2017 NOT ON MY WATCH



FOSTER CARE | ADOPTION | FAMILY PRESERVATION

MISSION STATEMENT

STRENGTHENING THE NITY THROUGH LITY SERVICES TO DREN AND FAMIL JHS.

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Messages from Our CEO and **Board Chair**



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MESSAGES FROM OUR CEO & BOARD CHAIR

Yesterday, I watched a team member thank her supervisor for supporting her on a very tough case. She began to cry and her supervisor began to tear up as well. She said, "I'm sorry that I'm crying, I just care so much." On our watch, our community's children are our greatest focus and their safety, security, growth and development are paramount.

It is time to recognize that "mission" is an action word. We are in existence for one thing and that is to serve. As we transition from another challenging but successful year, we look forward to continue the work at the highest standards. I cannot thank our Board of Directors, Executive Team and Staff enough for their dedication to never losing focus on our purpose.

As we transition to our new leadership, I want to recognize Michael Quinn for his unwavering and solid support as Board Chair. Adam S. Forman, our new Board Chair has and will present the organization with opportunities to better serve our children and families. You will see a concerted effort to reduce reliance on governmental dollars and more individual, foundation and corporate support. We will maximize the amazing talent of our Advisory Council and continue our efforts to recruit individuals of high standards to our board. Retaining this amazing staff is our priority.

I'd like to thank our outstanding community for their unwavering support and involvement. You have adopted our theme, *"Not on My Watch"* and we are grateful that you care and are a part of the solution to help our community's most vulnerable children, those facing abuse and neglect.

Thanks,

Michael E. Williams President and Chief Executive Officer Orchards Children's Services



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I knew that two (2) years would pass quickly, but it really seemed to fly by at warp speed. There is so much good to do at Orchards. Looking back, we accomplished great things over the last couple of years.

It's a time for me to reflect and say thank you to all of the great people that serve our children and families at Orchards. As the Board Chair, I can't impact anything without the incredible work done by our social workers, managers, therapists, administrators and leadership teams. At some point, the time I spent leading the Board at Orchards may be a distant memory but the children that Orchards has made a positive impact on when in need, will never be forgotten!

Thankfully, we have also continued to strengthen the financial standing of Orchards in the face of challenges all around us. The fundraising efforts and outstanding community outreach support continues to grow and I'm proud of that.

For me, as I think about Orchards and my time supporting the organization, I can sum it up as follows: Use your power and influence to make the world a better place, that is what Orchards is all about!

Thanks,

Michael Quinn Board Chair 2015–2017 Orchards Children's Services

Michael Quinn, Board Chair and Michael Williams, President and CEO

FOSTER CARE

Orchards Children's Services continues to provide a temporary environment for Michigan's most vulnerable children who need a safe, loving home where they can recover, develop and grow. The foster care program supported 300 children to permanency through reunification with biological parents, adoption or Independent Living over the past year. Placement Services Staff continue to recruit new foster and adoptive parents as well as independent living providers who are able to meet the needs of children requiring placement.

ADOPTION

In 1986, Orchards Children's Services entered the adoption field, and, since then, we have completed over 3000 adoptions, including placing 75 children in adoptive homes last year. Recruited families come from all walks of life. Although most of the children are adopted by a foster parent or relative there is no "typical" adoptive family and there continues to be an ongoing need for families willing to adopt older children. In an effort to support adoptive families, the Orchards offers an array of services and resources such as training and education to assist children and their adoptive families.

FAMILY PRESERVATION

Orchards Family Preservation Programs offer services to high-risk families to prevent the placement of children in foster care. Orchards preservation programs have expanded and now serve 7,000 children in fifteen counties in southeastern Michigan.

Family Preservation services are offered for a wide variety of families ranging from those who are having difficulty assisting their child(ren) to attend school regularly, to those with youth returning home after residing in a juvenile justice or foster care placement, to those whose children are at risk of being removed due to domestic violence. Orchards works with many domestic violence shelters such as Haven in Oakland County, SafeHouse in Washtenaw County, LACASA in Livingston County, and First Step and Interim House in Wayne County to assist families leaving the shelters as they acquire housing.

