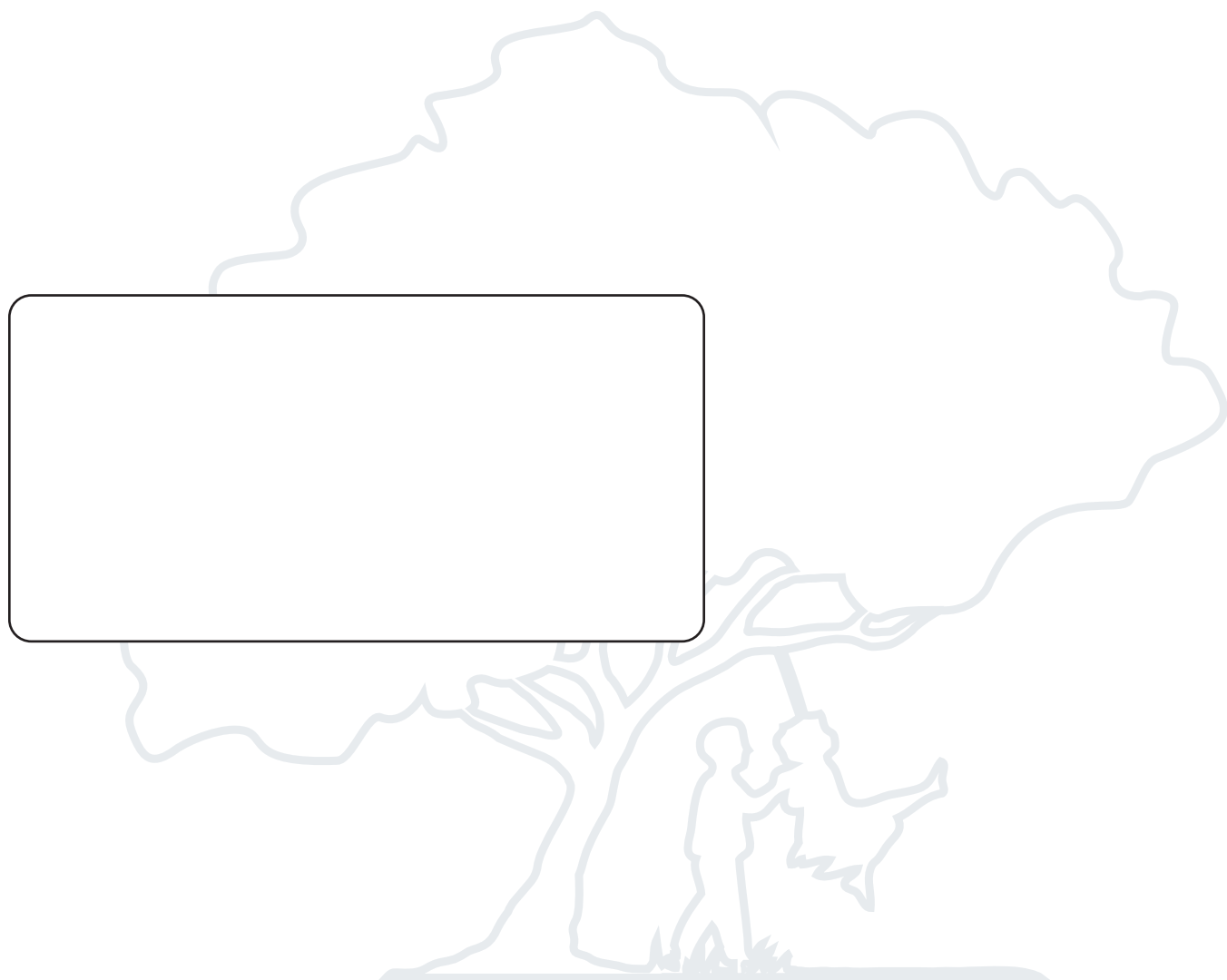




24901 Northwestern Hwy., Suite 500
Southfield, MI 48075



OUR OUR OUR
MISSION
STRENGTH
HOPE



Impact Report
2022



AS THE LIGHT OF A NEW YEAR dawns on Orchards Children’s Services we look back together and celebrate the amazing triumphs that we have accomplished this year in advancing our mission of strengthening the community through quality services to children and families. Orchards Children’s Services has continued to expand our services and mission, reaching more children and families in Michigan through new programs and initiatives. Orchards remains committed to ensuring a brighter tomorrow for those in our care.

