



CHANGING

LIVES

ONE FAMILY
AT A TIME

2014 and 2015 ANNUAL REPORT



Orchards
CHILDREN'S SERVICES 



Leadership Message

Strategically Planning, Transitioning for Growth and Progress

Commitment, Collaboration, Community,

“In every community there is work to be done. In every nation, there are wounds to heal. In every heart there is the power to do it.” —Marianne Williamson

Orchards Children’s Services was born of the recognition by our founders, the National Council of Jewish Women, that we all must assume responsibility for those members of our community most in need. The understanding that the greater community is made stronger by lifting up all its members is a core principal of the Orchards. We are committed to collaborating with others in our community to develop the best possible services for our children, youth and families.

Throughout the past two years, Orchards worked diligently with other organizations towards this goal. By interfacing with schools, networking with corporate and private donors, utilizing opportunities offered by other non-profits and incorporating the public into our outreach programs, we consciously wove a multifaceted support system to meet the needs of those we serve.

For the coming years, we look forward to continuing to seek out and develop partnerships with others who share our passion for making a difference in the lives of children and families. We know that by working together we will not only better serve Orchards’ families, but will strengthen the community as a whole.

As we move forward, we will continue to plan strategically in order to transition as necessary to ensure we continue to grow and progress and collaborate.

On behalf of the entire Orchards Children’s Services Family- **THANK YOU** for your continued support.



Always for Children and Families,



Michael E. Williams

Michael E. Williams, MA
President and CEO



Dianna Ronan

Dianna Ronan
Board of Directors President



ORCHARDS Family



Orchards PROGRAMS

FAMILY PRESERVATION

Services to high-risk families to avoid the need for placement of their children in out-of-home care is what Family Preservation is all about. Orchards works with other non-profits in the ten counties where Orchards serves families in their homes in Southeastern Michigan.

- Pepper Ridge Farm offers therapy, educational and personal growth opportunities for adults, children and families, and equine facilities in a peaceful atmosphere on a 40 acre horse farm.
- Our Macomb Office participated in a 5K Walk/Run for Suicide Prevention. Orchards staff are trained on suicide assessments and safety planning and understands the importance and need of spreading suicide awareness and prevention throughout the community.
- The Al Serra Automotive Group sponsored five families by providing each family with gifts for the holidays. Subaru of Grand Blanc dealership partnered with Orchards, through their "Share the Love" event which resulted in a large donation to support ancillary services to families in Genesee County.
- Orchards collaboration with the Neutral Zone is growing and John Weiss, Executive Director, joined together in their mission of SCORE to provide increased support for at-risk youth in Washtenaw County. Orchards assisted the Neutral Zone with identification of youth who are at risk educationally and connects them to the SCORE program, which provides homework support, college prep, a paid internship and growth in leadership skills.

FOSTER CARE NAVIGATOR

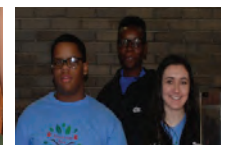
Orchards has increased its statewide presence by adding Navigator services. Through this contract, Orchards staff interact and mentor each prospective foster parent in Michigan.

- The prospective foster parents often find out about this service by accessing our Foster Care Navigator website at www.fcnp.org which has many resources to assist them in understanding the licensing process and giving them resources to complete the process.
- We need more foster parents in Michigan to service the vulnerable population of children that need out-of-home care temporarily and all of our Foster Care Navigators have been foster parents and are now on our staff mentoring all families that wish to become foster parents as they move through the licensure process.

ADOPTION

Orchards Children's Services filed their first adoption in 1986. Since then...

- We have completed over 3,000 adoptions placing over 100 children in adoptive homes each year. Not only do we file adoptions in ten counties in Southeastern Michigan, but we also consult on children who are waiting for adoptive homes statewide.
- Our Adoption Resource Consultant program has over twenty master level staff who consult with over 500 children in Michigan monthly around their specific recruitment plans.
- Post Adoption Resource Centers provide services for families who have adopted children from the foster care system in Oakland and Wayne Counties. These services include in-home case management, coordination of services, monthly family support activities and adoptive family training.



