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MISSION STATEMENT

Strengthening the Community Through Quality Services to Children and Families

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IN MEMORIAM

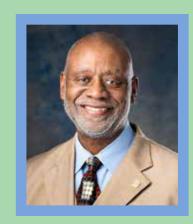
Renee Holmes



In June 2020, Orchards lost one of its own; Renee Holmes, Development and Annual Giving Manager. Renee's love for Orchards and compassion for children was contagious. She was passionate about making things happen for children. Renee

was instrumental in spearheading the Orchards Women's Leadership Committee (O.W.L.). She was very proud of this committee and the positive and lasting impact it had on the lives of children. Prior to her work at Orchards, Renee was employed by Friends School, United Way and The United Negro College Fund. She will be truly missed by Orchards!

Invest In Orchards



Dear Friends.

This year has been a defining one for all of us. We started this year with goals and objectives that would only enhance our ability to work with and for the children and families we serve. We made sure over 600 families had Thanksgiving meals. We partnered with community groups; Kroger and the Southfield Police to distribute essential food items to our families. During the holiday season, over 60 families were adopted and over 1300 children and families benefited from our Development Department's efforts. 2020 arrived with so much promise. Then March came and twisted everyone's attention to COVID-19. Unexpectedly, we had an invisible giant in the form of a pandemic to deal with and we triumphed. Virtually overnight our staff was equipped with the technology to continue their work. Abruptly, we changed our way of interacting. Zoom became our new mode of doing business. We made daily changes to ensure the safety of staff and clients. Suddenly, our attention turned to what we already knew; families of color that live in poverty were infected at a higher rate than other populations. For years, we have made the point that resources and medical attention for the children and families that we serve was lacking. This population was never voiceless

as some say; they just didn't receive the benefit of having an ear to address their needs. Orchards never lost sight of our mission, to strengthen the community through quality services to children and families. In providing quality services, we had to enter the world and cost of personal protection equipment and how to execute a PPP loan in order to maintain staff and services. It was a challenge, but it was met with the support of foundations, United Way, companies, and individuals who showed their investment in the community through us. We are so appreciative of your investment. We saw how the right investment can make a positive difference. It is our hope and prayer that you see the value of your investment when it is targeted to improve the lives of children and families. We can no longer wait for a crisis to make these investments. Our children and families were in crisis before COVID-19 and we have a responsibility to minimize their trauma. I stand in line with our children. I am waiting for the voice which says, "Next in line, come up." We are up and need you to invest in us! We honor your investment by continuing to positively affect our children and families. Orchards strongly and kindly ask that you hear a child's voice when they say, "INVEST IN ME."

Always for Children and Families,

michael & . Billiams

Michael Williams

President and Chief Executive Officer Orchards Children's Services

Michael K. Adkins **Board Chairperson**

Orchards Children's Services

ParentChild+

parentchild is a community program that offers home based services to Detroit parents with children between the ages of 16 months – two years old at the onset of services. This two year program promotes later school success through a strong focus on developing and enhancing parent and child interactions through learning and play.

Throughout the 2020 program year, we served 57 families. We continued to provide services to our Detroit families during the pandemic. We also provided resources to families that were financially impacted by Covid-19 by providing gift cards to grocery stores for food. We provided PPE and delivered food baskets and gifts during the holiday season. Although it was a challenging year, we remained motivated and committed to reaching our goal by way of connecting virtually and through social media with community partners.

We are pleased to have 10 children graduate from our 2019 cohort and are expecting additional graduates in the months to come. One child, in particular, has been quite exceptional from the onset of the program

and has progressed over the past two years.
Addison is a unique child who has a desire to learn. Addison's mother, Ms. Washington, invested her time and was committed to teaching Addison and made learning fun.
Ms. Washington takes pride in being her first teacher! Addison is now reading and spelling and enjoys learning from home as she is currently enrolled in a virtual program. We are so proud of Addison and her accomplishments thus far!



