



Stories of Courage, Tales of Triumph



2016 Annual Report

Orchards Mission Statement

Strengthening the community through quality services to children and families.

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Dear Friend of Orchards.

We are pleased to share Orchards Children's Services 2016 Annual Report: Stories of Courage, Tales of Triumph. Along with conveying our program information, financials and donor recognition, this report shares a number of poignant family stories – stories of courage, happiness, strength, warmth, *stick-to-it-tive-ness*, triumph and love. While every story is unique, they all share the commonality of progress. We are continually touched by the amazing progress our clients have made to rebuild their families, to triumph despite the odds, and to create new forever families.

Orchards' evolution as an agency in some ways parallels that of our families, and these points of pride demonstrate that we, too, are making progress:

- Our prevention programs are keeping families together and thriving – providing needed supports to parents and keeping children out of the “system”
- Our staff members are incredibly committed to their work, always making sure children are safe and supported
- Corporations care deeply about children and demonstrate their commitment by active engagement on our board of directors and by financially supporting our programs
- Young adults from our programs, many of whom had tumultuous childhoods, have become the first in their families to attend college, and they are performing well
- Orchards Youth Board, a diverse, passionate group of young people from both affluent and impoverished families, participate together in a variety of self-directed community service projects with the sole purpose of serving others
- Long-time supporters, like the National Council of Jewish Women; former employees and volunteers; and a host of individuals and foundations continue to support our work and have so for many decades

Our progress is reflected in the happy, hopeful children that visit our offices; in the stable, secure families that have benefited from our clinical and social work services; and in an operational excellence steeped in forward-thinking ideas and driven by inspired leaders. Please take a few minutes to read about all of them in the following pages and enjoy the stories of courage and tales of triumph.

Thank you for caring and for being part of the Orchards' family.



Michael E. Williams

Michael Williams
President & CEO



Michael Quinn

Michael Quinn
Board Chair



Orchards Credits

- Orchards has completed over 3,000 adoptions and places more than 100 children in forever homes annually
- Children can begin services from the moment they are born (removal at the hospital) until the age of 21 (Independent Living)
- 100% of Orchards Promise Scholarship recipients have a 3.0 grade point average or higher at a Michigan university
- 100% of Orchards Youth Board members attend college
- 94% of all Orchards Detroit Public Schools seniors graduate from high school compared to the 78.3% rate for the general student population
- 100% of youth referred to Orchards Juvenile Justice Diversion Reintegration program successfully maintain a clean record and are not re-arrested
- On average, 94% of families experiencing challenges complete services and the families remain intact

Arielle's Story

Healing from assault and growing as a parent

Ariella loved her teenage children, but her family was falling apart. She was using substances to cope with the sexual assault she had experienced, and the substance abuse distanced her from her children. Child Protective Services was called, completed an investigation, and determined that the family would benefit from Orchards' Life Skills program to strengthen Ariella's parenting skills, renew the parent/child relationships, and support her recovery.

The family received six months of services, with a Life Skills worker meeting with Ariella and her children in the home to work through challenges. Ariella became more in tune with her children and spent more time with each of them. She learned how to meet their emotional needs by reflective listening. Today, Ariella continues her recovery, connecting with AA and receiving counseling to cope with the trauma of her assault. She has become more empowered, feels better about herself, and has grown as a parent. As a result, her children feel heard, nourished and loved.

Foster Care

Orchards Children's Services continues to provide a temporary and safe environment for Michigan's most vulnerable children who need a safe, loving foster home where they can recover, develop and grow. In order for Orchards to offer foster homes, our Foster Home Recruitment, Training and Licensing department continues to develop new foster parents. Finding and assisting potential foster families through the state licensing requirements is a rigorous process. For our next fiscal year, Orchards will concentrate on finding homes for siblings, for teens, and for children with medical and mental health needs. With the dedication of our hard working staff we are confident we will be able to provide the much needed foster homes for children entering foster care.

Adoption

In 1986, Orchards Children's Services entered the adoptions field, and since then we have completed more than 3,000 adoptions. Recruited adoptive families come from all walks of life. Although most children are adopted by their foster parents or relatives, there is no "typical" adoptive family and there continues to be an ongoing need for parents who are willing to adopt older children. In an effort to support adoptive families, the agency continues to offer an array of services and resources such as training and education to assist children and their families in adjusting to their new lives.