2014 Highlights



Wayne County

Minor Guardianship Services

- 1,280 children, youth, and caregivers serviced
- 100% of all Wayne County Probate and Circuit Court orders were fulfilled

Family Reunification

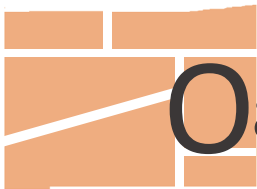
- 158 families serviced, which is 110% of the contract utilization
- Reuniting over 300 children to their parents
- 93% of families serviced remained intact 12 months post case closure

Intensive Family Preservation / Growthworks Partnership

- 65 families serviced
- 95% of families receiving services avoid removal of children after 6 months- case closure

Families First Program

- 199 families serviced, which is 105% of the contract utilization
- 96% of families served did not require an out of home placement during program participation
- 90% of the families served have avoided out-of-home placement after (6) months of termination with the FFM program



Oakland County

Family Reunification

- 51 families serviced
- 90% of families remained together 12 months after services ended

Families First Program

- 109 families serviced
- 93% of families served did not require an out-of home placement during program participation
- 89% of the families served have avoided out-of-home placement after (6) months of termination with program

Juvenile Justice Diversion Reintegration Alternatives

- 16 youth serviced
- 79% of youth were employed

Family Support Services

- 78 families serviced
- 98% of the families stayed intact during program
- 96% of the families stayed intact 6 months after program



Genesee County

Juvenile Justice Diversion Reintegration Alternatives

- 100% of youth referred, successfully maintained in a community setting during program participation and were not re-arrested

Families Together Building Solutions- Pathway to Potential

- 232 families serviced
- 98% of families receiving services will not require an out-of-home placement and
- 94% of families completing services will avoid removal of the child(ren) to foster care within six (6) months of case closure

Families First

- 105 families serviced and 90% of families that participated in the program remained together after the 12 - month follow-up period.



Shiawassee County

Families Together Building Solutions

- 28 families serviced
- 97% of families receiving services will not require an out-of-home placement during program participation
- 78% of families completing FTBS services will avoid removal of the children to foster care within 6 months of case closure

Life Skills

- 57 families serviced
- 99% of families receiving these services will not require an out-of-home placement during program participation
- 100% of families completing services will avoid removal of the children to foster care within 6 months of case closure



Livingston / Shiawassee / Genesee County

Families First

- 70 families serviced
- 85% of the families remained together after the 12 month follow-up period

Family Reunification

- 51 families serviced



Macomb County

Family Reunification

- 54 families serviced

Families First

- 156 families serviced

Families Together Building Solutions

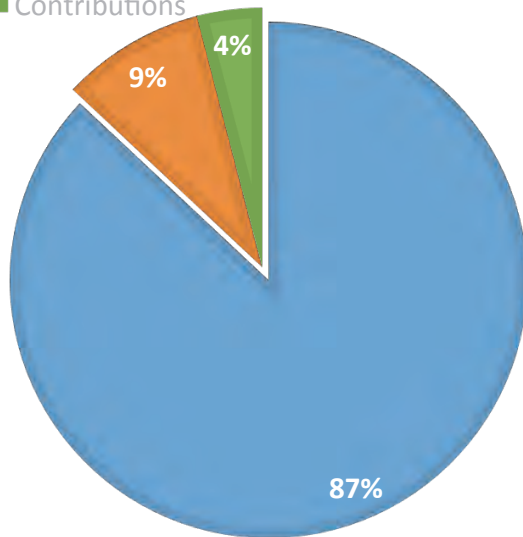
- 125 families serviced

2014 Finance

Total Revenue
\$17.2 million

REVENUE

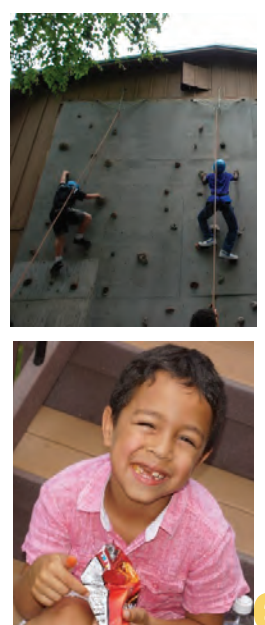
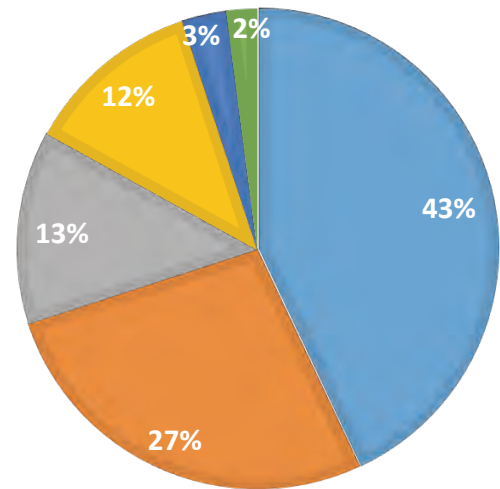
■ Program Services ■ Foster Care Support
■ Contributions