Foster Care

Orchards Children's Services continues to provide a temporary environment for Michigan's most vulnerable children who need a safe and loving home where they can recover, develop, and grow. During the past year, direct line staff that worked with our youth in the foster care system had to adapt to a drastic change in working conditions due to COVID-19. Our staff was able to quickly adapt to safety recommendations while still providing exemplary service for our children and families. The Foster Care unit serviced a total of 333 children over the past year. This included 26 youth in our Independent Living unit and 10 Young Adult Voluntary Foster Youth. In 2020, we were able to reunite 32 children with their parent(s). Children and foster parents in our foster care unit were supported by our clerical,

clinical, and support service staff that provides assistance ranging from transportation and food/supply deliveries to mental health services and consultation.

Licensing opened 50 foster homes to provide quality, stable home environments to the children we serve through our foster care department. The licensing unit was able to open 7 homes that wanted to foster teens. This is an increase from the previous year of 1 home for this demographic. There was an 8% decrease in the number of foster homes that closed compared to the previous year. Almost 30% of the foster homes that closed were due to adoption finalization. The licensing unit continues to provide support, training, and education for our foster parents.





Adoption

In 1986, Orchards Children's Services entered the adoption field and, since then, has completed over 3,300 adoptions. Over the last year, our Adoption Unit was able to continue working to get permanency for 60 children even with court closures due to the pandemic. Out of the 60 children who attained permanency through adoption, half of them were achieved

within a year or less. Although there is no "typical" adoptive family, there continues to be an ongoing need for families who are willing to adopt older children. Adoption workers provide education and training to caregivers going through the adoption process and assist children with adjusting in the family unit.

INVEST IN MY FAMILY

Family Preservation



Orchards FAMILY PRESERVATION SERVICES emphasize the importance of safety, connections, sincerity, and awareness of the impact trauma has on child development and family systems. To help families remain together safely, Orchards Family Preservation programs utilize service models that are characterized by mutual respect, honesty, and open communication between caregivers and social workers. In these models, families are participants in the discussion and are active decision-makers in selecting services for themselves and their children.

Key components of Orchards family-centered models include:

- Working with the family unit to ensure the safety and well-being of all family members.
- Strengthening the capacity of families by increasing protective factors to prevent child abuse and neglect.
- Engaging, empowering, and partnering with families throughout the decision and goal-making process.
- Providing individualized, culturally aware, relevant and research-based services for each family.
- Linking families with both formal and informal support system networks that are community-based, collaborative, comprehensive, and culturally relevant; including non-custodial/non-residential parents and extended family for supports and services.

LEVELS OF SERVICES

TIER I: The Family Preservation Services in Tier I served 576 families who were active with Children's Protective Services due to substantiated abuse or neglect. The children were at immediate risk of removal from their home. The social workers made contact with the family within 24 hours of referral and met with the family for an average of ten hours a week, for 28 consecutive days.

Also provided were services designed to assist 319 families in the early return of at least one child residing in an out-of-home foster care placement and to reduce repeat placement through a planned process. A team of two social workers, a master level and bachelor level, provide clinical and concrete in-home services for up to six months.

TIER II: The Family Preservation Services in Tier II are short-term, family-focused services. Tier II provided services to 1,080 families who resolved their initial crisis, yet would benefit from enhanced parenting and family functioning, while keeping children safe in the home. For 3 hours a week for up to 3 months, our social workers provide families in their natural environments, best practice services that are trauma-informed and evidence-based.

TIER III: The Family Preservation Services in Tier III utilizes a strengths-based approach to address personal, interpersonal, and family concerns. Family Preservation Services staff works with families to establish stability, consistency, and structure. Orchards staff works with families to constructively resolve problems and conflicts, establish appropriate

and age-congruent rules and expectations for children, and to effectively communicate needs and expectations. The primary focus of interventions is working with parents/caretakers to enhance their relationships and ability to work together to care for their children. Skills-based intervention, including home and resource management, are also utilized. The Family Preservation Services staff works with parents to maintain households that are free of hazards and safe for children. These services include:

■ Parent Education - Support Group facilitators used trauma-informed skills to teach 97% of participants how to change their abusive parenting styles into nurturing parenting styles.