We had a lot to celebrate and acknowledge in 2022. This year, Orchards has cared for more children and families than ever before. Guided by our strategic plan, we have invested in and expanded our strengths, leading to broader and more cohesive care for children and families. In response to the increased need in the communities we serve, Orchards is announcing our outpatient psychotherapy services for children, adolescents, and adults through our new program TRU [Trust | Renew | Understand] TRU services are provided in person in southeast Michigan and statewide through telehealth. Orchards remains committed to providing therapeutic services that are culturally responsive, inclusive, and respectful of all people. We believe in the right to access mental health treatment and we ensure financial barriers do not prevent access to TRU services.

Those with the greatest impact are Orchards social workers who, through the use of essential innovative trauma-informed methods, have redefined how children and families throughout Michigan experience the child welfare system, strengthening our mission and the communities in which we live. With the help of our social workers, we see our clients, both children and adults, pull themselves from difficult situations and write their own happier story on a regular basis.

This year, we have introduced our DEI (Diversity, Equity, and Inclusion) initiative. Orchards Children’s Services recognizes the importance of DEI in our community and in our workspace. DEI is more than an initiative; the principles of DEI are a way of life. We have launched a DEI committee focusing on being a collective voice for our staff and the children and families we serve. In October, Orchards Children’s Services received the 2022 CORP! Magazine Salute to Diversity Champion Award. We understand this outreach is a journey, and it evolves over time.

We are committed to growing on this journey and ensuring that Orchards is a place that fosters belonging for all staff and the children and families we serve.

As Orchards Children’s Services enters a new year, our hope is a brighter future for those in our care. Our hope is graduation for every child. Our hope is happiness. Our hope is for a better tomorrow. Thank you for being a child’s light of hope and thank you for your support.

Always for Children and Families,



Michael E. Williams, MA
President and Chief Executive Officer
Orchards Children’s Services



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OUR MISSION...
***Strengthening the community
through quality services to
children and families***

IN THE WORDS OF OUR FAMILIES...

Clients were asked the question

“WHAT DO YOU DO DIFFERENTLY WITH YOUR CHILDREN AS A RESULT OF WORKING WITH ORCHARDS’ FAMILY PRESERVATION?”

“Communication, coping skills, and listening to one another have improved as well as learning how to manage my anxiety.”

“Me and my kids cook and play together.”

“We spend more quality time together.”

“Listen more and stay calm.”

“Work together.”