Total Expenses
\$17.4 million

EXPENSES

■ Family Preservation ■ Foster Care
■ Adoption ■ Management
■ Community Program ■ Fundraising



Our

2014



GIVING TREE

\$100,000+

Carol and Mitchell Klein & Meg and Lawrence Kasdan
Townsend Hotel

\$50,000 - \$99,999

Anonymous
Anessa and David Kramer
Barbara and Fred Goldberg
The Serra Foundation
Wal-Mart Foundation
Wheeler Family Foundation, Inc.

\$25,000- \$49,999

Grainger
National Recreation Foundation
The Henry Ford
Randie Levin

\$10,000 - \$24,999

Bank of America Foundation, Inc.
Centrum Officentre, LLC
Detroit Lions Inc.
Detroit Tigers, Inc.
Hermelin Family Foundation
Kroger
Barbara Mayer
Meijer
PNC Foundation
Delphine and Leon Tupper



\$5,000- \$9,999

Paula Allen
Debbie and Andy Colman
Daly Merritt Insurance
Kimberly and Jeffrey Davis
First Presbyterian Church of Birmingham
Alizah and Adam Forman
Susanne Hilberry Kandarian
Kasdan Family Foundation
Fern and Brian Kepes
Michael J Morse, P.C.
Pepsi Bottling Group
Debbie and Andy Colman
Ralph L and Winifred E Polk Foundation
Elaine and Michael Serling
Janet Jung Victor
Kara and AJ Weiner

\$3,000 - \$4,999

Lisa Allen
Health Alliance Plan
Maura and Kurt Jung
My House of Style
Barbara and David Osher
Oswald Companies
Peck Foundation
Quarton Elementary
Dianna and Charles Ronan
Harriet and Richard Shapack
Lauri and Steven Solomon
Sommers Schwartz, P.C.
Gail and Charles Taylor
United Way for Southeastern Michigan
Zingerman's

\$1,000 - \$2,999

Unknown
Bank of America
Shirley Bayne
Melanie Picel-Bell and Richard Bell
Ruth and Howard Berrey
Drew Besonson
Joan Binkow
Birmingham Community House Newcomers Club
Tanisha Bolden
Honorable Paul D Borman
Wendy Borovsky
Chrysler
Katora and Rodney Cole
Richard Colten
Michael Corrigan
Marine Dammar Suckoo
Katherine and Matthew Daugherty
Stephanie Smith and Carmine DeVivo
Ernhard BMW
Federal Mogul Corporation
First United Methodist of Ferndale
Linda and Joel Forman
Rochelle and Randy Forster
Aviva and Dean Friedman
Judith Robinson and Robert George
GKN Foundation
David Goldburg
Leslie and Brian Guerin
Isadore & Beryl Winkelman Foundation
James and Denise Jacob Philanthropy Foundation
Clark Cumings Johnson
JP Morgan Chase
Kahn Fund
Aimee and Rick Kovan
Rena and Mark Lewis
Candice and Michael Mihalich
Annette and Ben Miller
Miller Canfield, Paddock and Stone, P.L.C.
National Council of Jewish Women

\$1,000 - \$2,999

Arlene and Eric C. Oppenheim
Brooke and Michael Pachuta
Palace Sports & Entertainment
Loretta Polish Ph.D.
Raymond James & Associates, Inc.
Erica and Sean Roberts
Rocky Mountain Chocolate Factory
Sigmund and Sophie Rohlik Foundation
Lori and Douglas Soifer
Southfield Community Foundation
Spectrum Human Services, Inc
Star Trax Events
John M Steinberg DDS PC
Subaru of Grand Blanc
Preeti Venkataraman
Leah Walker
Denice and Michael Williams