■ Post Adoption Resource Center staff's use of crisis intervention empowered 99% of adoptive parents and children to use their moments of mental, physical, and behavioral distress as opportunities to change, work together and strengthen the family bond.

Family Preservation Direct Workers' delivery of strength-based services to parents at risk of their children being placed in foster care led to 98% changing the home environment into one of safety, security and stability.

Our Family Preservation teams rally around a single mission: **Strengthening the Community Through Quality Services to Children and Families**.



INVEST IN MY EDUCATION

Promise Scholarship

The PROMISE SCHOLARSHIP FUND

was started at Orchards in 2014 to provide direct services and financial aid to high school seniors, who have survived chronic abuse/neglect, yet demonstrate promise in the area of academic achievement and self-sufficiency. With private funding from businesses, corporations, and individual donors, Orchards' high school graduates are able to attend four-year colleges, universities, community colleges, or technical and vocational schools to further their education and enter their chosen careers.

MEET JUAN...

Juan entered foster care at the age of 6.
After many years of struggling to be placed with his parents, he realized life may have another route as they lost their parental rights during his youth. In that process, he did not know that it would be for the better. Orchards Children's Services stepped in and fulfilled a role that was unimaginable during those rough times.

After 20 plus foster homes and residential facilities, Juan was offered a life-changing opportunity when the Scott family offered to have him come live with them through Orchards. This taught him that it was okay to have someone other than his biological family shower him with love and there is no need to push away. He learned that he had to take responsibility for his actions for something great to happen. Juan, a proud Orchards Promise Scholar, is now a junior at Wayne State University with a 3.44 GPA majoring in communication studies and minoring in public relations.



Board Chair Priorities

GROWTH

Expand the number of contracts and capabilities in targeted geographic footprints, leveraging our talent, culture, and best enterprising opportunities.



FUND DEVELOPMENT

Strategic development of our donor base that is sustainable and drives the operating priorities of Orchards. Focus on tools, process and relationship management techniques.

TALENT MANAGEMENT

Implement HR planning strategies that improve the organization's value (attainment of current and future goals) and increases the engagement level of Orchard team members.

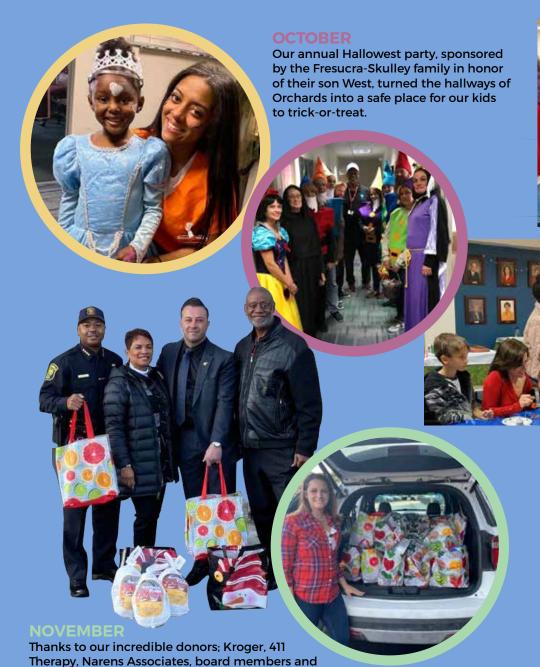
BRAND AWARENESS

Effectively grow
the Orchards
community
using technology
and partner
relationships.
Selectively intersect
our mission
capabilities with
issues that deepen
our social conscious
in the community.

TRAINING

Identify and explore success factors of career growth in Orchards. Build a curriculum of learning experiences that rewards cross-pollination of skills.