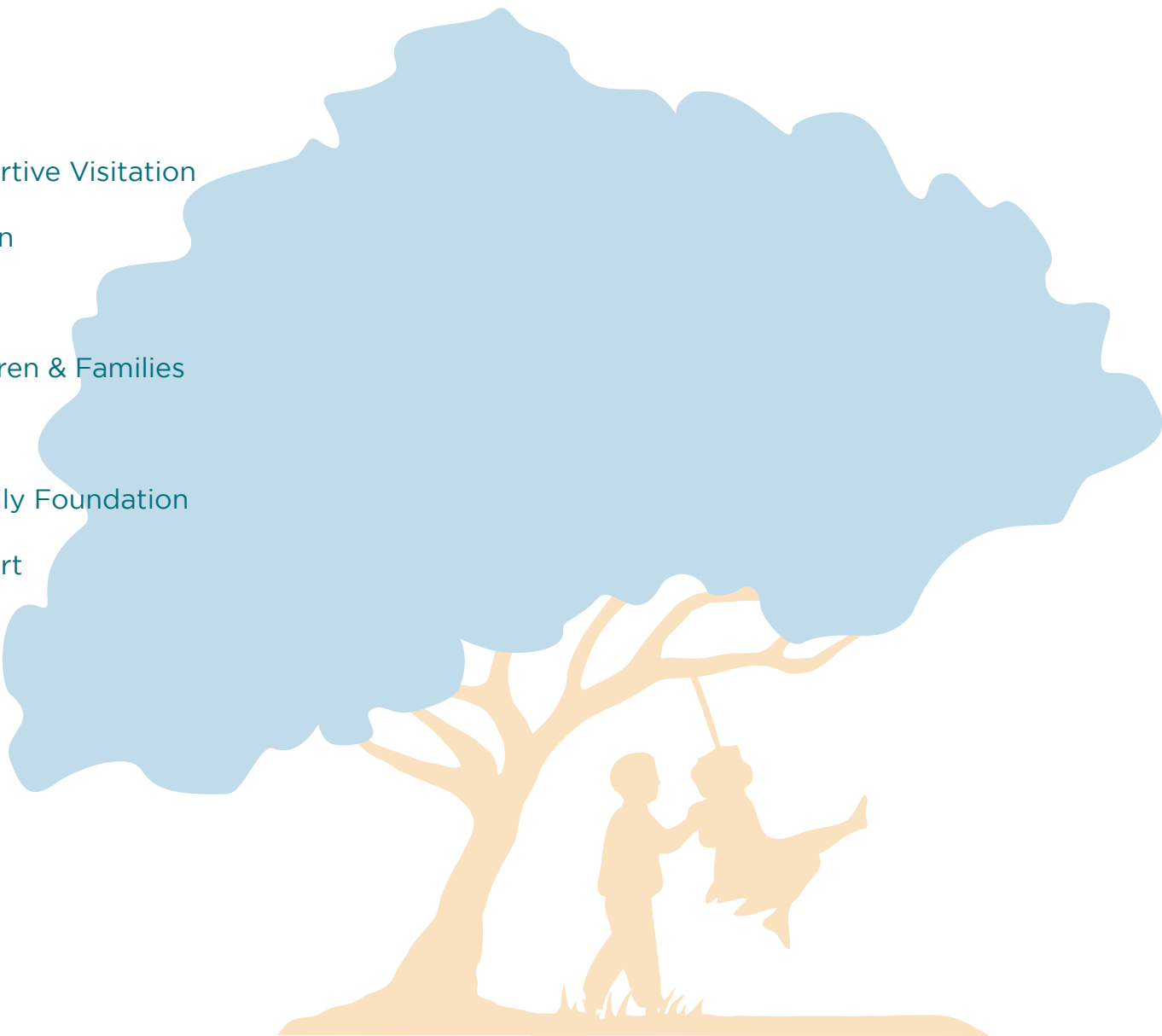
“Be more patient, understanding, communicating more with my kids. I have a routine now thanks to the program.”

“We have a planned schedule, my patience and ability to be calm and communicate have improved. My stress levels are down because of education. They helped us set up different services and have been an integral [part] of our healing and growth. I can honestly say I feel more prepared and confident moving forward with my family.”

“We show more respect toward one another. Cherish having a relationship with one another and just love each other’s company.”

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TRUST | RENEW | UNDERSTAND

TRU Trust | Renew | Understand provides mental and behavioral health counseling by licenced mental health clinicians to a diverse client population throughout the state of Michigan.

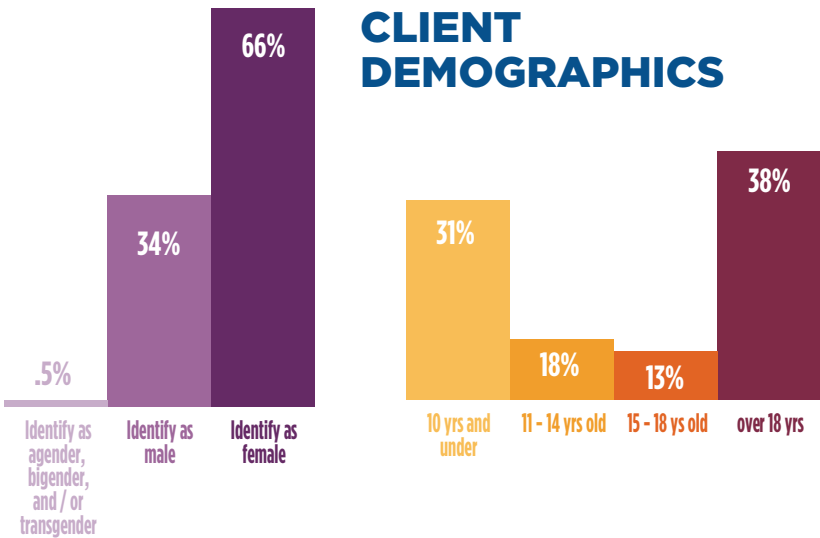
There are small “wins” that TRU clinicians witness daily: when a client comes in and points to the feelings wheel and uses tools without being prompted, or when a client smiles and is energized after family therapy with their biological parent.