The primary goal of preservation services is to help families safely parent their children by providing concrete and therapeutic services as well as community linkages so families can sustain their gains after Orchards involvement ends.

On call 24/7, workers assist families with the formulation and follow through of specific safety and crisis plans around situations that may pose a risk to child(ren)'s safety. They teach a variety of life skills, including household organization, accessing community resources, budgeting, nutrition/meal planning, and child management techniques. Parents are then able to help their children develop responsibility and confidence. Follow-up visits have shown us that families continue to benefit from these learned skills.

ORCHARDS PROMISE SCHOLARSHIP

In 2014, Orchards made the commitment to support promising Orchards youth who experienced foster care in their pursuit of higher education.

Join us in congratulating our Outstanding Orchards Promise Scholars graduates from The Class of 2018!

Dennis, BS Industrial and Entrepreneurial Engineering, Western Michigan University, Class of 2018 *Orchards Promise Scholar*

Antonio, BS Criminal Justice, Western Michigan University, Class of 2018 *Orchards Promise Scholar*

Lori, Bachelor of Social Work, University of Michigan–Flint, Class of 2018 *Orchards Promise Scholar*

If you would like to learn more about how you can help promising Orchards students by supporting the Orchards Promise Scholarship, please contact **Katora Cole at kacole@orchards.org or 313-701-4460.**





DOROTHY SACHS SCHOLARS

In 2017, Martie and Bob Sachs along with Ellen and Bill Sachs made a transformational gift to Orchards to develop special scholarship opportunities within the existing Orchards Promise Scholarship. Through their vision and generosity, the Sachs developed the Dorothy Sachs Scholars. Now, Orchards' high school graduates are able to attend traditional four year universities in Michigan, or attend trade schools at accredited technical and vocational schools, therefore entering their careers earlier with great skills and opportunities. The next cohort will include 14 Promise Orchards Scholars! Orchards Youth Board has given me the opportunity to make a difference in a child's life. I will never forget the first time I volunteered with Orchards. It was the annual Holiday Party and I was working at the face painting station. I painted many faces that day, but one that I will always remember is a five year old boy. He was so excited and full of energy and asked me to make him a Detroit Lions Fan. I wasn't really sure how to paint that, so I went with the simple half white and half blue face.

All day I had been painting butterflies on little girls and tigers on boys. This was so simple and to me it wasn't anything special. When I gave him the mirror, his eyes lit up, and the biggest smile grew across his face. I couldn't help but smile myself. I didn't see him again until the end of the party when he ran up to me and said, "Thank you! I love my face paint! You did an awesome job and I had a lot of fun today!" He was so small, but he gave me the biggest hug.



The" March for Our Lives" was an amazing experience for the youth board. In the discussion we had at the meeting prior to the march, it gave us the opportunity to voice our opinions and be heard no matter our age, race, gender, economic status, etc. To me, participating in the "March for Our Lives" really brought everyone together and we began to connect as a team. Together we stood our ground to make a change in our community and become a part of history. To see so many young people join together in a movement like this makes me proud to be a part of this generation. We are change.

Being on the youth board has changed my life for the better. Not only has it taught me how to treat other people, but it has pushed me to come out of my shell. Being president has allowed me to develop strong leadership qualities and communication skills. I now have the confidence to handle situations that may arise in the future.

I have made many new friends that I hope to keep in touch with, and have even gotten to know some of the foster children over the years. The past five years have been life changing, and I can say, without a doubt, that the



youth board is an amazing experience for all involved.

We must never forget "Children are the world's most valuable resource and its best hope for the future." ~J.F.K.

Shyla Johnson Youth Board President "A hundred years from now it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove... but the world may be different because I was important in the life of a child."