First Presbyterian of Birmingham, hundreds of Orchards families received gift cards, food baskets, and a turkey. The families were

able to have a wonderful Thanksgiving due to the



DECEMBER

Orchards hallways transformed into different countries from around the world to celebrate the holiday season. Hyundai donated 1000 winter coats and over 1000 children received gifts from different programs put in place to ensure every child in our care had a wonderful holiday. Thank you to all of the donors who made this happen.

JANUARY

Girl Scout Troop #77168 visited Orchards and dropped off birthday bags they made for our children!! They got a tour from Orchards own CEO, Michael Williams, and learned about the work we do at the agency. Thank you girls, keep up the great work!



generosity of many!

MARCH

The month the world stopped and life as we knew it changed. COVID-19 altered the way we live, work and serve our children and families. Together we have faced many difficulties; nevertheless we found ways to serve our clients no matter the challenge.



Shelves of food, cleaning supplies, and paper products were nearly cleared out at every grocery store. During the spring, our staff was heading to local grocery stores to shop for their clients and drop groceries off at their homes.



Orchards hosted its first ever online event taking our Gerald L. Levin 'Champions for Children' Signature Event virtual. Thanks to all of our donors, we were able to raise over \$90,000.







APRIL

Zoom meetings, zoom hangouts, zoom school! We made sure our staff and clients had what they needed to be successful and safe at home.

AUGUST

Orchards Development Team made sure our kids were ready to head back to school! Whether virtual or in person, it was important that our kids had the supplies they needed to succeed.

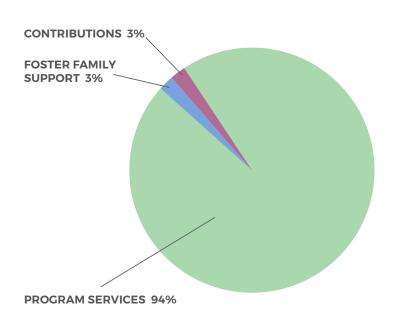
INVEST IN ORCHARD'S FUTURE

Annual Report Information

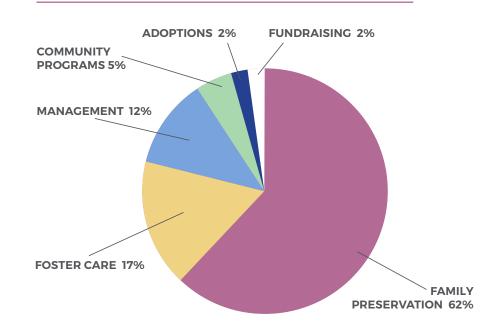


FISCAL YEAR 20 (OCTOBER 1, 2019 - SEPTEMBER 30, 2020)

REVENUE: \$18,315,514



EXPENSES: \$17,692,464



\$100.000-\$250,000

Ballmer Group

\$50.000-\$99.000

Tovs For Tots Hyundai Motor America The Pathways Foundation

Subaru of Grand Blanc **DeRoy Testamentary Foundation**

\$10,000-\$24,999

Kasdan Family Foundation Rear Ends **United Way Corporation** Kroger 411 Therapy **Detroit Pistons** Black Diamond Group, Inc. Martha & Robert Sachs Joan Binkow Maura & Kurt Jung Ralph L. & Winifred E. Polk Foundation

\$5.000-\$9.999

F.C.A. Foundation Narens Associates. Inc **Gleaners Community Food Bank PNC Foundation** Randie Levin Comerica Charitable Foundation Stephanie Smith & Carmine DeVivo Barbara & Fred Goldberg Arlene & Eric C Oppenheim Gallagher-Kaiser Corporation Parkwood Open Imaging MRI

Sharon & Andrew Spilkin George Murphy **Delphine & Leon Tupper** Detroit Tigers, Inc Jody Floyd **Shelby Crossing Health Campus** Midnight Golf Program Comerica Bank Michelle Gilbert Drew Besonson & Celina Geronimo Anessa & David Kramer Greektown Casino, LLC Judy & Michael Harrington Foundation The Serra Foundation Tokio Marine, HCC Sommers Schwartz, P.C. Geoff Kretchmer & Jody Lipton Zina & Michael Kramer Lvnette & Kedrick Adkins Blue Cross Blue Shield of Michigan

Katherine & Matthew Daugherty First Presbyterian Church of Birmingham **Edward Hawkins** Hermelin Family Foundation MotorCity Casino Harriet & Richard Shapack Voluntaryism in Action, Inc.