When a 12-year-old male client that is in foster care was asked about his services at TRU he stated, “it is good to talk to someone about everyday life, the good, the bad, and someone to tell your emotions.” He would like to tell other kids, “Do not be scared of therapy! It helps you!”

Another success came from 13-year-old female client referred by Child Protective Services. She stated, “You notice I have less and less to say each week it’s because therapy is working. I’m not stressed, depressed, keeping things in. Because I get to talk to you each week. And no longer have to keep it in. And I know you will not judge me when we do therapy.”

Support from the Michigan Health Endowment Fund has allowed for Orchards to provide specialized mental health services like Eye Movement Desensitization and Reprocessing (EMDR) sessions to the under and uninsured in Wayne County.



EDUCATION

PARENTCHILD+

The ParentChild+ (PC+) program is a research-based early literacy, school readiness parenting education program that prepares young children for school success by increasing language literacy and numeracy skills, enhancing social-emotional development and strengthening the parent-child relationship. PC+'s goal is to ensure every child enters school ready to succeed because every parent has the knowledge and resources to build school readiness where it starts: the home.

Our last graduation class consisted of 15 graduates! With each family that graduates, it helps motivate us to spread awareness about the program in hopes of continuing to make an impact within the community we serve! To date, we have served 140 families within the city of Detroit!

Spotlight on Jaunice

As part of our program, staff have a vested interest in the families we work with. One of our goals is to impact their lives positively once the family has graduated from the program.

Jaunice Keller was a parent in our ParentChild+ program and upon completion was hired by the ParentChild+ program to pass on what she has learned. Jaunice has been a great addition to our team and when asked about her experience she said:

“I loved the program! It allowed me to engage in educational activities with my child especially during the pandemic. It also helped me think of creative ways to continue to play with my child....I thought my Early Learning Specialist was amazing! She was attentive, engaging and sparked my interest in seeking employment with ParentChild+....When thinking of what my takeaways from the program were, ParentChild+ helped me reinforce developmental milestones with my daughter. It served as another effective resource to spend time with my child and play.”

In regard to her feelings surrounding her experience as an Early Learning Specialist thus far, Jaunice reported she is enjoying being and ELS as she is able to help others and pass along skills learned by participating in the program. Today, Jaunice enjoys helping families strengthen their parent/child bond as well as helping families that may or may not know how to engage with their child.

11 FAMILIES
enrolled in FY22

140 FAMILIES
served to date

22 FAMILIES
graduated in FY22

100%
of participating families
reported they benefited
from ParentChild+

PROMISE SCHOLARSHIP

Spotlight on Juan



Juan graduated from Wayne State University with a degree in Communications in 2022. Post-graduation Juan is working as a behavioral aide at an elementary school in Ann Arbor, and volunteers as a tutor twice a week at the Peace Neighborhood Center. Juan continues to

develop his writing and media skills working part time at the Ann Arbor Family Press and recently published an article about family parks and recreation activities in the area. Juan's dream is to work as a communications professional in sports and entertainment.

Spotlight on Nicole



Nicole is currently finishing her degree at Eastern Michigan University and describes her college experience as non-traditional. She has been the primary caregiver for her teenage sister over the last 4 years. Nicole has changed majors and encountered other struggles during her years as a student. She has worked full time throughout her college career, and even had to take a semester off. Nicole is expected to

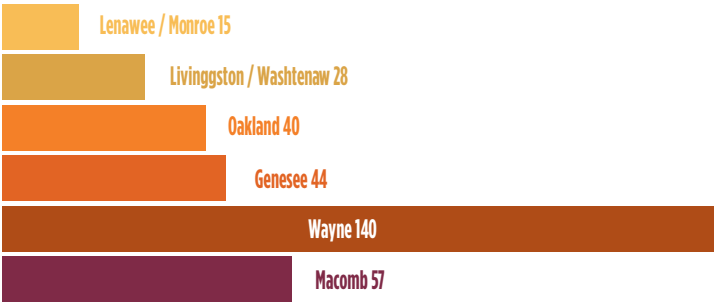
receive her bachelor's degree in psychology this spring. Nicole is thankful for the Orchards Promise Scholarship standing by her through the ups and downs. When asked about the Orchards Promise Scholarship program she said, “In any other program, I would have been dropped. There's no way I would be this close to getting my degree without the understanding, support and help I've received.”