Family Preservation

Orchards Family Preservation programs offer services to high-risk families to prevent the placement of children in foster care. Orchards preservation programs have served 7,000 children in ten counties.

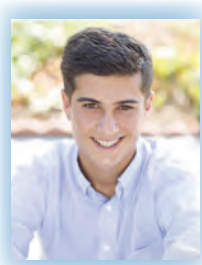
We perform family preservation services for a wide variety of families ranging from those who are having difficulty assisting their child(ren) in attending school regularly, to those with youth returning home after residing in a juvenile justice or foster care placement, to those whose children are at risk of being removed due to domestic violence, substance abuse and/or homelessness.

The primary goal of preservation services is to help families safely parent their children by providing concrete and therapeutic services as well as community linkages so families can sustain their gains after our involvement ends.

On call 24/7, our workers assist families with the formulation and follow through of specific safety and crisis plans around situations that may pose a risk to child(ren)'s safety. They teach a variety of life skills, including household organization, accessing community resources, budgeting, nutrition/meal planning, and child management techniques that help children build a sense of responsibility and confidence. Follow-up visits have shown us that families are continuing to use these learned skills.

Coming Together for Kids

By Alex Ross, President, Orchards Youth Board



Shortly after moving to Michigan in 2014 and starting as a sophomore at Bloomfield Hills High School, I was asked to be on the Orchards Children's Services Youth Board, a group of 25 kids in grades 9-12 from various Detroit communities.

Being new to the area, I welcomed the opportunity, and I also liked the idea of doing something that could make a positive impact.

Orchards protects and nurtures children by providing temporary and permanent homes and has resources to keep struggling families together. The Youth Board hosts different events every month for Orchards' clients and friends, including holiday parties. These events offer kids experiences that so many others take for granted, and they gave me the motivation to do something of my own.

This past year, I designed, planned and created a one-day basketball camp for 50 children, combining my love of basketball and my love of helping kids. I worked with my high school to secure use of the gym, had weekly meetings with the Detroit Pistons (who sponsored the event), and had regular meetings with the president of

Orchards to ensure every detail was in place. We set the agenda and assigned coaches to each station and recruited friends to help.

The day was structured with basketball fundamentals, fitness activities, and trivia games. It was a big hit. The kids were amazing, participating in drills and listening intently to the speakers. It culminated with a talk from a former Detroit Pistons player, followed by lunch.

Coordinating the event took eight months and was a ton of work, but it was well worth it. I know this one-day event will not solve the issues that these kids face, but it gives them some new experiences and a day of enjoyment.

It is great being on a youth board with young people from all different types of backgrounds. We all come together to help Orchards' kids. It's awesome to see that everyone has the same goal – no matter where we come from – and that is to make a difference.

This year's basketball camp took place on March 4 and was a huge success. Alex hopes it will become an annual event.



Stephanie & Mark Davis' Story

Navigating the complexities of foster care licensing

Not able to have children themselves, Stephanie and Mark Davis began their journey to become foster parents in 2014, with the intent to adopt children who could not return to their birth parents. While they were eager to welcome children into their home right away, foster care licensing is often a long, frustrating and overwhelming process.

They reached out to Orchards and were assigned a foster care navigator to assist them with licensing. The navigator, a former foster parent herself, was able to provide insight, support, guidance and comfort – and a dose of reality about the lengthiness of the process. In late 2015, the Davises were approved and licensed, and they received their first placement: two siblings, ages four and six, who will soon be available for adoption. Mark and Stephanie love the children and are excited to become their legal parents, and the children, in turn, look forward to having a forever family.

Alex's Story

Finding a safe place to explore gender identity

As a young teen, Alex was always interested in colorful makeup, clothing, and costume design. Upon entering the foster care program at Orchards, he was connected with a great therapist who encouraged him to explore his artistic talents through writing, coloring, knitting, and creating designs. The Orchards staff provided a safe place for Alex to explore his gender identity and reached out to the LGBTQ community for a supportive placement.

With continued encouragement from Orchards staff and a safety net, he enrolled in a world-class cosmetology and esthetician institute in Royal Oak. In July 2016, he fulfilled his dream and received his esthetician license from the state of Michigan. Alex now works as a beauty supply consultant and makeup artist.

The Orchards Promise Scholarship

It was the brainchild of two very special people who wanted to ensure the outcomes of some of the most vulnerable children in our community. They wanted to make sure that Orchards high school seniors without parents nor a stable home, but who had great “promise,” were afforded the same opportunities that most children from stable families have: the opportunity to attend a university.