~ Forest E. Witcraft



IN THE US, CHILDREN IN FOSTER CARE:

70%

want to go to college

> 25% attend college

3% graduate from college

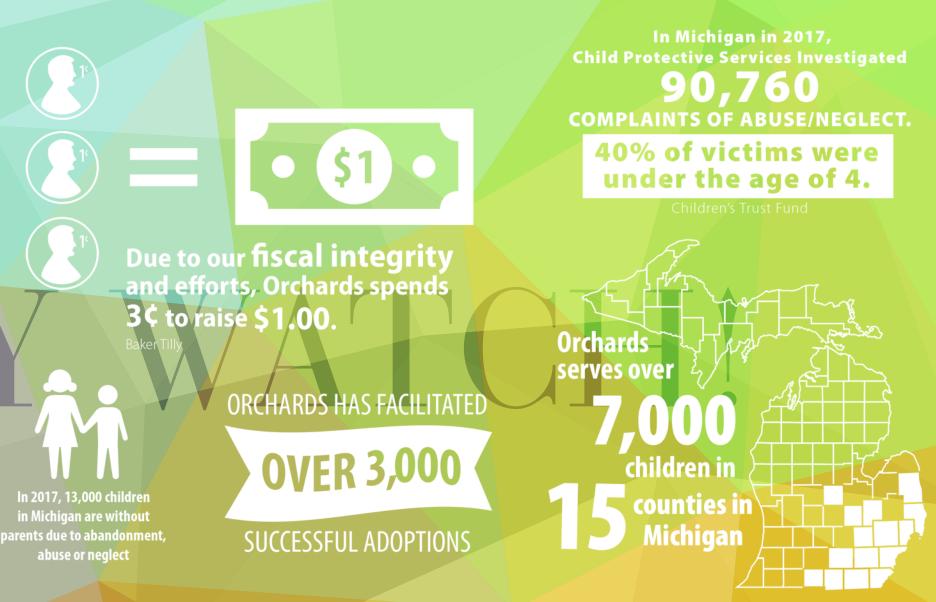
> Orchards Promise Scholars have a 60% graduation rate from

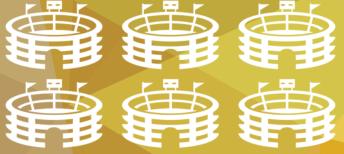
> > College

Orchards' licensing department licensed 65 foster homes in 2017

We also licensed 68 foster homes in 2016

otour FOSTER PARENTS ARE REFERRED TO OUR AGENCY THREE

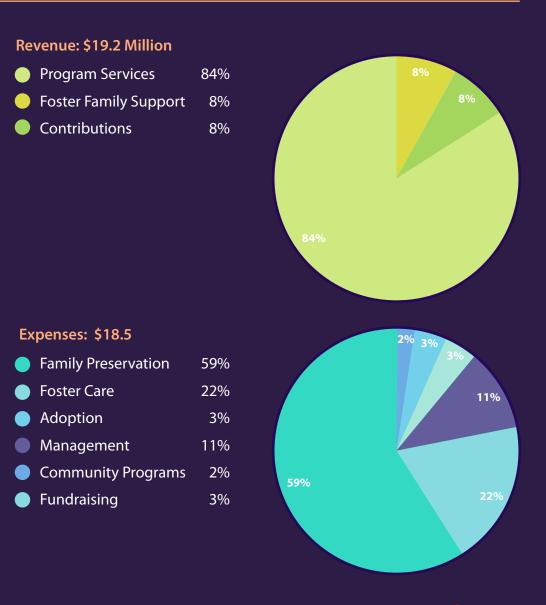




The **Big House** at **U of M** seats **107,601** and if we filled it **6 times,** there would still not be enough seats for children facing child abuse in this country

ANNUAL REPORT INFORMATION

FY 17 (OCTOBER 1, 2016 - SEPTEMBER 30, 2017)



GIVING TREE

\$100,000 - \$250,000+

Martie and Bob Sachs

\$50,000 - \$99,999

Joan Binkow Federal Mogul Corporation The Pathways Foundation

\$25,000 - \$49,999

DeRoy Testamentary Foundation Detroit Lions Inc Barbara and Fred Goldberg National Recreation Foundation Rear Ends

\$10,000 - \$24,999

Detroit Tigers, Inc. Graphic Resource Group Carol and Mitchell Klein Anessa and David Kramer Kroger Meijer Northwestern Mutual Subaru of Grand Blanc The Serra Foundation