FOSTER CARE SUPPORTIVE VISITATION

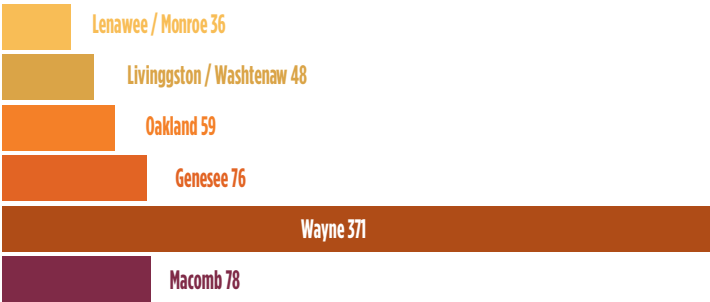
Foster Care Supportive Visitation offers 1:1, empathy based, parent education services. This 18-week program supports parents by teaching parenting tools while considering traumatic backgrounds of both the parents and children. The goal of the FCSV program is to assist parents in learning and implementing nurturing parenting skills that will help them become the best parent they can be. This is accomplished through assessing their existing parenting skills, identifying areas of need, and teaching skills to turn those needs into strengths. Many of the clients we serve do not have parental role models and grew up in the foster care system themselves. Recognizing this, we start with a pre-visit discussion to introduce new skills, and then follow up during the visit to help them utilize these skills with their child or children. We also check-in with the parent after the visit to process their thoughts and feelings as well as provide feedback.

This program is unique from other parenting classes as the visit coach provides the parenting lesson 30 minutes prior to the parent’s visit time with their children. The visit coach then attends the parenting time with the family and completes a 30-minute wrap up session after the visit. This allows the parent to implement a new skill immediately after it is learned and allows the visit coach to provide real time support, suggestions, or redirection. The visit coaches in this program also assist parents with transportation to and from visits when needed, eliminating a barrier that hinders so many biological parents from visiting with children in the foster care system.

Number of FAMILIES Served



Number of CHILDREN Served



Family Highlight

Ginny’s children were placed in out-of-home care after a year-long struggle with substance use. While working on her recovery, Ginny worked with the visiting coach to learn the best way to re-build a healthy relationship with her three children. This hard work required Ginny to unlearn some of the parenting methods from her childhood and reflect on the impact traumatic experiences had on her life. While working with the visiting coach, Ginny’s greatest take-away was, “There is a difference between respect and fear – my kids now respect me.” Ginny has since been reunified with her three children and continues to receive support from the relative who provided out-of-home care. The one bit of advice Ginny has for parents who are managing similar experience is “Do the hard work, now. Cause it gets greater later.”



80%
of families showed improvement
for all FCSV programs combined

Following the successful completion of FCSV,
90% of those with the goal of reunification
acheive their goal within 6 months
following the program. **Expected outcome is 75%**



FAMILY PRESERVATION

Our Family Preservation Services, nurturing parenting classes, and many other outreach initiatives create the opportunity to stop reoccurring abuse and neglect. These programs have helped keep over 2,400 families safely together.

Family Preservation is made up of multi-faceted, community-based service programs that work with families in their homes and neighborhoods. The programs offer linkage and referrals, case management, in-home interventions, and service plans using an evidenced-based family assessment. Family Preservation empowers families to take an active leadership role in developing plans to reduce risk and make decisions to promote the safety, permanency, and well-being of their children.