\$500- \$999

Lynette and Kedrick Adkins
Ajamu Group, LLC
Automotive Industry Action Group
BCD Travel
Toby Beach
Beaumont Health System
Janet and Governor James Blanchard
Debra Bonamy
Brown & Brown of Detroit, Inc.
Charity Motors
Charles Stewart Mott Foundation
Kim and Richard Chesbrough
Chubb Group of Insurance Companies
Barbara and Sheldon Cohn
Attilio V Colella
Community Foundation for Southeast Michigan
COWA Inc.
Simone Renee Darby
David & Edith Emerman Foundation
Stacy and Andrew Doctoroff
Rachel Elston
Joan Fox
Linda and Harold Friedman
Diane and Michael Furgal
Naomi and Timothy Gapa
General Motors Technical Center Manufacturing Finance
Shirley Bryant and Chuck Gosh
Fran and Paul Hack
Genora and Thomas Halligan
Scott Hamburger
Nicholas Harvey
Alice Herman
Cheryl and Forest Hudson
Rochelle Hurt M.D.
Emile and Jack Kashtan
Judith and Clifford Kashtan
Debbie and Mark Landau
Stanley Levy
Livonia Dental Group
Jennifer and Mark LoPatin
Malcolm and Beth Lowenstein Foundation
Jennifer Mattler
Michigan First Foundation
Doug Minguski
Dorian Moore
Narens Associates Inc
Ana Vieyra and Luis Negrete
Erika Nelson
Leslie Nichols
Jeremy Nicol
Oakwood Heritage Hospital
Wesley K Gillette
Amy and David Palmer
Emily and Jeffrey Pitt
RanKauf Foundation

\$500 - \$999

Raymond James Financial, Inc.
Robinson, Pietras, Kalisky & Co., P.C.
Joyce and Saul Rubenstein
Maha Sawyer
Sally B Schottenfels
Ronna Ross and Steven Schwartz
Nancy and Barry Shapiro
Sue and Dennis Sheridan
Shrine of the Black Madonna
Martina Stone
Taylor International Academy
Marilyn Victor
Idell and Lawrence Weisberg
Karen Freedman and Roger Weisberg
Gerald Witalec
Woodhouse Day Spa
Lois H and Milton Y Zussman

\$1 - \$499

Dori and Bobby Adams
Molly Adams-Johnson
Alan M Simons DDS PLLC
Christine Allen
Jane and Scott Allen
Judy and Alec Allen
Diane and Alan Amendt
American Wash Systems, Inc.
Virginia Amon
Mark Anderson
Alicia Andrews
Cheryl and Terrence Andrysiak
Krystle Antonio
Aqua Advantage
Edie and Steve Arbit
Joanne and Daniel Aronovitz
Mary August
Pamela Ayres
Richard Baird
Cecile Baker
Liz and Elliot Bank
La Vonne Bannister Jackson
Angela and William Barr
Linda and Dan Barrett
Sally and H Barry Levine
Debbie Bass
Christina Battwell
Tanja Bauer
Stuart and Michael Baum
Gae and Albert Bayne
Bd's Mongolian Grill
Beachview Elementary School
Belle Tire Distributors, Inc.
Marilyn Bellomo
Lorelei Berg
Judith and Gary Bergman
Barb and Lee Bergstrom
Barbara and Alan Berlin
Diane Bert Ph.D.
Beverly Hills Pediatrics
Gaurav Bhardwaj
Christine Bignotti
Roselyn and Sanford Blanck
Carla Bland
Janice and Gary Bloom
Carey and Ryan Bloom
Nancy and Lawrence Bluth
Aaran Bonamy
Bon-Ton Stores, Inc
Margaret and Adam Bornstein
Ina and Keith Bornstein
Jackie and Ben Bracy
Faith and Jeffrey Brasch
Ruth Broder
Charles Brodeur
Michael Brown

\$1 - \$499

Robert Brumar
Buffalo Wild Wings Grill & Bar
Carole and Thomas Bunting
Cheyenne Burgess
Vera and Lawrence Burns
Gayle and Richard J Burstein
Kimberly Burton
Ronald J Bush II JD
Diane Byrd-Johnson
C.J. Barrymore's Entertainment
Courtney Calhoun
Barbara and Roy Canasi
Esther and Thomas Capaldi
Ned Carpenter
Tiffany Carr
Jamie Carrick
Gwendolyn Renee' Carroll
Ryan Case
Shelby Griebek and Brian Catrinar
Karen Catterall
Richard Cavalier
Judy Lee Charleston
Charter One Foundation
Chili's Grill & Bar
Christ The Redeemer Church
Julie Chuchvara
Citizens Charitable Foundation
Krystn and James Clark
Clawson Preschool
Ana Cleary
April Cobb
Teisha Cogan
Keri and Donald Cohen
Lois and Honorable Avern Cohn
Lori and Mark Cohn
Dorothy and Wallace Cole
Harriet and Albert Colman
Constance W Jacob Trust
Jennifer Cooley
Kenisha Ann Marie Coon
Hilda Cooper
Kristin and Elgin Cooper
Celia Copeland
Gary Corbin
Melissa and Rick Covell
Coventry Cares of Michigan
Cracker Barrel
Caleb Crisco
Nola and Robert Cucheran
Jane Cullen
Sue and Michael Curhan
Lindsay Dains
Alicia and Rabbi David Nelson
Leslie and Douglas Davis
Liza and Matt Day
Laurie Dean-Amir
Michelle Guisewite and John Urban Decerchio
Penny and Laurence Deitch
Paula Fortino and Douglas Denney
Cassandra Derrick
Cathy and James Deutchman
Elise Dibenedetto
Joseph and Amy DiCresce
Diane DiGiralomo
Heather Doetsch
Geraldine Dolan
Domino's Pizza Inc.
Letitia Doss
Jenelle Drada
Victoria Dumbra
Katie Dumbra
Charrisse Dumas
Jan and Dr Marc Dunn
Amy and Steven Dunn
Nancy Edelstein