2017 REVENUE

\$5,000 - \$9,999

Adient Bank of America **Daniel Chester** Anthony and Christie deNicola **Detroit Country Day Schools** Carmine and Stephanie Smith DeVivo F.C.A. Foundation Flagstar Bank Michelle and Jeffrey Gilbert Judy and Michael Harrington Foundation **Brenda Lawrence Foundation** Randie Levin Michael J Morse, P.C. Midnight Golf Program National Council of Jewish Women Greater Detroit Section Pepsi Bottling Group Ralph L and Winifred E **Polk Foundation** Elaine and Michael Serling Lauri and Steven Solomon Wheeler Family Foundation, Inc.

\$2,500 - \$4,999

Alexis Alan Keith Biller Daniel Bober Brown & Brown of Detroit, Inc. Chubb Group of Insurance Companies Comerica Bank **Crestmark Bank** Daly Merritt Insurance Katherine and Matthew Daugherty Marilyn and Michael Delap **Detroit Pistons** First Presbyterian Church of Birmingham Gallagher-Kaiser Corporation **Beverly and George Grant** Hack Wealth Management Henry Ford Museum of

American Innovation Honigman Miller Schwartz and Cohn LLP Fric Kovan Mary and John Mach **Barbara Maver** MotorCity Casino Narens Associates Inc **Oswald Companies** Marv Owen Pepsico Foundation Patrick Phlips Jennifer Pillion Kisha and Michael Quinn Roman Services, LLC **Dianna and Charles Ronan** Elisa and James Ross Serra Automotive/ Serra Foundation Harriet and Richard Shapack Sommers Schwartz, P.C. Sharon and Andrew Spilkin **UBS Financial Services** Ralph C Wilson Foundation Wolverine Human Services

\$1,000 - \$2,499

Alice Able Sandy and Michael Adkins Harry Alexander Alliance Benefit Groups of Michigan, Inc. American International Group Dr. Micki Berg **Rachel Berg** Jessica Berry Janet and Governor James Blanchard Blaze Contracting Honorable Paul D Borman Larry Brinker Arlene and Eric C Oppenheim Jack, EvelyIn & Richard **Cole Family Foundation** Katora and Rodney Cole **Comerica Bank**

Shelly and Kenneth Covins Julie Cumminas Meagan Darlington Judi and Daniel De Martin Dickinson Wright PPLC Nanci and Allen Einstein **Elizabeth Ellis Employees of Gallagher-Kaiser** Corporation Lisa and Paul Finger First United Methodist of Ferndale Garden City Gladiators Garland Hill Agency Inc Stephen Gemignani Grainger The Nancy and James Grosfeld Foundation Leslie and Brian Guerin Health Alliance Plan HIS Joseph Anderson and Dr. Rochelle Hurt Jamie and Denise Jacob **Family Foundation** Linda and Arnold Jacob Maura and Kurt Jung Susan and Jav Kalisky Jeff Kaminski Helen and Martin Katz Lauren Kepes Carm Kossel Jackie and Lawrence Kraft Zina and Michael Kramer Francis Lusko Judy and Richard Malo MiG East, LLC **Deborah and Corey Moffatt** Dorian Moore Donna and Harold Morrison Linda Nestle Oakland Community College Robert Ostrosky Park West Gallery Foundation **Peck Foundation** Loretta Polish Ph.D.

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Robyn and Dale Rands Lauen Robin Sigmund and Sophie **Rohlik Foundation** Barbara and Richard Seidel Robert A. Sloan Lori and Douglas Soifer Spectrum Human Services, Inc St. John Providence Health System Marvin Stempien Takata -TK Holding's The Envelope Printery The Henry Ford The Robot Garage Tritec Seal LLC **Delphine and Leon Tupper** Preeti Venkataraman Idell and Lawrence Weisberg **Brian** Weisman Jenifer Wiesenhofer Denice and Michael Williams Zehnders of Frankenmuth Zingerman's