They met with Orchards and established the Orchards Promise Scholarship with a generous gift of \$250,000. Graduating high school seniors who are clients of Orchards Children’s Services, have worked hard academically, and are seeking the opportunity to obtain a higher education are eligible.

All eight of the current Orchards Promise Scholars have a 3.0 or higher! Your help is needed to continue this scholarship for the **next class of students**.

The Fine Print: These students who are entering an accredited university or Orchards approved college based program receive the funding to support the gap in tuition and supplies that they will need once they apply for state funded educational opportunities provided to them. This gap funding will assist with their pursuit of an undergraduate degree. The scholarship will pay for gaps for schooling for one academic year. Each recipient of the scholarship is eligible to reapply over the course of their college educational experience, potentially receiving funds needed to obtain their entire four-year education. For any Michigan institution, the scholarship covers tuition, mandatory fees, books, supplies and equipment required for enrollment or attendance, and certain room and board costs.



Stories of Courage. Tales of Triumph

Dear Friends,

It is with gratitude that we bring you this Annual Report highlighting the progress of Orchards Children's Services during fiscal year 2016. Our achievements are made possible only due to the generosity and devotion of our donors, volunteers, community partners, and employees. **Thank you for your continued support!**

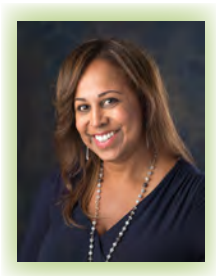
What happens in childhood has a profound effect on a person for the rest of his or her life. Strength in the face of pain or grief defines **"courage."** It is the story of courage that is weaved into the lives of most of our children, and it is with deep appreciation that we thank you for being there for them.

Since opening the doors in 1962, Orchards has strengthened the community and grown tremendously, providing quality services to children and families through Adoption, Family Preservation programs, Foster Care and a host of community-based programs servicing over 7,000 children and families annually.

Each decade has presented its own challenges and we have remained passionate, dedicated and committed to helping our children and their families in the midst of their storm. As we celebrate Orchards' 55th anniversary year, we ask that **YOU** join us in committing and honoring the legacy of our founding members by reading and sharing the stories of courage and triumph in this year's Annual Report. Our greatest victory is to see a child thrive in the face of adversity.

To learn more, volunteer, take a tour or make a gift, please do not hesitate to contact me at kacole@orchards.org.

With gratitude,



A handwritten signature in black ink, appearing to read 'Katora Cole'.

Katora M. Cole, MA
Chief Development Officer

Tim & Marsha Reynolds' Story

Understanding the nuances of transracial adoption

Love and commitment – not skin color – create successful adoptive families. But challenges can and do arise with transracial adoptions, no matter how much love parents have to offer. That's why Tim and Marsha Reynolds, who adopted four-year-old twins John and Jackie, sought guidance from Orchards' Post Adoption Resource Center. The parents are white and the children are African American. Tim and Marsha wanted to become more culturally aware and to better understand how their children would experience life differently because of their race.

The family and its PARC case manager found opportunities to expose the twins to a larger African American community. The parents became more active in seeking out teachers, coaches and families in their community who shared the same cultural background as John and Jackie. They attended an Orchards' training on transracial adoptions; participated in parent support groups; and, from those experiences, have created a strong network of transracial adoptive families.

"I never knew our family needed the support and education, but now that we have it, we are never going to stop participating," says Marsha. "If we ever need anything now, we have a program that gets us."



January

During the Coats for Kids drive, 1,000 brand new coats for Orchards' children and youth were donated by Hyundai Motor America.

Orchards Children Services was selected by the Ajamu Group as the charity of choice during the NAIAS Multicultural Media Luncheon.

February

Orchards children and families enjoyed free passes to Henry Ford Museum and to Pistons games at the Palace of Auburn Hills.



May

The Gerald L. Levin Champions for Children Signature and Silent Auction "sold out" again; it raised funds for Summer Adventure Camp and the Larry Culley Bike Day.



March

During Reading Awareness Month, Orchards' children enjoyed an educational puppet show and received free books from the Forman Family Library along with Easter Baskets donated by Chase Bank.

June

Volunteers from General Motors, FCA, and Quicken Loans came together to assemble hundreds of bikes during Orchards Bike Build Day.

