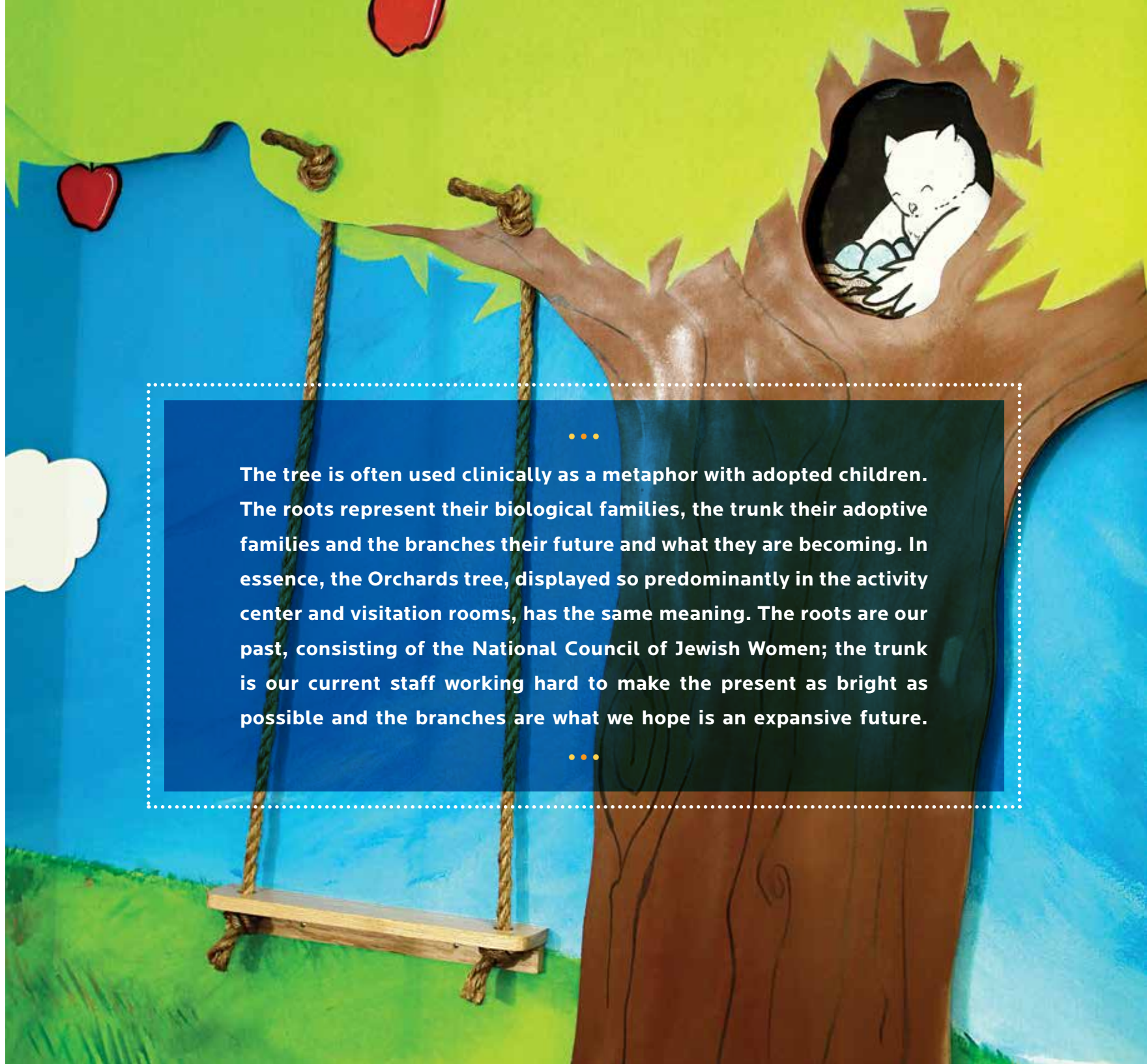


MOVING
FAMILIES
FORWARD

Orchards
CHILDREN'S SERVICES



2013 Annual Report



...

The tree is often used clinically as a metaphor with adopted children. The roots represent their biological families, the trunk their adoptive families and the branches their future and what they are becoming. In essence, the Orchards tree, displayed so predominantly in the activity center and visitation rooms, has the same meaning. The roots are our past, consisting of the National Council of Jewish Women; the trunk is our current staff working hard to make the present as bright as possible and the branches are what we hope is an expansive future.