\$500 - \$999

Asphalt Specialists Inc B.W. Reality Net. LLC Christine Baker Jenna Batts Taylor Bennett Drew Besonson Sean Bishop Black Family Development Inc. **David Blevins** Carey and Ryan Bloom Aimee Braley Bravo! Cucina Italiana Jim Breaugh Lukia Brown Linda Bruszewski Gayle and Richard J Burstein Kim and Richard Chesbrough Children's Center Krvstn and James Clark Colasanti Construction

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\$1 - \$499

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E. Jayne Craig

Rose and Michael Fabian Karine Fajardo-Pawlicki James Farber **Rita Faudman Roberta Patt and Fred Fechhermer** Lawrence Fegert Barbara and Oscar Feldman Susan Fenster Jeffrey Ferguson Vanessa and Jim Ferriole FireKeepers Casino Hotel Battle Creek John Flaherty Sherry Forbes Fork and Pint Linda and Joel Forman Joan Fox **Beverly and David Frank Esther and Harvey Frank** Maxine and Stuart Frankel Foundation Renee and Neil Fraser Brianne French **Irving Friedman Danielle Friedman Karol Friedman** Audrie Friedman TTEE Kathleen A Frizzell **Diane and Michael Furgal** Bernadette Gallagher Bernice Garon Lori and Larry Garon Janielle Gayden Ken Geisler Arlene and Norman Gemignani Germack Pistachio Company Erica and Ralph Gerson Carolyn Gibbs Peter Gietzen Evelvn Giffen Tanisha Gill Amv Gillis Rebecca Gizida - Picco Tricia Godin Adrea and Daniel Goldberg

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Elizabeth Kirbach **Kiwanis Foundation** of Dearborn Inc. **KLM Bike and Fitness** Caren Landau and Howard Kloc Linda and William Knarre Kevin B. Koski Louise Kozlowski Sarah and Neal Krasnick Marilyn and Rick Kress Patricia A. Kron Michael Kruger Sherri Kurek Barbara Kux **KVM Door Systems** Joyce and Myron LaBan Kathrvn LaFerle **Dave Lambert** Sandra Landau Anita Landino Schye Lane William Lane Schylonda Lane Gail Langer Ross Larner Melissa and Lawrence Lax Jessica Lazuka Tanisha Ledbetter Laurie and Fred Leeb Suzanne Leich Deborah Leich Leo's Lorraine Lerner Margo and G Robert Lesser **Kimberly and Kenneth Levin** Janet Levine Randi Levy Teresa Lewandowski Jennifer and Steven Lewis Barbara Ann Libberecht James Libs Amanda Lilley Deandre Lipscomb Jerri Litt

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Gabnela Rosales Salinas **Elizabeth Sands** Ellen Sapper Jonathan Sarker John Schaffer Bluma Schechter Michael Schmidt James Schneider Kathryn Schottenfels Hertza Lisa and James Schubargo Schuler's Restaurant & Pub **Cindy Schultz** Eric Schwab Ashlev Schwartz Cindy Shaffran and Gary Schwartz Ronna Ross Schwartz Arlene Schwartzberg Frank Sciotto **Charles Scott** Michelle and Jerome Seid Amber Sellers **Ruthie and Marty Seltzer** Serenity Pediatrics Julie and Joseph Serra Lisa Shaheen Sue and Dennis Sheridan Jeffrev Shulak **Megan Siburt** Whitney Sims Skyline Club Slades Jeffrev Slatkin Angel Smith Linda and Richard Solomon Somerset Inn Judith Sommers Southwest Michigan SHRM Chapter Inc Siedah Spencer-Ardis Michelle and Julius Spognardi Sports Venue Stage Deli Catering Starr Commonwealth Detroit Natalie Stavale-Novak

Deborah and John Steinberg Cora and William Sterling Julie and William Stern Fran and George Stern Nancy Stevens Mark Stewart Kathy and Charles Stone David Michener and William Strickland Sue Marx Films, Inc. Sundance Shoes Leslie and Daniel Swanson **Beth Robinson and** Stephen Swartz Sweet Lorraines Cafe & Bar Virginia Swope Debra and James Sylvain Thomas & A. Yvonne Tadajewski Thomas Tafelski Reva and Bernard Talon **Tappers Diamonds** and Fine Jewelry Despina Taricevski Charnise and Charles Tate Shelby Tauber Stephanie Taul Temple Emanu-El Early Childhood Community Temple Kol Ami Chris and Doug Templeton The Baronette Renaissance Hotel The Original PinUp Salon The Sheer Shop The Students of **Thompson Elementary** Henry Thoma Jr. Leah Thomas Avis and Joseph Toochin Katie Tove William Troesken Peg and Michael Turner Ed Tvszka Union Grace Church