Hundreds of Orchards' children received a brand new Huffy bike, helmet and lock during Larry Culley Bike Day. For many of the children, it was their very first bike. Thanks to the National Recreation Foundation for their generous donation.



August

Orchards' children, youth and families all spent an afternoon shopping for new clothes at the Back2School Store – thanks to National Council of Jewish Women Greater Detroit Chapter.



October

The Frescura family treated our kids to a fun-filled HalloWest evening in memory of their son, West.



November

Orchards Annual Food Drive was a success and hundreds of families received food baskets and gift certificates from Kroger during the Thanksgiving holiday.



December

Orchards' children spent an evening "Shopping with the Lions" and purchased gifts for themselves and their family members in Detroit and Flint.

Generous donors provided many holiday surprises to our families through Orchards Toy Drive and Adopt-a-Family program.



July

Summer Adventure Camp programs provided day and overnight camps for over 400 children.

Orchards' children and families received free tickets to Comerica Park and the Detroit Zoo throughout the summer.



September

The Congressional Coalition on Adoption Institute (CCAI) named Orchards Children's Services a 2016 Angel in Adoption™ award recipient.

Orchards Back2School Drive was a huge success and hundreds of children received school supplies and backpacks.



Claire's Story

Recovering from domestic violence and keeping an intact family

Claire began working with Orchards Families First program after escaping to a domestic violence shelter following a physical assault by her husband. She was extremely overwhelmed, stressed and confused. With three children living at home and little support from friends, she felt powerless over her situation and was unsure of what steps to take next around her intoxicated husband, who had been regularly abusing her in front of their children.

The Families First social worker helped Claire to develop a plan for addressing her anxiety, depression and anger, particularly when she was with her children. (Claire had a 13-year history herself, with substantiations of abuse and neglect, substance abuse, improper supervision, and failure to protect.) Claire learned about the effects of domestic violence on herself and her children. Orchards staff taught her parenting skills, including how to create structure and routine and ways to bond, connect and communicate with her children. They applied for DHS-assisted childcare and moved her into a new home, which she took pride in decorating. She secured a job as an auto mechanic, which she loves and is practicing better self-care and addressing her emotional health by going to therapy.

Celebrating at the Gerald L. Levin "Champions for Children" Signature Event- May 6, 2016

The 2016 celebration provided a backdrop to honor wonderful champions during a vibrant and energizing night at the Sound Board. The cocktail reception, seated dinner, auction and entertainment infused guests with excitement and spectacular visuals. Stories from the heart were shared by children and teens who have overcome with the support of Orchards.



2016 Gerald L. Levin Champions for Children Honorees

PARENTING AWARD

Lynda & Michael George
Orchards Foster Parents

INDIVIDUAL ADVOCATE AWARD

Congresswoman Brenda Lawrence
14th Congressional District

COMMITMENT TO COMMUNITY

National Council of Jewish Women
*Greater Detroit Section Celebrating their
125th Anniversary*

