Gilda and John Jacobs
Jain Temple
Emery James
James B. Oswald Companies
Japanese School of Detroit
Michelle Jarzczewski
Jax Kar Wash
Enika Jefferson
Danelle Johnson
Miki Johnson
Afinsia Jones
J. B. and A. M. Jones
Scott Jones
Jones Lang LaSalle
Doris Jordan-Smith
Jump Start Automotive Group
Drs. Joyce and Anthony Kales
Helen Kales and Patrick Gibson
Susan and Jay Kalisky
Nancy and Mitchell Kantor
Gail and Robert Kaplan
Helen Kaplan
Emile and Jack Kashtan
Judith and Clifford Kashtan
Helen and Martin Katz
Sue and Alan Kaufman
Diane and Irving Keene
Michael Kell
Annette Kelter
Kemerko Realty LLC
Fern and Brian Kepes
Peggy Kerr and Tim Travis
Rita Kerr
David Kigmer
Lisa Killingsworth
Emily Kimbrough
Kiwanis Foundation of Dearborn
Ira Klein
Kelly and Kevin Knecht
Anna Konigsberg
Lois Konjarevich
Crystal and Brian Korpi
Lamya Kory
Carmie and Eric Kovan

Bonnie Kowalsky
Louise Kozlowski
Jackie and Lawrence Kraft
Zina and Michael Kramer
Brian Krasicky
Sarah and Dr. Neal Krasnick
Katherin Kreutz
Tom Krollick
Hilda Kuebler
Elizabeth Kurnetz and James Stahl
Barbara Kux
La Casa de La Habana
Rita, Joyce and Dr. Myron LaBan
Judith Ann LaBret
David Laity
Kathy LaPine
Almut and Michael Lapp
Shannon Laskey
Christine Lauderbach
Jeffery Lauster
Carol Lawrie
Karen Larson
Lawsuit Financial Corp
Hazel Layne
Richard Leebove
Susan and Scott Leemaster
Deborah Leich
Suzanne and Eugene Leich
Kathryn and Richard Lantier
Margo and Kira Lesser
Susan and Kenneth Lesson
Levi Strauss Foundation
H. Barry Levine
Robin Levine
Risa and Dr. Jay Levinson
Linda and Edward Levy Jr
Marianne Lewins
Jennifer and Steven Lewis
Rena and Mark Lewis
Joseph Lezotte
Nicole Lieber
Life Time Fitness Foundation
Lisa and Hannah Lis
Darlene and Victor Liss
Mary Ann and Mike Liut
Mark Luckridge
Deborah Logan
Lisa London
Lone Pine Elementary
Meredith and R. Alexander Lovell
Sheldon Lublin
Tammy Lundstrum MD
Mary Mach

Mary and Brian Macias
Stephen MacKeater
Madison Bleu
Dorothy and Dr. Murray Mahlin
Farah and Hassan Makki
Shirley Malkewiel
Linda Marcinowich
Mariomax
Cynthia Mantato
Marilyn Markel
Kimberly and Norman Markowitz
Carol Marsh
Martec Group
Matt Prentice Restaurant Group
Lisa Matthews
Mattress Liquidators
Barbara and John Mayer
Herman McCally
Teresa A. McCord
Diane McShinney
Kristyn McGlynn
Jennifer and John McManus
Heather McMaster
MedQuest Ltd
Elizabeth and Frederick Mehl
David Mehreman
Valerie Merriwether
Metaldyne
Debra and Maynard Metler
MGM Grand Detroit Casino
Lisa Micheleleto
Joan and Anthony Mignano
Barbara Mikulski
Caroline and William Miller
Recalia Miller
Shelley Miller
Milton and Lois Zusman
Philanthropic Fund
Esther and Marvin Mintz
Kaylin Mitchell
Judge Susan Moiseev
Maria and Andrew Moiseev
Rhonda and Joe Monro
Alison Montgomery-Lettiejohn
Nancy and Barry Moore
Tracie Moore
Claudia Morck
Stephen Morgan
Sylvia Morin
Nicole Morof
Mort Meisner Associates
Robin and Mike Moscow
Tina Moss
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<tr>
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<td>Patricia and John Mucha</td>
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<td>Morton Noveck</td>
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<td>Jo Ellen and George Nyman</td>
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<td>Oakland County Board of Commissioners</td>
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<tr>
<td>Margie and William Oberfielder</td>
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<td>Tom and Theresa O'Dea</td>
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<td>Amy and Dr Stephen Olson</td>
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<td>Joyce and Eric Olson</td>
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<td>Harriet and Gregg Dorley</td>
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<td>Linda and Joe Parkhurst</td>
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<td>Lynn and Willie Peacock</td>
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<td>Priscilla Perkins</td>
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<td>Laura and Brian Pettersen</td>
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<td>Patricia and Dr Eric Phillips</td>
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<td>Rose and Antonio Piccola</td>
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<td>Melanie and Richard Rice-Bell</td>
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<td>Chiara Piniarkas</td>
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<td>Pinnacle Printing</td>
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<td>Dina and Dr Barry Prinsky</td>
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<td>Pittsburgh’s Palace Foundation</td>
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<td>Pitt Child Development Center/ Jewish Community Center</td>
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<td>Ann and Arpad Pogany</td>
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<td>Jane and Jesse Polan</td>
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<td>Cathy and Bennie Polan</td>
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<td>Janet Pound</td>
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<td>Maxine Powell</td>
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<td>Sabeena and Kamal Pradhan</td>
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<td>Meyer and Anna Prentis Family Foundation</td>
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<td>Renee Prewitt</td>
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<td>Margaret and Mike Price</td>
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<td>Natalie Proctor</td>
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<td>Jackie Profitt</td>
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<tr>
<td>Rick Rachner</td>
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<td>Cheryl and Dr Ronald Jay Rasansky</td>
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<td>Lisa Rastigue</td>
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<td>Judy and Dr Frank Rastigue</td>
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<td>Brianna Regan</td>
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<td>Ann and Rick Reinman</td>
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<td>Mary and Gretchen Reitz</td>
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<td>REM Marketing Group</td>
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<td>Mary Renaud</td>
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<td>Donna and Scott Angler</td>
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<td>Gen and Gordon Rineschien</td>
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<td>Judith Robinson and Robert George</td>
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<td>Robinsch, Pietras, Kalisky &amp; Co, PC</td>
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<td>Rock and Roll Hall of Fame Museum</td>
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<tr>
<td>Marjorie Rose</td>
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<td>Pat and Barry Rosen</td>
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<td>Ronna Rosen</td>
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<td>Matt Rosenbaum</td>
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<td>Michael Rosenberg</td>
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<td>Charlotte H Rosenthal</td>
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<td>Rose’s Family Dining</td>
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<td>Ree and Charles Rossi</td>
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<tr>
<td>Harold Rotenberg</td>
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<td>Lisa and Steven Potter</td>
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<td>Beatrice and Seymour Rowe</td>
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<td>Shoshana Rubenstein</td>
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<td>Dale and Jerrold Rubin</td>
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<td>Jill and Robert Rubin</td>
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<td>Jorin and Eugene Rubin</td>
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<td>Karen and Todd Sachse</td>
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<td>Lori Sadek</td>
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<td>Robert Sage</td>
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<tr>
<td>Miriam Sandweiss</td>
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<td>Sally and Charles Sarin</td>
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<td>SBL Investment Group LLC</td>
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<td>Suzanne and Harvey Schatz</td>
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<td>Bette and Herb Schein</td>
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<tr>
<td>Julie and Dr Warren Schlaenger</td>
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<tr>
<td>Denise Schneir</td>
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<tr>
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