United Way of

Metropolitan Dallas, Inc. United Way of Washtenaw County Valentine Distilling Company Marianne Vanwulfen Vision Photography INC. Vergileea Walden Charlotte and Fred Walker Corinne Walker Warehouse Pilates Mildred and William Washington Carin Weiler Weintraub Group PLC Sarah and John Weiss Kanigua and Stefen Welch Beth and Kenneth Werbrouck Derek Wesch **Daniel West Rita Wilkerson Amy Willens** Sarah Williams Whitney Williams **Rose Williams** Tameka and Erik Wilson Leshonda Renee Wilson Janice Winfrey **Rita and Laurence Winokur Brittany Withey** Sue Witus Paula and Stanley Wolfe Miriam Wolock Howard Wolpin Marjone Wong Patricia Woodford Joanne and David Wozniak Dana Wright Susan and Eric Wydra Feet on the Street Tours Roberta and Howard Young Mary Lou and Michael Zelinski Mary Lou Zieve Beth and Howard Zoller **Betsy** Appleton and Eric Zuckerman

VOLUNTEERING & GIVING OPPORTUNITIES!

Orchards Women's Leadership Committee | Continuing the Legacy For more information or to join, please contact "Renee Holmes at (248) 593.5351 or email her at rholmes@orchards.org

Volunteer Your Time | Orchards Community Initiatives Summer Adventure Camp Larry Culley Bike Day Gerald L. Levin "Champions for Children" Signature Event

Donate Backpacks & School Supplies

Coordinate with your employer, place of worship or organization to donate school supplies and backpacks for our children in" K through 12 grades" during our annual **Back2School Drive.**

Host -A-Thanksgiving Food Drive

Every year from October to November, Orchards collects non-perishable food items to be delivered to children and their families for Thanksgiving dinner.

Host -A-Toy Drive

Every year from October to December, we collect new and unwrapped toys for ages 0-18 years old. These toys will be distributed to Orchards children for the holidays.

Sponsor-A-Family

Help a designated family through the holiday season by providing gifts for each family member. Many families use this opportunity to teach their children the value of giving to those less fortunate. It is also a great and very personal way for organizations or departments to adopt a larger family.

To host a drive, sponsor a family or volunteer, please contact Vicki Orleans at (248) 530-5410 or vorleans@orchards.org. or visit our website at www.orchards.org

CHAMPIONS FOR CHILDREN



Celebrating at the Gerald L. Levin "Champions for Children" Signature Event – May 6, 2017.

Henry Ford Museum was the perfect venue to host Orchards Children's Services Emerald Anniversary... Celebrates Champions, Cheers & 55 Years. This upscale cocktail attired storybook night invited everyone to step into a world where past innovations fuel the imagina-



tion of generations to come! Together we raised \$80,000 in 8 minutes to send Orchards most vulnerable children, those facing abuse, neglect and abandonment to colleges and universities through the Orchards Promise Scholarship program.

2017 Gerald L. Levin C	Champions for Children
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PARENTING AWARD April Hardacre

INDIVIDUAL ADVOCATE AWARD Joan Binkow

COMMITMENT TO COMMUNITY

The National Recreation Foundation Joseph B. Anderson & Rochelle D. Hurt, MD

CORPORATE AWARD The Detroit Lions

PREMIER SPONSORS:





CHRISTIE & TONY deNICOLA

JUDY & MICHAEL HARRINGTON FOUNDATION



mikemorselawfirm



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ORCHARDS CHILDREN'S SERVICES

FY 17 (OCTOBER 1, 2016 - SEPTEMBER 30, 2017)

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Carol Klein
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