CORPORATE AWARD

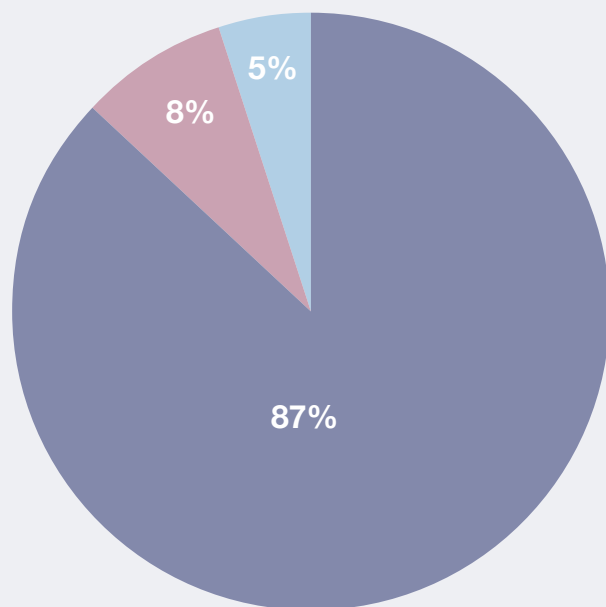
Gallagher Kaiser

Presenting Sponsor



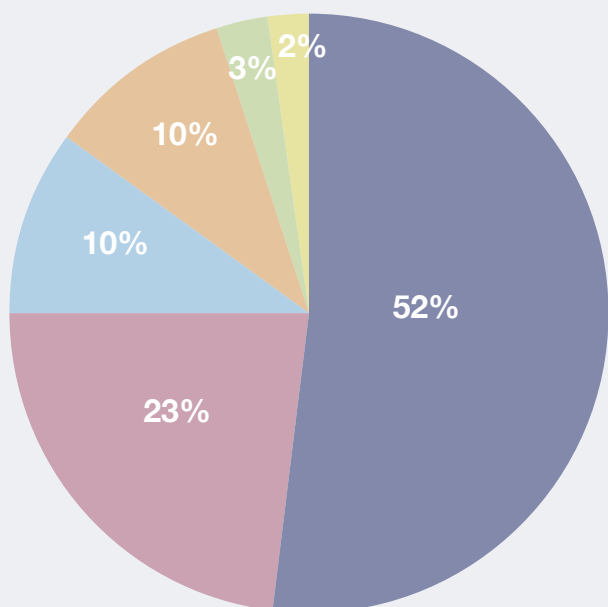
Financials

2016 Revenue \$18.7 Million



Program Services
Contributions
Foster Family Support
Other

2016 Expenses \$17.6 Million



Family Preservation
Management
Foster Care
Community Programs
Adoption
Fundraising

Susan's Story

Finding hope and support to rebuild a family

Eight months is a painfully long time for a mother to be separated from her children. That's what Susan faced when her two young children were temporarily removed from the home and placed with their grandfather. Susan struggled with what she calls "crazy emotions," resulting from her own upbringing by a drug-addicted mother who spent time in and out of mental health facilities.

Susan worked with an Orchards' family preservation worker in the Family Assistance Program (FAP), who helped her realize that behavior change is possible. FAP helped her put supports in place to prevent future family separations; receive needed counseling and parenting education; and connect to substance abuse treatment. Susan benefited immensely from these services and now cares for her children in their own home, while working part time and attending community college. With the help of FAP, Susan gained a sense of self-confidence, which enabled her to embrace and maintain new positive behaviors, as well as hope.

Our 2016 Giving Tree

\$100,000 +

Orchards Support Foundation

\$50,000 - \$99,999

Hyundai Motor America
The Pathways Foundation

\$25,000 - \$49,999

The Detroit Lions
Kroger
Michigan State Housing
Development Authority
National Recreation Foundation
Skechers USA, Inc.

\$10,000 - \$24,999

Detroit Tigers, Inc.
Carol and Mitchell Klein &
Meg and Lawrence Kasdan
Ralph L. and Winifred E. Polk
Foundation
Rear Ends
The Serra Foundation

\$5,000 - \$9,999

Bank of America
 Drew Besonson
 Brown & Brown of Detroit, Inc.
 Derrick Cheatham Sr.
 Marine Dammar Suckoo
 Michelle and Jeffrey Gilbert
 Barbara and Fred Goldberg
 Hermelin Family Foundation
 Inara George and Jake Kasdan
 Christy and Chris Kondogiani
 Randie Levin
 Michael J. Morse, P.C.
 Midnight Golf Program
 Palace Sports & Entertainment
 Pepsi Bottling Group
 Kisha and Michael Quinn
 Harriet and Richard Shapack
 Lauri and Steven Solomon
 Subaru of Grand Blanc
 The Henry Ford
 Delphine and Leon Tupper
 Anonymous
 Janet Jung Victor
 Wheeler Family Foundation, Inc.
 William Davidson Foundation

\$2,500 - \$4,999

Alexis Alan
 Joanne Binkow
 Chubb Group of Insurance Companies
 Comerica Bank
 Corenet Global Inc
 COWA Inc.
 Daly Merritt Insurance
 Katherine and Matthew Daugherty
 Detroit Lions, Inc.
 Beth and Jeremy Dixon
 F.C.A. Foundation
 Theresa Fraley
 Gallagher-Kaiser Corporation
 Gallagher-Kaiser Corporation
 (Employees of)
 Google, Inc.
 Grainger

Greektown Casino LLC
 Hadley
 Health Alliance Plan
 Health Alliance Plan (Employees of)
 Marsha Kiffestein
 Douglas Kopp
 Anessa and David Kramer
 Sheryl Markel-Ellenstein
 MotorCity Casino
 Narens Associates, Inc.
 Elisa and James Ross
 Sharon and Andrew Spilkin
 Julie and William Stern
 UBS Financial Services
 Wolverine Human Services