\$1 - \$499

Deborah Egan
Nanci and Allen Einstein
Judith and Irwin Elson
Emile Salon & Spa
Energy Products
Equilibrium Studio
Beth and Earle Erman
Exodus Lounge
Roberta Patt and Fred Fechermer
Federal Mogal
Barbara and Oscar Feldman
Jeffrey Ferguson
Lawrence Fine
Lisa Finkell
Shari and Stanley Finsilver
First Presbyterian Church of Plymouth
Fitness 19
Flexcare Home Improvements
Regina and Gaylord Forbes
Ford Motor Company
Forest Elementary School
Trudy J Fortino
Lois Jane Frank
Denise Frasier
Brianne French
Irving Friedman
Mary Fugelsang
Kathleen and Ron Furstnau
Margot and Herbert Gardner
Lori and Larry Garon
Janielle Gayden
Arlene and Norman Gemignani
Marie Gemmel
Margaret and James Gerometta
Marcia Gershenson
Katina and David Gieraltowski
Michelle and Jeffrey Gilbert
Gilbert B and Lila Silverman Foundation
Ruth Gilbertson
Gill Elementary School
Tanisha R Gill
Berry Gist
Mackenzie Rose Glaros
Irma Glaser
Adrea and Daniel Goldberg
Marilyn and Darryl Goldberg
Nancy and Lary Goldman
Dorothy Goldstick
Shelley and Mike Goodlaski
Barbara and Paul Goodman
Google, Inc.
Margo Gorchow
Gale and George Gordon Jr.
Phyllis and Robert Gorski
Barbara Grant
Trinesia Gray
Milton Green
Lorraine Greenberg
Illana and Daniel Greenberg
Tenny Greenberg
Elisa and Ned Greenberg
Joan and Allen Greenfield
Nave and Gary Grewal
Angela Griffin
Margaret and John Griffin
Frances and David Grossman
Group Associates, Inc.
William Guerlin
Gloria Guerra-Biegen
Julie and Bruce Guttman
Tara and Jay Hack
Susan Hall
Lyndsey Jean Halvorsen
Sue Hamilton-Smith
Jean and Jay Hansen

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Andrea Hardacre
B Harris
Nadia Hasan
Gilda Hauser
Portia and George Hedgespeth
Milt Hess
Highmeadow Elementary School
Betty and William Hill
Hillside Elementary
Hillside Farm LLC
Tracy and Thomas Hjorth
Beth Hoegler
Betty and William Hoffman
Diane and James Hults
Margaret and James Hunter
Ignite Social Media
Integrity Building Group
Antoine Dejuan Jackson
Katherine and Steven Jacob
Jay's Deli
Antione Jefferson
Jet's Pizza
Jungle Java Play
Susan and Jay Kalisky
Linda and Richard Kanner
Rita and Sanford Kaplan
Jody Kaplan
Diane and Irving Keene
Kenbrook Elementary School
Lee Kepes
Max Kepes
Sherri and Jim Ketai
Emily Kimbrough
Dennis King
Carolyn and James Kirstowski
Kiwanis Foundation of Dearborn Inc.
Carol and Mitchell Klein
Caren Landau and Howard Kloc
Linda and William Knarre
Lois Konjarevich
Zachary Konnie
Jackie and Lawrence Kraft
Jodie and Steve Krasnick
Sarah and Neal Krasnick
Linda and Kenneth Krause
Gina Krivda
KSK Hospitality Group Inc
Liz Kurth
Joyce and Myron LaBan
Cynthia LaFramboise
Carol Landau
Gail Langer
Lanigan Elementary School
Almut and Michael Lapp
Suzanne and Allan Lasser
Mona Lausch
James Lawson
Hazel M Layne
Aubrey and Janice Lee
Nancy and Barry Lefkowitz
Dalia Leflore
Deborah Leich
Suzanne and Eugene Leich
Elizabeth and Barry Leshman
Sandra Leshman
Margo and G Robert Lesser
Sherry and Brad Levin
Robin Levine
Risa and Jay Levinson
Stephen Lewis
Jennifer and Steven Lewis
Christina and Joseph Lezotte
William Lichtenberger
Lighting Guy
Amanda Lilley