\$1.000-\$2.499

Tenneco Joseph Anderson & Dr. Rochelle Hurt MiG East. LLC **Beverly & George Grant** Health Alliance Plan Mark Kossel Francis Lusko Sigmund & Sophie **Rohlik Foundation** Spectrum Human Services, Inc. Loretta Polish. Ph.D. Sheryl Markel-Ellenstein Carol & Mitchell Klein Sandra Edwards Chaos Salon & Studio Childrens Hospital of Michigan Sandy & Michael Adkins Dianna & Charles Ronan **Corrigan Moving Systems** Alexis Alan Frances & David Grossman Jack, Evelyln & Richard Cole Family Foundation Michigan Health Endowment Fund Jennifer & Mark LoPatin Patrick Phlips Rvder **Erhard BMW Of Bloomfield Hills** Takata -TK Holding's Kristina Berger Linda & Steven Estelle **Rhonda Parker** Jessica Caskey Katora & Rodney Cole Applebaum & Stone, PLC Honorable Paul D. Borman **Bosch Automotive** Service Solutions Denise & Robert Cosgrove Andrew Craig Judi & Daniel De Martin Joan Fox Linda & Harold Friedman Joshua & Jonathan Gartner Ian Guerin Nancy & Paul Hillegonds

Gina Hurst

Chuck Jackson

Richard Kovan

Jackie & Lawrence Kraft

Michael Mendelson

Michael J. Morse. P.C. Mutual of America Life **Insurance Company** Jo Elyn & George Nyman **Pepsico Foundation Emily & Jeffrey Pitt** R & R Die. Inc **Restoration Dental** Telemus Capital Partners, LLC The Allen Law Group, PC Lori & Dave Wathen **Deborah Whitms**

\$500-\$999

Kristin & Elgin Cooper Denice & Michael Williams Leslie & Brian Guerin David Felix Aaron & Jessica Carroll **General Motors** Carhartt. Inc Yan Jordano **RSM US LLP GM Tech Center** Manufacturing Finance Detroit Yoga & Cycle Lab **Judith Robinson & Robert George** Gail Langer Jennifer & Brad Perkins Patrice & Eric Phillips Vintage Financial Services, LLC West Hills Middle School Jennifer Moore J.P. Morgan Chase Bank Lisa & Paul Finger Lauen Robin Martina Stone Trudy J. Fortino Kohl's SAFE 4 Kids Program Northwestern Mutual Samira Rao **Peter Grantz** Nave & Gary Grewal Barbara Mayer **Rehabilitation Medical** Specialists. PLLC Christina Rowalski Sally B. Schottenfels Janice & Gary Bloom **Multimatic Product Services** Michael Macklin Wendy & Benjamin Seiler **Austin Benefits Group** Ken Bloink Sondra & Bennett Nathan Rhea & Robert Brody David & Edith Emerman Foundation Diane & Mark Drane Ennis Center for Children, Inc Franklin Village Boutique Girl Scout Troop #77168

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Barbara Grant

\$1-\$499 cont.

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Robert Doehrer Elise Jones Vincent Calles Evelvn Sweenev

Rosemary Blevins Susan Carne

Honey Baked Ham Orchards Children's

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Midtown Home Mortage

Leah Osterman Alvssa Vitale Michael Schmidt Stephanie Williams David Achinger Renee Holmes

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DMC Berry Surgery Centers

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Physical Therapy Brandon Plummer Alizah & Adam Forman

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Kristi Bloink Cvnthia Bruce-Parker

Danita Castro Sarah Caverley

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Mo Anand Michelle Cooper Sara Guigar

Jennifer Harmon Erika Jefferson Katelyn Praedel Lisa Rastique

Brian Sharrow Albert Zachariah Alvssa Woolnough Heather Petty

Zoie Gilson Mia Hayes Stephanie Schuldt

Dejani White

Invest In Me

When you INVEST in a child... You Invest in their future!