\$1,000 - \$2,499

Alternative Adult Residence Inc.
 Anna Bell Consulting, LLC
 Baker Tilly Virchow Krause, LLP
 Beaumont Health System
 Becharas Brothers Coffee Company, Inc.
 Melanie Picel-Bell and Richard Bell
 Dr. Micki Berg
 Jessica Berry
 Birmingham Community House
 Newcomers Club
 Honorable Paul D Borman
 Brinker Group
 Barton Malow Foundation
 Barbara and Roy Canasi
 City Knits
 Katora and Rodney Cole
 Colonial Life
 Crestmark Bank
 Dobrusin Law Firm, P.C.
 Domino's Pizza
 Jeffrey Ferguson
 Festival of Trees
 Joan Fox
 Renee and Neil Fraser
 Diane and Michael Furgal
 Lynda and Michael George
 Elisa and Ned Greenberg
 Leslie and Brian Guerin

Tara and Jay Hack
 Scott Hamburger
 Henry Ford Museum
 Jack, Evelyn & Richard Cole Family
 Foundation
 Linda and Arnold Jacob
 Sarah Jane and Jonathan Jacobs
 James and Denise Jacob Philanthropy
 Foundation
 JP Morgan Chase
 Maura and Kurt Jung
 Jeff Kaminski
 Helen and Martin Katz
 Antonia Kellom
 Lauren Kepes
 Emily Korobkin
 Aimee and Rick Kovan
 Jackie and Lawrence Kraft
 Zina and Michael Kramer
 Geoff Kretchmer and Jody Lipton
 Jennifer and Mark LoPatin
 Judy and Richard Malo
 Michigan First Foundation
 Kelsey Miller
 Dorian Moore
 Lea and William Narens
 Newburg United Methodist Church
 Arlene and Eric C. Oppenheim
 Barbara and David Osher
 Amy and David Palmer
 Melissa and John Parks
 Peck Foundation
 Loretta Polish Ph.D.
 Zanolbia Rabb,abeh
 Sue Ralko
 Jimmy Rimmel
 Dianna and Charles Ronan
 Johannah Schiffer
 Barbara and Richard Seidel
 Serra Toyota Scion
 Sigmund and Sophie Rohlik Foundation
 Robert A. Sloan
 Lori and Douglas Soifer
 Nicole Sokloski
 Sommers Schwartz, P.C.

Special Ideas
 Spectrum Human Services, Inc.
 John M. Steinberg, DDS, P.C.
 Treger and Robert Strasberg
 Tarnoff Family Foundation
 Tata Technologies
 Trion Solutions, Inc.
 Keith Waimeo
 Idell and Lawrence Weisberg
 Joe Welch
 Kaniqua and Stefen Welch
 Wells Fargo
 West Maple Elementary
 Denice and Michael Williams
 Michael Winter
 Zehnders of Frankenmuth
 Zingerman's

\$500 - \$999

Lynette and Kedrick Adkins
 Sandy and Michael Adkins
 Ajamu Group, LLC
 Alliance Benefit Groups of Michigan, Inc.
 Stephen Anderson
 Cheryl and Terrence Andrysiak
 Corbie and Leon Ash
 Matthew Ronan and Tricia Bailey
 BCD Travel
 Toby Beach
 Marjorie Benac
 Christine Bentley
 Lorelei Berg
 Kristina Berger
 Black Family Development, Inc.
 Junius T. Boone Foundation, Inc.
 Dave Boor
 Phyllis and Jerry Brickner
 Gayle and Richard J. Burstein
 Children's Center
 Debbie and Andy Colman
 Carmen and Jeff Conklin
 Kristin and Elgin Cooper
 Corporate Dining, Inc.
 David and Edith Emerman Foundation
 Liza and Matt Day