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Frances and David Linden
Little Turtle Preschool
Jennifer Lohrer-Elstone
Longacre Elementary School
Lotech Management & Development LLC
Lunden of Detroit
Joan and Doug Mann
Kree and Lorenzo Marable
Barbara Marcelo
Amy Marino
Marilyn Markel
Kimberly and Norman Markowitz
Nathan Marsden
Carol and George Marsh
Brittany Anne Massey
Mattress Liquidators Inc
Maxine and Stuart Frankel Foundation
Joy and Bert Mayerhofer
Bill McCarville
Marilyn Madorsky and Robert McClain
Sherry and Mark McConnell
Lisa Marie Matthews
Gary Allen Maxwell
McDonald's Restaurants
Daryl McDuffie
Kelsey Mcentee
Marva and Howard McPherson
Cherish Mcvey
Christine and Robert Meloche
Jill Menuck
Mary Mersereau-Kempf
Nancy and Martin Meyers
Kimberlyn Fortino and Lisa Micheletto
Shannon and Iain Michie
Michigan Dairy
Michigan Fence Solutions LLC
Midnight Golf Program
Michael Mikonczyk
Barbara Mikulski
Esther and Marvin Mintz
Shelley and Eric Mintz
Janice Mitchell
Dorion Moore
Tracy Morisi
Mark Mroz
Patricia and John Mucha
Shewana Tavette Nance
Lea and William Narens
Sondra and Bennett Nathan
Carol and Joseph Nederlander
Wendy and Leonard Newman
Nicole Nowak
Sharon and Thomas Nummer
Diane and Daniel Nymberg
Theresa and Tom O'Dea
Kyle O'Malley
Oneill Foundation
Orchard Grove Coummunity Church
Victoria Orleans
Diane and Randy Orley
Sabrina Oviatt
Michael Packard
Rockne Paige
Pajama Program Headquarters & Reading Center
Roberta and Paul Pappenheimer
Marjorie Patrick
Priscilla and Huel Perkins
Laura and Brian Petterle
Rose and Antonio Picciuca
Pam Plakas
Karen Podrasky
Jane and Jesse Polan
Cathy and Bernie Polen
Harriet Prentis
Kisha and Michael Quinn
Rachel Goodwin
Lauren Radlick
Julie Raider
Sarah Rajewski
Sharon and Gerald Rakotz
Cheryl and Ronald J Rasansky

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Lisa Rastigue
Michael R Reich
Ashley Reothe
Eleanor Retish
Kelly and Chad Richard
Donna and William Richards
Maya Calloway Richardson
Angela Rimmel
Linda and Phillip Roberts
Chrystal Roberts
Judy Robinson
Karen and Paul Roehrig
Kathleen and Thomas Roessel
Erik Root
Da'shawn Latriece Ross
Susan Roth
Lisa and Steven Rotter
Beatrice Rowe
William Roy
Lynn and Harvey Rubin
Nicole Rubin
Beth and Robert Ruskin
Rachelle Ryan
Martha and Robert Sachs
Deane and Barry Safir
Meryl and Marc Sakwa
Patricia and Raymond Saliga
Jerome Salle
Christi Lynn Sanders
Elizabeth Sands
Jessica Savage
Elmer Sbach
Suzanne Schatz
Michael Schmidt
Susanne Schnawind
Lilian and Mark Schostak
Mary Ellen and Charles Schotthoefer
Lynn and Max Schraye
Audrey and Leon Schurgin
Judith Schwartz
Sandra and Alan Schwartz
Kathie and Jeffrey Schwartz
Merle and Ronald Schwartz
Michael Schwartz
Brandon Scott
Kelly Scott
Priscilla and F Scott Leonard
Vickii and John Scurti
Seek Monumental Heights
Ilene and Bob Segar
Michelle and Jerome Seid
Senior Helpers
Serra Toyota Scion
Lisa Shaheen
Julie Shaw
Jeffrey Shulak
Bluma Siegal
Sierra Station
Estelle Sill
Mary Ann and Ted Simon
Alfred Sinis
Jacquelyn and Joel Smith
Sharon and William Smith
Molly Ann Swart and David Ann Smyk
Tomika Snodgrass
Norman Sommers
Kiesha Speech
Siedah Ladonna Spencer-Ardis
Melissa and Eric Spickler
Sharon and Andrew Spilkin
Michelle and Julius Spognardi
Amanda Sprinkle
Bert Stein
Edward F Stein
Deborah and John Steinberg
Christine Steiner
Nedra and Michael Stephen
Peggy and John Stephens
Julie and William Stern
Fran and George Stern
Walter Shapero and Kathleen Straus