...

Leadership Message

Looking Back, Moving Forward

"The farther backward you can look, the farther forward you can see" – Winston Churchill

A little more than fifty years ago Orchards Children's Services was established by the Greater Detroit Section of the National Council of Jewish Women. The founders recognized the need to improve the lives of children. This small, courageous group of women dared to question how things had been done. They believed that practices of the past were insufficient. They dared to challenge the status quo and begin something new. The founders of the Orchards looked back and plotted a course to move forward.

It is doubtful that even those remarkable people who had the vision and courage to develop a new course could have foreseen the Orchards Children's Services of today. The growth and progress that has been achieved by our organization over the past half century has been truly remarkable. The programs that have been created are often heralded as ground breaking. The children we serve routinely demonstrate positive improvement in every facet of their young lives. Others wonder how we manage to continually grow and prosper during times that challenge so many other organizations. The answer is simple; we use the blueprint prepared by our predecessors and we continue to move forward.

There is no one person who can be credited with our growth and perpetual forward motion; it has been the work of a dynamic team composed of hundreds of board members, staff members, volunteers and supporters. As Henry Ford once said, "If everyone is moving forward together, then success takes care of itself." Orchards is indeed successful because our team continually moves forward together. Every action taken, every plan developed, is and has been done by members of the Orchards' team.

2013 marked another pivotal year for us as we moved our offices. We look back at the many years in our offices on Southfield Road, but we look forward to continuing to serve children and families from our new location. All of the years of experience have prepared us for the future. It is with humility and a profound sense of appreciation that we thank everyone who has been a part of the Orchards Children's Services. We will always look back fondly and remember how we arrived at this point. Today we look forward with anticipation of a brighter tomorrow for our organization and those we serve.



Always for Children and Families,

Michael E. Williams

Michael E. Williams, MA
President and CEO



MOVING
FAMILIES
FORWARD

2013 Annual Report



Chairman's Message

Growth Sprouts Change

In February of 2012, key stakeholders at Orchards Children's Services came together for a strategic planning session. We began by identifying strengths and weaknesses of the organization. Everyone quickly agreed that the Orchards, with its dedicated and talented staff, is best in class in terms of delivery of service, and level of care for, and commitment to, the families and children we serve. We realized, however, that our facility in Southfield did not appropriately reflect the high standards that we had set in all other relevant areas. In short, the Southfield Road office was not the best possible fit for our staff, our constituents, and the outside community. After an exhaustive search for a more suitable facility, we identified our new home on Northwestern Highway in the Centrum Building. While we are still settling into our new site, I am pleased to say that the early reviews are extremely encouraging. Our staff loves the bright and open floor plan that alleviates the space crunch of the old office. Our families enjoy a more spacious lobby and cheerful and cleverly themed visitation rooms. Our children adore the new and improved playroom with plenty of space to play, read or just hang out. We encourage all of you to stop by to see our new home. Though our roots run deep, after 50 years we are still sprouting new and exciting branches.



Sincerely,

David Kramer
Board Chair



JANUARY

With help from Jewish Vocational Service, Orchards provides our clients with important necessities from our well organized Clothing Corner.



The Foster Parent Newsletter begins a new year of monthly publications informing families of great resources, updates and OCS events.



Transportation

The New Blossom on the Tree

My past three years of involvement with Orchard's Children's Services has been both extraordinarily fulfilling as well as eye-opening. I've been fortunate enough to interact with the children that we serve on camping adventures, during Bike Day, at family events and of course during typical office days at our new location. One of the common difficulties I have seen over and over has been the inability of some of our families to get to where they need to go. Whether this is for case work appointments, court matters, job interviews or, close to my heart, all of the extracurricular activities that we provide, it can be a real struggle to coordinate bus schedules, ride sharing, daily schedules, etc... That is why we have embarked on a transportation initiative with the help of Summer in the City founder and Transportation Guru, Neil Greenberg. Neil has put a wealth of experience, analysis and research behind solving this problem. As we head into this new fiscal year, we hope to secure the funds necessary to implement this plan and have a new, high functioning transportation system that will alleviate some of these difficulties for our families. Let's all work together to help the children and families that Orchards serves get to where they need to be!