Detroit Red Wings
Carmine DeVivo and Stephanie Smith
Don Bosco Hall

Diane and Mark Drane
 Ellen and William S. Taubman Foundation
 Oswald Companies
 Ennis Center for Children, Inc.
 Erhard BMW
 Angela Farley
 Lisa and Paul Finger
 First United Methodist of Ferndale
 Alizah and Adam Forman
 Trudy J. Fortino
 Frito-Lay
 Naomi and Timothy Gapa
 Garden City Gladiators
 Stephen Gemignani
 George Matick Chevrolet
 Nancy and Dennis Gershenson
 Kathy and Tom Goldberg
 Margo Gorchow
 Shirley Bryant and Chuck Gosh
 Ian Guerin
 Harmony Christian & Learning Center
 Sandra Hefmeister
 Mary Herbert
 Rochelle Hurt, M.D. and
 Joseph B. Anderson
 Nancy and Mitchell Kantor
 Scott Kossel
 Rebecca Kozlik
 Kresge Foundation
 Megan Lapanowski
 Stanley Levy
 Livonia Dental Group
 Long Insurance Services
 Yolanda Manning
 Mary Mannino
 Martial Science Center LLC
 Cathy Mast
 Anna Mckerracher
 McLaren Oakland
 Erin Modiano
 Muchmore Harrington
 Smalley & Associates LLC

Sondra and Bennett Nathan
 Wendy and Leonard Newman
 Oakland Community College
 Oneill Foundation
 Victoria and David Orleans
 Maria Palaian
 Pepsi Beverage Company
 Jennifer Pillion
 Emily and Jeffrey Pitt
 Quarton Elementary
 Frances Quinn
 Robyn and Dale Rands
 Judith and Frank Rastigue
 Robinson, Pietras, Kalisky & Co., P.C.
 Amanda Roraff
 Beatrice Rowe
 Lucy Sanders
 Ronna Ross Schwartz
 Yolanda Sims
 Carole and Curtis Slotkin
 Sarah Spoljarick
 Martina Stone
 Debra and Seth Strichartz
 Denise Thornton
 Mike Troup
 Torri and Theo Tullos
 Union Grace Church
 Marilyn Victor
 William Wegman Studio
 Lois H. and Milton Y. Zussman

\$1 - \$499

Susan Abraham
 Dori and Bobby Adams
 Molly Adams-Johnson
 Air King, Inc.
 Suzy Alberts
 Patricia Alexander
 Christine Allen
 Judy and Alec Allen
 Ally Financial
 AlphaUSA
 Melissa and Darris Alvin
 AmazonSmile
 Diane and Alan Amendt

Lynn Anderson
 Chelsea Armstrong
 Karrie Armstrong
 Joanne and Daniel Aronovitz
 Gregory Artero
 Stephany and Dr. James Austin
 Automotive Industry Action Group
 Pamela Ayres
 Ann Badgley
 Kimberly Bailey
 Anthony Balavitch
 Denise Baldwin
 Doris Baldwin
 Meghan Baldwin
 Lisa Bannasch
 Nancy and Richard Barr
 Linda and Dan Barrett
 Patricia Barrett
 Baroda Township Board
 Bath and Body Works
 Shannon Baxter
 Susan Bay
 Kree Bayne
 Ellen and Fred Bean
 Mary Bedway
 Kamala Bellamkonda
 Melissa Bellamy
 Judith and Gary Bergman
 Barbara and Alan Berlin
 Erin Biddinger
 Biggby Coffee
 Biggby Coffee Store 404
 Janice and Christopher Billmeyer
 Pamela and Tom Bingham
 Susan and Robert Black
 Black United Fund of Michigan
 Kathleen Blake
 Carey and Ryan Bloom
 Michelle Blower
 Nancy and Lawrence Bluth
 Jen and Tyler Bohannon
 Arran Bonamy
 Debra Bonamy
 Carolyn Borman
 Boston Market

Joseph Bourgon
 Diana and Paul Bourlier
 Marletta Boyd II
 James Boyle
 Joshua Braman
 Andrew Brodhun
 Chris Brown
 Marie Brown
 Michael Brown
 Rhonda and Morris Brown
 Buddy's Pizza
 Carole and Thomas Bunting
 Kelly Buren
 Katherine Burton
 M. Jeannette and
 Honorable Freddie Burton Jr.
 Busch's
 Charles E. Caine
 Vincent Calles
 Sarah Cameron
 Natoya Simone Campbell
 Jeffrey Slatkin and Paul Canvasser
 Esther and Thomas Capaldi
 William Carey
 Carlson Productions
 Jennifer Carnagie
 Amanda Carnagie Bowers
 Jim Carpenter
 Amy Carr
 Tiffany Carr
 Renee' and Elliott Carroll
 Nicole Carroll-Filgo
 Wendie Carter
 Carter Express, Inc
 Jessica Caskey
 Rosemary and John Cassisa
 Christine and Matt Catchick
 Dorothy and Victor Catella
 Karen Catterall
 Sharon Cayer
 Morgan Cebelak
 Rebecca Chambers
 Lynda and Ronald Charfoos
 Judy Charleston
 Chandra Charlton