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Darlene and Brian Stuart
Students of Southfield Lathrup High School
Barbara and Sydney Stutz
Sue Marx Films, Inc.
April Swint
Beverly and Marvin Talan
Wendy S Talan
Charnise and Charles Tate
Shelby Tauber
Joel Tauber
Taxe
Madeline Taylor
Nancy Taylor
Temple Emanu-El Early Childhood Community
Temple Kol Ami
The Dirt Label and Christen Dirt Morris
The LEAGUE Michigan
Henry Thoma Jr.
Tonya Thomas
Liz Thomas
Beth Thomas
Mary Ellen Tonis
Avis and Joseph Toochin
Debra and David Tukul
Barbara and Ernie Turmel
Mary and Michael Ugljesa
Uncle Ray's Chips
David Underdown Jr.
United Way of Genesee County
United Way of Metropolitan Dallas, Inc.
Cheri Vanconant
Marianne and Frank VanWulfen
Vintage Village
Charles Wagenbach
Connie Walker
Charlotte and Fred Walker
Nicole Walker
Rachel Walter
Mildred and William Washington
Laurie and Howard Weinberger
Ann Weisman
Elaine Weiss
Phyllis and Robert Welling
Wesley Berry Flowers
Laurie and Robert Wethington
Rachel Lynn White
Bill Wildern
Rita Wilkerson
LynShannon Williams
Leslie Williams
Megan Williams
Tameka and Erik Wilson
Robin Wimbush
Christine and Daniel Winans
Michael Winter
Kelsey and Matthew Wisotsky
Omeria Witcher
Brittany Withey
Sue Witus
Colleen and Terrence Wolf
Paula and Stanley Wolfe
Wolinski & Company
Kelly Wood
Woodcreek Elementary School
Joanne and David Wozniak
Dana Wright
Meagan Wright
Gail Clarkson and Frank Wronski
Susan and Eric Wydra
Wylie E Groves High School
Zamek Insurance Services
Donna and David Zimmer
Betsy Appleton and Eric Zuckerman

2015 Highlights



Wayne County

Intensive Family Preservation / Growthworks Partnership

- 57 families serviced

Minor Guardianship Services

- 1,233 children, youth, and caregivers serviced
- 100% of all Wayne County Probate and Circuit Court orders were fulfilled

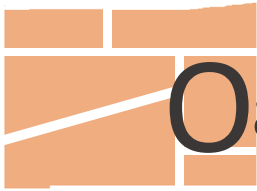
Family Reunification

- 150 families serviced which is 103% utilization
- Assisted over 350 children in the reunification process during this year
- 97% of families serviced remained in tact post case closure for Wayne County

Families First Program

- 193 families serviced
- 95% of families served did not require an out-of-home placement during program participation
- 87% of the families served have avoided out-of-home placement after 12 months of

termination with the program



Oakland County

Family Reunification

- 68 families serviced in reuniting which is 95% utilization
- 103 children went home to their parents
- 90% of families remained intact 12 months post case closure

Juvenile Justice Diversion Reintegration Alternatives

- 80% of the youth who participated in the program shall satisfactorily completed
- 80% of the youth were employed and/or attending school or vocational school or a combination thereof

Family Support Services Program

- 81 families serviced
- 97% of families receiving Family Support Services did not require an out-of-home placement during program participation
- 100% of families completing services did not require an out-of-home placement within 6 months of case closure
- 100% of families completing service will not require an out-of-home placement within 12 months of case closure
- 85% of the families demonstrated an increase in parental skills/knowledge as evidenced from the AAIP-2 post-test

Families First Program

- 106 families serviced
- 94% of families served did not require an out-of-home placement during program participation
- 87% of the families served have avoided out-of-home placement after 12 months of termination with the program.