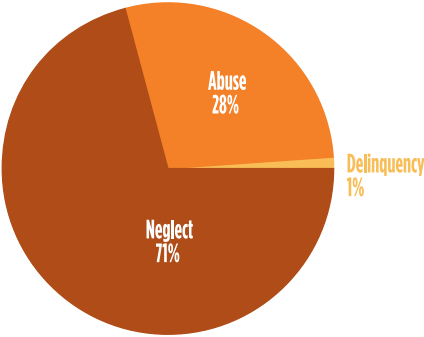


Families First

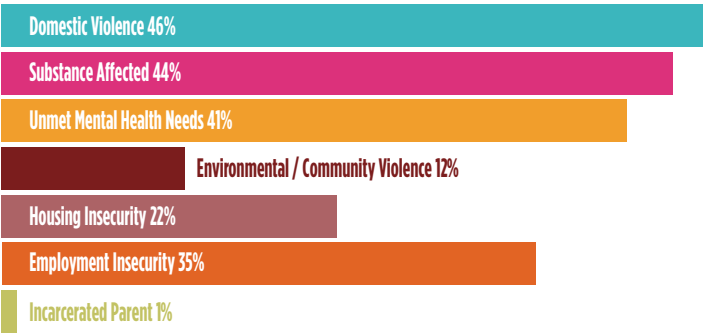
495 families completed services

100% of families that remain intact during program participation

Reason for referral



Co-occurring risk factors

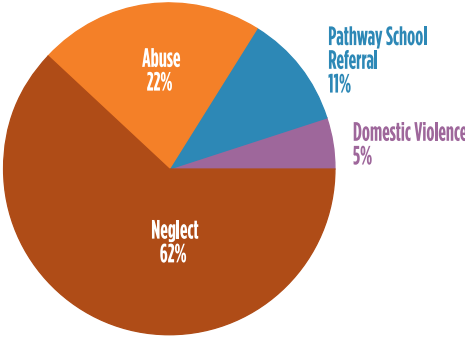


Families together building solutions – pathways to potential

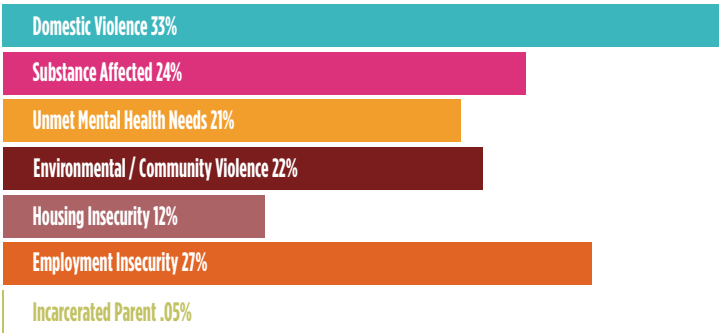
436 families engaged in and benefited from services

100% of families that remain intact during program participation

Reason for referral



Co-occurring risk factors

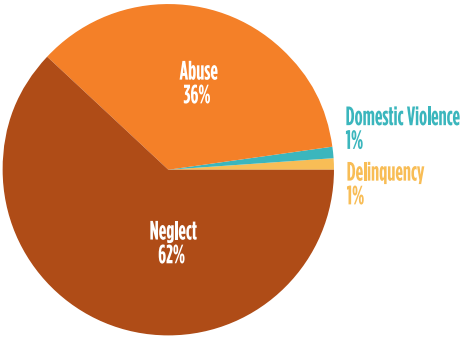


Family reunification program

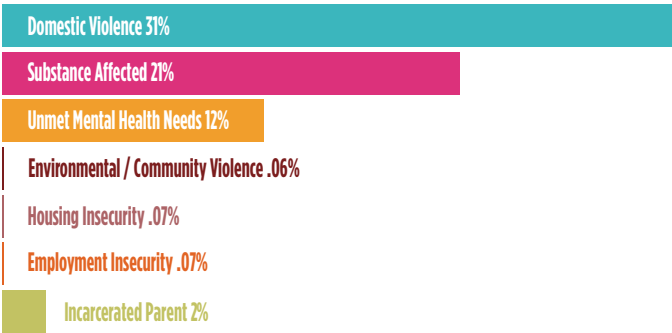
190 families engaged in and benefited from services

99% of families that remain intact during program participation

Reason for out-of-home placement



Co-occurring risk factors



ADOPTION

We don't like to think about it, but the fact is that too many children right here in the communities we live in are victims of neglect, abandonment and abuse. Families fall apart, the pressures of daily living become insurmountable, and children suffer. It's our responsibility at Orchards to keep children safe. Foster and adoptive homes are the safety net that kids need to thrive, to build healthy relationships, and to rise above the circumstances that — through no fault of their own, they find themselves in.