\$1 - \$499

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Jessica Childress
Cherie Chosid
Elaine Gayle Chottiner
Orinda and Richard Christoph
Cheryl Chrzanowski
Sonya Clark
Adam Clous
Carol Sue and Steve Coden
Annie and Robert Cohen
Keri and Donald Cohen
Lori and Mark Cohn
Dorothy and Wallace Cole
Mill Coleman
Sandra Combs
Community Foundation for
Southeast Michigan
Comprehensive Benefits, Inc.
Eric Conforti
Krista and Steven Conyers
Kenisha Coon
Rita Cooper
Shermanita and Ed Cotton
Lois Cox
E. Jayne and Steven Craig
Cheryl Crandell
Mary Ann Crete
Lia Cummings
Cindy Curto
Gail Danto
Shelley Danziger
Simone Renee Darby
Antwuan Davis
Shandera Dawson
Laurie Dean-Amir
Michelle Guisewite and
John Urban Decerchio
Annette Decoste
Penny and Laurence Deitch
Deloitte & Touche LLP
Paula Fortino and Douglas Denney
Beverly and Harvey Deson
Detroit Country Day Schools
Detroit Kid City

Cathy and James Deutchman
Renee DeVivo
Jessica Dinius
Kelly and Mark Dixon
DMC Berry Surgery Centers
Stacy and Andrew Doctoroff
Heather Doetsch
Geraldine Dolan
Sally Dombrowski
David Donaldson
Letitia Doss
Jenelle Drada
Alex Drost
Mary Drouillard
Amy and Shawn Drummond
DTE Energy Foundation
Jean and Howard Dubin
Dale Duncan
Amy and Steven Dunn
Jan and Dr. Marc Dunn
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Uchechi Ejelonu
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Christine and Thomas Erkkinen
Karine Fajardo-Pawlicki
Trena Farmer
Federal Mogul Corporation
Feet on the Street Tours
Bruce Finsilver
Shari and Stanley Finsilver
Firestone Metal Products
Flexible Plan Investments
Douglas Fogel
Ford Motor Company
Michelle and Wesley Francis
Beverly and David Frank
Sam Frank
Franklin Village Boutique
Annette and Gerald Freedman
Brianne French
Aviva and Dean Friedman
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Volunteer Opportunities!

New! Orchards Women's Leadership Committee | Continuing the Legacy

For more information or to join, please contact **Renee Holmes** at (248) 593-1577 or rholmes@orchards.org

Volunteer your time | Orchards Communities Initiatives

Summer Adventures Camp

Larry Culley Bike Day

Gerald L. Levin "Champions for Children" Signature Event

Donate Backpacks & School Supplies

Coordinate with your employer, church or organization to donate school supplies and backpacks for our K-12 children during our annual **Back2School Drive**.

Host-A-Thanksgiving Food Drive

Every year from October to November, Orchards collects non-perishable food items to be delivered to children and their families for Thanksgiving dinner.

-or-

Host-A-Toy Drive

Every year from October to December, we collect new and unwrapped toys for ages 0-18 years old. These toys will be distributed to Orchards children for the holidays.

-or-

Sponsor-A-Family

Help a designated family through the holiday season by providing gifts for each family member. Many families use this opportunity to teach their children the value of giving to those less fortunate. It is also a great and very personal way for organizations or departments to adopt a larger family.

To volunteer or for more information, please contact **Vicki Orleans** at (248) 530-5410 or vorleans@orchards.org. Or visit our website at www.orchards.org.



24901 Northwestern Hwy., Suite 500
Southfield, MI 48075

Locations

Oakland/Wayne

Centrum Offcenter
24901 Northwestern Hwy., Suite 500
Southfield, MI 48075
P: 248-258-0440
1-800-433-2655
F: 248-258-0487

Detroit

7375 Woodward Avenue
Suite 2510
Detroit, MI 48202

Genesee

444 Church Street
Flint, MI 48505
P: 810-239-3264
F: 810-239-3394

Macomb

42140 Van Dyke Road, Suite 206
Sterling Heights, MI 48314
P: 586-997-3886
F: 734-327-6425

Washtenaw

1995 Highland Drive, Suite F
Ann Arbor, MI 48108
P: 734-622-0217
F: 734-327-6425

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