Sincerely,

A handwritten signature in black ink, appearing to read 'Jay N. Hack'.

Jay N. Hack, MBA, CFP®
Board Member



FEBRUARY

The Youth Board, OCS' positive peer group for metro Detroit high school students, participates in monthly community service events.



Adoption



MARCH

Orchards hosts a literacy event giving away books that had been donated throughout the year.



Since 1986 when Orchards Children's Services first entered into the adoptions field, we have completed **more than 3,000 adoptions**, placing over 100 children in adoptive homes each year. Recruited families come from all walks of life. Although most of the children are adopted by their foster parents or relatives there is no "typical" adoptive family and there continues to be an ongoing need for families who are willing to adopt older children.

Our ARC program (Adoption Resource Consultant) was established in 2010 to provide services to children in four southeastern counties who had been available for adoption for more than one year. ARC staff have specialized training in adoption and permanency planning and offer consultation to other agencies. **Due to its success ARC services were expanded in 2012 to include all eligible youth throughout the state of Michigan.**

When an adoption ends, a family begins. Recognizing the need for a support system for adoptive families in Wayne and Oakland counties, Orchards developed **Post Adoption Resource Centers** or PARC. Services in this program include: in-home case management, coordination of services, monthly family support activities and adoptive family training. PARC's quarterly newsletter keeps adoptive families abreast of relevant resources and their website allows all adoptive families immediate 24/7 access to community activities and other adoptive families. Since its beginning in April, 2012 PARC has provided services to 491 families. Our staff continues to successfully advocate for adoptive families and help ensure that each family is provided with the support and community resources to continue their commitment to their family members.

Family Preservation

Orchards Family Preservation programs offer services to high-risk families to prevent their children from placement into foster care. Orchards' preservation programs **served over 5,000 children** last year in ten counties, and over 95% of these children were able to remain at home. We are also pleased about the expansion of our Family Preservation services to include assistance to children who are returning to their parent(s) after a placement in foster care in Lenawee, Monroe and Shiawassee counties.

We perform family preservation services for a wide variety of families ranging from those that are having difficulty assisting their child(ren) in attending school regularly, to those families with youth returning home after residing in a juvenile facility or foster care placement, to families where their children are at risk of being removed due to domestic violence, substance abuse and/or homelessness.

Our workers are on call 24/7 to assist families with the formulation and follow through of specific safety and crisis plans to account for all situations that may pose a risk to their child(ren)'s safety. Our workers also teach a variety of life skills to parents during their participation at Orchards. Some of the topics they focus on are; household organization, accessing community resources, budgeting, nutrition/meal planning and child management techniques that help their **children build a sense of responsibility and confidence**. Our follow-up visits have shown us that families are continuing to use these learned skills up to a year after our initial intervention.

We are proud of our family preservation programs that have **helped stabilize families** and shown them how to connect to programs and resources within their communities. We take great satisfaction in knowing that we have assisted families in identifying their current strengths and helped them discover new ways to create a more gratifying family life.



APRIL

At its Annual Retreat
Orchards Board of Directors
focuses on a plan for the
organization's expansion.



Foster Care



MAY

Baker Tilley and Farmer Chuck break ground and plant the Community Garden for families to enjoy at harvest.



Orchards hosts its annual Gerald L. Levin Champions for Children Signature Gala at the MGM Grand Hotel in Detroit. Orchards is especially grateful to its premier sponsor, General Motors, for helping make the evening possible.



Through an Anonymous Donor, Orchards establishes the Orchards Annual Scholarship program.



Opening Day is celebrated by Orchards and its baseball partner, Detroit PAL.



In order for Orchards to provide a **temporary and safe haven for children** entering the foster care system, the staff in our Foster Home Licensing and Training/Recruitment departments continue to recruit, train and license new foster parents. Often the removal from a family is as traumatic for the child as the abuse and neglect they have endured in their biological homes. The role of finding and assisting potential foster families through the state licensing requirements is a rigorous process. Last year all of our hard work paid off as we **proudly licensed 102 foster homes**. While some were relatives others were families looking to help any child in need. For our next fiscal year Orchards has again set a licensing goal of 100 foster homes concentrating on homes for siblings, teens, and children with medical and mental health needs. With the dedication of our hard working staff we are confident we will be able to meet or surpass this goal.