PLEASE VISIT
ORCHARDS.ORG OR
USE THE ENCLOSED
ENVELOPE TO MAKE
YOUR DONATION TODAY.



GIVE THE GIFT OF A DONATION

LARRY CULLEY BIKE DAY: Help provide hundreds of Orchards children with a brand new bike, helmet, and lock.

send students from pre-K through 12th grade back to school with the tools they need for academic success.

ORCHARDS SUMMER
ADVENTURES: Give the gift of summer by helping to send children to camps across the state of Michigan.

GERALD L. LEVIN
'CHAMPIONS FOR
CHILDREN' SIGNATURE
EVENT: Support our
annual gala as we honor
our 'Champions for Children' for their outstanding
service to Orchards. This
event takes place every
May; bringing together
both individual and
corporate friends of
Orchards.

GIVE THE GIFT OF EDUCATION

PARENTCHILD+: Orchards
Early Learning Specialists
provide free educational
toys and books to disadvantaged children ages
16 months to 4 years old.
Meeting twice a week,
the specialists teach the
parents educational and
fun ways to help their child
learn through play.

ORCHARDS PROMISE SCHOLARSHIP: Support our college-age youth by helping them achieve their goals of success post high school.

HOLIDAY SEASON OF GIVING... FOOD AND TOY DRIVE

Every year, from October through December, Orchards kicks off its Spirit of Giving campaign! Become a part of the MAGIC by contributing to and/or hosting one or more of the following drives:



- 1. Orchards Food Drive
- 2. Orchards Toy Drive
- 3. Orchards Adopt-a-Family

Your gift ensures our children and families don't go without during the holidays.

CELEBRATING THE GERALD L. LEVIN 'CHAMPIONS FOR CHILDREN' SIGNATURE EVENT - MAY 15, 2020

In light of the pandemic, our 2020 celebration was held virtually in order to keep everyone safe. We were, once again, thrilled to honor our wonderful champions for the amazing things they do for Orchards and the community at large.

PARENTING AWARD

Jennifer Frescura-Skulley

INDIVIDUAL/ADVOCATE AWARD

Rachael Secord Michigan Foster Care Closet COMMITMENT TO COMMUNITY Hassan Fayad 411 Therapy

CORPORATE AWARD
Lea & William Narens
Narens Associates, Inc.

PREMIERE SPONSORS:

Joan Binkow 411 Therapy Martha & Robert Sachs



LOCATIONS

Centrum Officenter 24901 Northwestern Hwy. Suite 500 Southfield, MI 48075 P: 248-258-0440 1-800-433-2655 F: 248-258-0487

7375 Woodward Ave. **Suite 2510** Detroit. MI 48202 P: 313-416-0200

444 Church St. Flint, MI 48502 P: 810-239-3264 F: 810-239-3394

42140 Van Dyke Rd. Suite 206 Sterling Heights, MI 48314 P: 586-997-3886 F: 586-997-8629

1995 Highland Dr. Suite F Ann Arbor, MI 48108 P: 734-622-0217 F: 734-327-6425

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COVID-19 changed the way we live, work and serve our children and families. Orchards Children's Services, from the beginning of the pandemic, has monitored the information coming from the CDC, federal and state offices. We found ways to keep our children, families, and staff safe. We reduced time spent in the office, attended zoom and face time visits with clients, purchased PPE equipment, and wore a mask when in the office. We thank everyone who has donated PPE. Our important work must continue but the safety of all is our first priority. During this challenging time, we have continued with our mission; to strengthen the community through quality services to children and families!

On behalf of Orchards Children's Services, we hope you and your family are continuing to stay safe during this difficult time.

We are keeping you in our thoughts.



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