Since 1986, when Orchards Children's Services first entered the adoptions field, we have completed thousands of adoptions through foster care for children aged 0-17. Although most children are adopted by their foster parents or relatives, there is no "typical" adoptive family. There continues to be an ongoing need for families who are willing to adopt older children between the ages of 10-17, and for adopters who understand that children who have experienced trauma are likely to have a higher level of medical, mental health, and behavioral needs.

ARC ADOPTION RESOURCE CONSULTANTS

The ARC Program continues to utilize the evidence-based Child-Focused Recruitment Model developed by the Dave Thomas Foundation for Adoption and submit data on a monthly basis to ChildTrends database to ensure model markers are maintained. We continue to partner with media outlets throughout Michigan to feature youth ready to meet their forever families.

374 CHILDREN
served

99 CHILDREN
acheived permanency

61 CHILDREN
adopted

72 CHILDREN
matched with families

41 ADOPTIONS
finalized



PARC POST ADOPTION RESOURCE CENTERS

SUPPORTING ADOPTIVE FAMILIES THROUGH THE LIFE LONG JOURNEY OF ADOPTION.

Post adoption resource centers (PARC) supports adoptive parents through the life-long journey of adoption. The centers provide individuals under the age of 21, who were adopted from Michigan's foster care system and their families with support, education, training, advocacy, information, service coordination and case management services. The goal of PARC is to keep adoptive families thriving in a safe and healthy environment.

Number of families served
OAKLAND COUNTY: 80
WAYNE COUNTY: 69
TOTAL: 149



EMPOWERING CHILDREN & FAMILIES...

Paving the way for a brighter future.

"My caseworker and the agency were able to assist me with material needs such as diapers, toys/activities, & experiences which helped me financially & to feel like a good mom."

"I loved that the caseworker would talk to me about other options when I didn't think I had any. They talked me through things; making me feel as if things would be better... and they have been getting better."

"She helped me to understand myself and how to be a better mom."

"[Orchards] gave me a lot of information on how to deal with the boys and also how to deal with my anxiety."

"This program was so amazing and helpful. So blessed to have this help. Thank you. God Bless."

"[My caseworker] helped with rent, housing, fun time, counseling, child support and resources I asked about she had a number for the application."

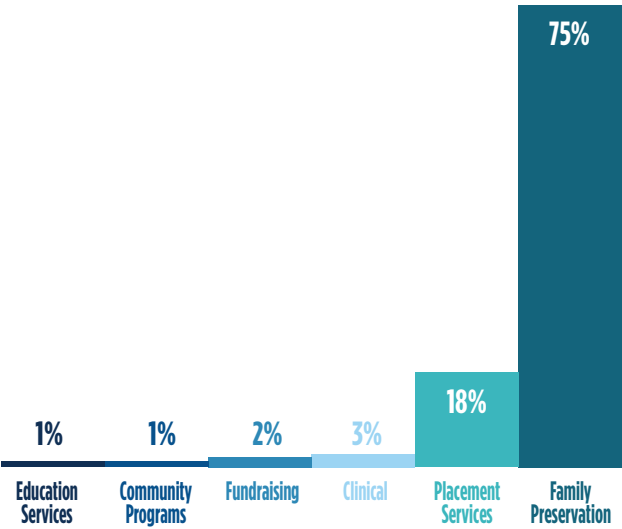


2022 FINANCIALS

FY22 (October 1, 2021 - September 30, 2022)