Gerald L. Levin

Champions for Children Signature Event

Orchards Children's Services' Gerald L. Levin Champions for Children Signature Event – MOVING FAMILIES FORWARD - was held May 4th, 2013 at the spectacular MGM Grand Hotel in Detroit.

In this breathtaking setting with hundreds of friends of the Orchards, the MOVING FAMILIES FORWARD Signature Event supported our initiatives in four major areas: Education, Recreation, Community and Transportation. Your sponsorship and support helped us clear a path toward a more vibrant future for over 5,000 children and families throughout 2013.

The Gerald L. Levin Champions for Children Honorees:
Individual Advocate Award

-- **Chuck Ronan**

Commitment to Community Award

-- **Quicken Loans**

Corporate Award

-- **Bank of America**

Family Award

-- **Diane and William Hall**



JUNE

After two amazing bike build events attended by over 150 volunteers including a large corps from Chrysler, LLC, and Quicken Loans, Orchards provides over 400 bicycles to children at the 5th Annual Larry Culley Bike Day.





...

“Most children in foster care experience the trauma of abuse and neglect in their biological homes and then a traumatic removal. Thus, we tried to create an environment on the first floor that was trauma sensitive.

Our trauma certified therapist, Shannon Laskey, worked closely with our architectural team to help design the playroom and visitation rooms.

You will see the outcome of her work as these areas all have items and themes that say to a child: this is a place for you and a place to play and dream.”

Carmine DeVivo,
Chief Operating Officer

...

“The playroom gives off a feeling of fun and adventure while at the same time is warm and inviting. These are the feelings we want the children to experience when they come to Orchards.”

Carol Klein,
Board Member

...

“The kids love to bounce on the “bouncy chairs”. They ask to go into the visitation rooms especially the firefighters’ room where they can try on the boots and rubber coats.”

Elizabeth Jones,
Playroom Supervisor

...



“The kids are interacting with their peers more. I’ve seen their excitement after they’ve played in the new space and it’s obvious they’re happier to be at Orchards.”

Shelley Lemon,
Child and Family Worker



“The new activity center and visiting area creates a developmentally stimulating environment that encourages parents to engage their children in a more natural manner.”

Jeffery Lusko,
Psychologist



“Wow! This is fun!”

Treveen

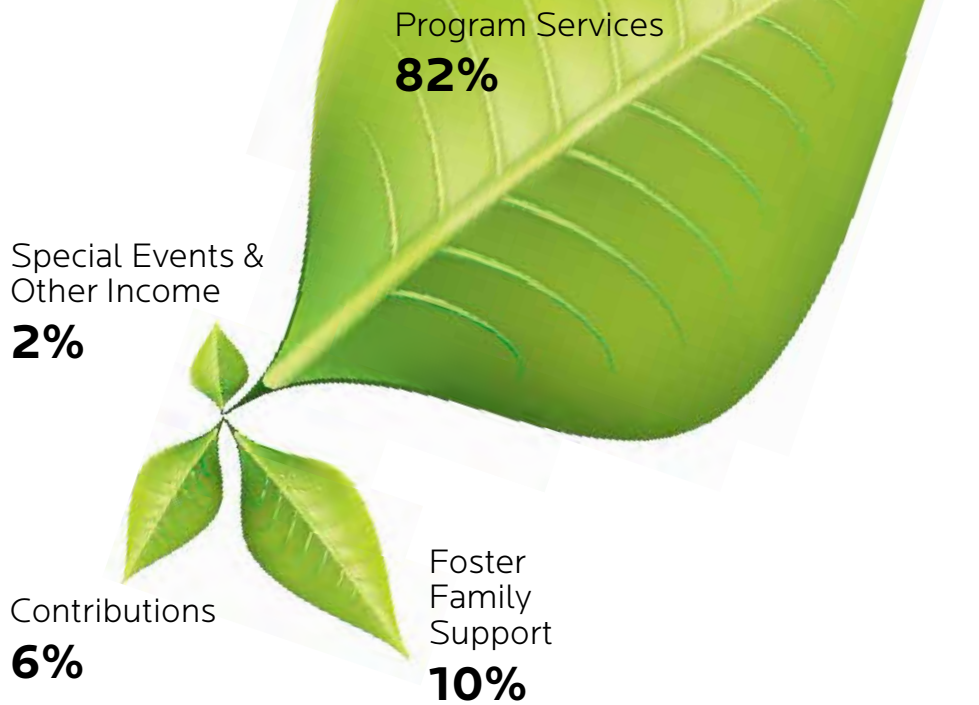


“It’s a lot more colorful and there’s more room. The expanded technology section is great and there are different kinds of things to do, like the reading cubes, that promote more of a learning environment.”