Genesee County

Families First

- 107 families serviced
- As a way to give back to our community the Families First staff volunteered at several community resources in Flint, such as Crossover Ministries and Holy Angels through Catholic Charities to provide support them as they assist staff in aiding families that participate in the Families First program

Families Together Building Solutions – Pathways to Potential

- 223 families serviced
- 99% of families receiving services will not require an out-of-home placement during program participation
- 87% of families completing FTBS services will avoid removal of the child(ren) to foster care within 12 months of case closure

Juvenile Justice Diversion Reintegration Alternatives

- 18 youth serviced
- 100% of youth referred successfully maintained in a community setting during program participation and 100% of youth referred were not re-arrested during program participation



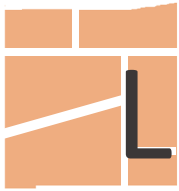
Shiawassee County

Families Together Building Solutions

- 26 families serviced
- 97% of families receiving services will not require an out-of-home placement during FTBS program participation.

Life Skills

- 62 families serviced
- 100% of families referred will not experience removal of the children from their homes due to abuse, neglect, or juvenile delinquency during the period of time the family is receiving services
- 100% of families referred will remain intact 12 months after the initial referral for Life Skills services



Livingston /Shiawassee/Genesee County

Families First

- 69 families serviced and over 80% percent of the families have remained intact after the 12- month follow-up period

Family Reunification

- 53 families serviced and 85% of families that participated in the program were intact after the 12 month follow-up period

Family Partner Program

- 44 Families serviced
- 41 Families completed services without a substantiation of abuse/neglect
- 42 Families completed services by improving or maintaining family function



Macomb County

Juvenile Justice Diversion Reintegration Alternatives

- 100% of the youth were be employed, in school, or a combination thereof attending school or vocational school
- None of the youth who completed program were re-arrested within 12 months of the completion of services

Family Reunification

- 39 families serviced

Families Together Building Solutions- Pathways to Potential

- 274 families serviced

Families First

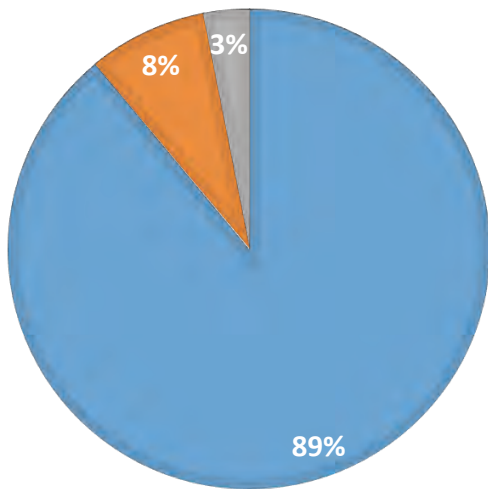
- 147 families serviced

2015 Finance

Total Revenue
\$17.3 Million

REVENUE

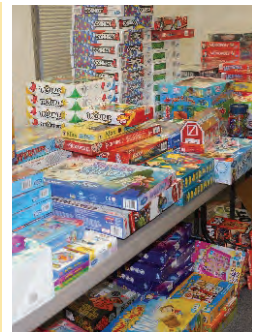
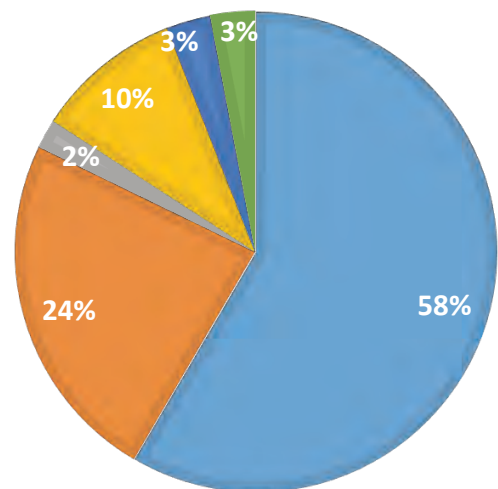
■ Program Services ■ Foster Family Support
■ Contributions



Total Expenses
\$16.7 Million

EXPENSES

■ Family Preservation ■ Foster Care
■ Adoption ■ Management
■ Community Program ■ Fundraising



Our

2015



GIVING TREE

\$300,000+

Anonymous

\$50,000 - \$99,000

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