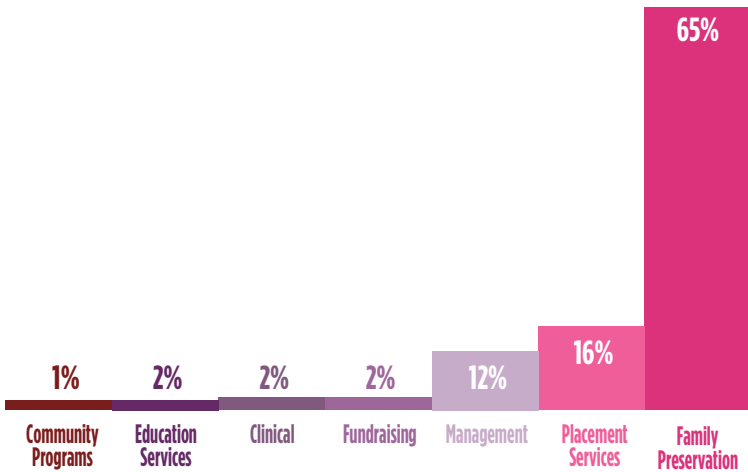
2022 REVENUE

Total \$24.1M



2022 EXPENSES

Total \$21.7M



JOCKEY BEING FAMILY FOUNDATION

Orchards Children’s Services is extremely grateful for Jockey Being Family Foundation (JBF). In 2022, JBF partnered with Post Adoption Resource Centers to support and strengthen adoptive families throughout the state of Michigan by implementing a Recreational Series of events. JBF also partnered with Orchards Children’s Services to provide backpacks and school supplies to children in care through our Back-to-School Bash event.

JBF has committed to expanding their support in 2023, allowing Orchards to provide specialized mental health services that are trauma and adoption informed to children and families prior to and after the finalization of adoption. Support from JBF will also allow our adoption department to introduce the Resource Family Fun project. This project ensures a holistic and strategic approach to recruiting, training, and retaining adoptive families, mentors, and supporters to build life-long relationships for children and youth who are eligible for adoption but don’t have a permanent connection identified yet. Resource Family Fun participants will also receive targeted support from the collaborative effort between MDHHS and Orchards Children’s Services.



We are so thankful for the support of Jockey Being Family Foundation and look forward to continuing our partnership!

YOUR CONTRIBUTIONS MATTER

Over \$100,000

Michigan Health Endowment Fund

\$50,000 — \$99,999

Joan Binkow
Flinn Foundation
Kresge Foundation
The Pathways Foundation
Penn National Gaming Foundation, Inc.

\$25,000 — \$49,999

Casey Family Programs
DeRoy Testamentary Foundation
Jockey Being Family Foundation, LTD
Michigan Public Health Institute
Martha and Robert Sachs
The Serra Foundation
Subaru of Grand Blanc

\$10,000 — \$24,999

Brown & Brown of Detroit, Inc.
Comerica Charitable Foundation
CyberGrants
Sandra Edwards
Enterprise Holdings Foundations

\$5,000 — \$9,999

Drew Besonson and Celina Geronimo
Comerica Bank
Katherine and Matthew Daugherty
Barbara and Fred Goldberg
Beverly and George Grant
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Kroger

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Arlene and Eric C. Oppenheim
Laurene and David Wathen
Woodland Direct

\$2,500 — \$4,999

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Anthony and Christie deNicola
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Hermelin Family Foundation
Keith James Charitable Foundation
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Francis Lusko
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WLSR Foundation

\$1,000 — \$2,499

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Ariel Polish
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Cora and William Sterling
Julie and William Stern
Brian Storey
Darlene and Brian Stuart
Teriese Stubblefield
Robert Szostak
Dana Szpond

Patrick Taneen
The Tatum and The Doyle Families
Brenna Tavidian
Team 1 Plastics
Elizabeth Thomas
Marion Thomas
Rina Tonon
Avis and Joseph Toochein
Margaret and Barry Tornow
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Trilogy Foundation
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Matthew Watson
Idell and Lawrence Weisberg
Bill Welborne
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Dejani White
Jasmine Williams
Janae and Johnathan Williams
Sarah Williams
Mildred and James Witcher
Marissa Wojcik
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Serving the entire state of Michigan.



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COVID-19 changed the way we live, work and serve our children and families. During this challenging time, we have continued with our mission; to strengthen the community through quality services to children and families!

On behalf of Orchards Children's Services, we hope you and your family are continuing to stay safe during this difficult time.

WE ARE KEEPING YOU IN OUR THOUGHTS.