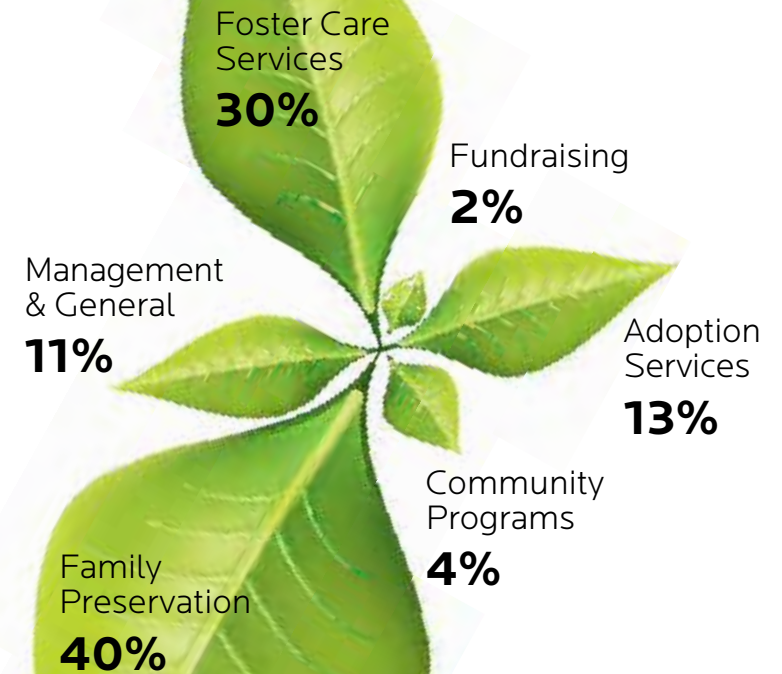
Hunter,
Independent
Living Youth



2013 Support and Revenue \$16.4 Million



2013 Expenses \$16.5 Million



Our Giving Tree

October 1, 2012 - September 30, 2013

\$50,000 +

Bank of America Foundation, Inc.
General Motors

\$25,000 - \$49,999

Anonymous
David and Miriam Mondry Philanthropic Fund
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Detroit Tigers, Inc.
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\$10,000 - \$24,999

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RanKauf Foundation
Robert Samuel
Sally B Schottenfels
Serra Automotive, Inc.
Virgil Taylor
United Jewish Foundation of
Metropolitan Detroit
Janet Jung Victor





JULY

Strong relationships
are built with OCS'
Mentoring Program.



\$2,500-\$4,999

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Wendy Borovsky
Cambridge Property & Casualty
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ClubCorp Charities, Inc.
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Cole Family Foundation
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 Chris Dee
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 Marla Dembs
 Jackie DeRosier
 Jody and Phillip DeRosier
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 & Wine Bar
 Douglas Fogel
 Amy and Dr Jack Folbe
 Ford Motor Company
 Jonathan Fortin
 Paula Fortino and Douglas Denney
 Kimberlyn Fortino and Lisa Micheletto
 Trudy J Fortino



AUGUST

With great support from Bank of America and their employee volunteers, Orchards holds its first Health Fair in conjunction with the Back to School Extravaganza. Over 700 children and families attend. Eye and dental exams are offered as well as information on healthy life styles. Children receive back packs, schools supplies and a fun-filled final day of summer.

Orchards celebrates long time Board Member and Friend, the late George Fox at Comerica Park. Memories of good times with George are shared.

Orchards remembers the life of Irving Goldman, one of our earliest, most passionate and dedicated supporters.





SEPTEMBER

Learn2Learn gears up for another great year of providing after school educational support for middle school students.



Georgia Fournier
Joan Fox
Lawrence Fox
Steven Fox
Susan Fox
Cindy Frame
Beverly and David Frank
Mr and Mrs Sam Frank
Barbara Frankel
Dale and Bruce Frankel
Maxine and Stuart Frankel Foundation
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Cindi Hammer
Hanan Cosmetics
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Eileen and Paul Hoberman
Betty and William Hoffman
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Liquid Salon
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Linda and Joseph LoDuca
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Norman LoPatin
Greer Love
Harriett Lusky
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Miller Canfield
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Brenda Motley-Aikens
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David Nehra and Lori Hardy
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Pac Sun
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OCTOBER

In memory of their son, West, the Frescura family once again provides an amazing afternoon of fun at HalloWest.



The OCS Genesee Office outgrows its space and moves to its new home on 444 Church Street in Flint.



Orchards celebrates and begins a new fiscal year at the Annual All-Staff Meeting, while Orchards' Ambassadors, our young professionals group, forms a team in the ComePlayDetroit kickball league.



Orchards kicks off its Holiday Initiative including the very successful Toy Drive. By means of a generous donation, W.W. Grainger, Inc. provides Orchards' children with a joyous and wonderful holiday season.





NOVEMBER

My House of Style in Birmingham sponsors a day of Shopping for a Cause, with proceeds benefitting Orchards.



Randy Roulter
Rhett Rowe
Michael Roy
Shoshana Rubenstein
Dale and Jerrold Rubin
Jill and Robert Rubin
Nicole Rubin
Leslie and Alan Ruby
Doreen and Nison Sabin
Martha and Robert Sachs
Karen and Todd Sachse
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Peggy and Dr Mark Saffer
Lori and Paul Saginaw
Saks Fifth Avenue
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Patricia and Raymond Saliga
Salon Paulina
Sam's Alterations
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Elizabeth Sands
Desiree Santiago
Joan and Neil Satovsky
Brian Schaffer
Suzanne Schatz
Kelly and Scott Schimmoeller
Michael Schmidt
Ellen and Dr Ronald Schmier
Jillian and Mark Schostak
Lynn and Max Schrayner
Deboran and John Schrot
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Blair Schwartz
Steven Schwartz and Ronna Ross
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Martha Scott
Tatyana Sedler
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Ruthie and Marty Seltzer
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Dina and Charlie Senick
Serious Artists No Attitude Please (SANAP, LLC)
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Sharlean and Harold Sullivan
Sundance Shoes
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Temple Israel
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Viva Threat
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Alicia Tisdale
Yolanda and David Tisdale
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Townsend Street Pilates
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Trader Joe's
Troy Education Association
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United Way of Metropolitan Dallas, Inc.
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Janeen White
Maybeth and Charles White
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Lakesha Williams
Shaleta Williams
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Wing Hong Chinese Restaurant
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Adam Wirick
Brittany Withey
Sue Witus
Cathy Wood
Michael Woods
Myrna and Harry Woods
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Jeff Wright
Rose Wright and Muiriel Clair
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Yoga Shelter
Karen and Austin Young
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Lois and Milton Zussman



Orchards
CHILDREN'S SERVICES 



DECEMBER

The Southfield Pavilion proves to be a magnificent venue for our extraordinary Holiday Party with over 500 children and families in attendance.



Our children receive red carpet treatment as they shop with their favorite Detroit Lion at Detroit's new Meijer store.



Joe Serra and Serra Automotive sponsor a "Share the Love" event presenting 5 Genesee families with everything on their holiday wish list. Midnight Golf, Woodhouse Spa, Variety, Christian Fellowship, Word of Faith, Temple Kol Ami, Quarton Elementary, Stuff the Stocking and Stuff a Bus either host events or collect gifts for our families. Sponsor- a-Family donors and corporate neighbors also ensure a great holiday.





24901 Northwestern Hwy - Suite 500
Southfield, MI 48075

Locations

Oakland County - Headquarters

Centrum Officenter
24901 Northwestern Hwy - Suite 500
Southfield, MI 48075
P: 248-258-0440
1-800-433-2655
F: 248-258-0487

Genesee

444 Church Street
Flint, MI 48502
P: 810-239-3264
F: 810-239-3394

Macomb

42140 Van Dyke Road - Suite 206
Sterling Heights, MI 48314
P: 586-997-3886
F: 586-997-0629

Washtenaw

1995 Highland Drive - Suite F
Ann Arbor, MI 48108
P: 734-622-0217
F: 734-327-6425

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